UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) February 21, 2019 (February 21, 2019)

GIBRALTAR INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)

registrant under any of the following provisions:

0-22462 (Commission File Number) 16-1445150 (IRS Employer Identification No.)

3556 Lake Shore Road
P.O. Box 2028
Buffalo, New York 14219-0228
(Address of principal executive offices) (Zip Code)

(716) 826-6500 (Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 □ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 □ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 □ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

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Item 2.02 Results of Operations and Financial Condition

and

Item 7.01 Regulation FD Disclosure

The following information is furnished pursuant to both Item 2.02 and Item 7.01:

On February 21, 2019, Gibraltar Industries, Inc. (the "Company") issued a news release and held a conference call regarding results for the three and twelve months ended December 31, 2018. A copy of the news release (the "Release") is furnished herewith as Exhibit 99.1 and is incorporated herein by reference.

The Company references adjusted financial information in both the Release and the conference call. A reconciliation of these adjusted financial measures is contained in the Release. The information in this Form 8-K under the captions Items 2.02 and 7.01 and Item 9.01, including the Release, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to liabilities under that Section and shall not be deemed to be incorporated by reference into any filing of the Company under the Securities Act of 1933 (the "Securities Act") or the Exchange Act, unless the Company specifically incorporates it by reference in a document filed under the Securities Act or the Exchange Act.

Item 9.01 Financial Statements and Exhibits

(a)-(c) Not Applicable

(d) Exhibits:

Exhibit No. Description

99.1 Earnings Release issued by Gibraltar Industries, Inc. on February 21, 2019

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GIBRALTAR INDUSTRIES, INC.

Date: February 21, 2019

By: /s/ Jeffrey J. Watorek

Jeffrey J. Watorek

Vice President, Treasurer and Secretary



Gibraltar Announces Fourth-Quarter and Full-Year 2018 Financial Results

Reports Revenues of \$240.9 Million, In Line with Expectations

GAAP EPS of \$0.40 and Adjusted EPS of \$0.47 Exceed Guidance Range

Effective Material Cost Management and 80/20 Initiatives Yield Results

New Leadership to Focus on Accelerating Growth Through Innovation and Acquisitions

while Enhancing 80/20 Simplification Strategy

Buffalo, New York, February 21, 2019 - Gibraltar Industries, Inc. (Nasdaq: ROCK), a leading manufacturer and distributor of building products for the residential, industrial, infrastructure, and renewable energy and conservation markets, today reported its financial results for the three- and twelve-month periods ended December 31, 2018. All financial metrics in this release reflect only the Company's continuing operations unless otherwise noted.

Fourth-quarter Consolidated Results

Gibraltar reported the following consolidated results:

Three Months Ended December 31,

Dollars in millions, except EPS		GAAP Adjusted						
	<u>2018</u>	<u>2017</u>	% Change	2018	<u>2017</u>	% Change		
Net Sales	\$240.9	\$258.1	(6.7)%	\$240.9	\$258.1	(6.7)%		
Net Income	\$13.1	\$25.2	(48.0)%	\$15.2	\$13.2	15.2%		
Diluted EPS	\$0.40	\$0.78	(48.7)%	\$0.47	\$0.41	14.6%		

The Company reported fourth-quarter 2018 net sales of \$240.9 million, in line with its guidance as noted in its third-quarter 2018 earnings release. The 6.7 percent decrease was mainly due to unfavorable year-over-year comparisons in the Residential Products and Renewable Energy & Conservation segments as favorable weather last year extended construction seasons into the fourth quarter of 2017.

GAAP and adjusted earnings exceeded guidance provided in the Company's third-quarter 2018 earnings release, reflecting growth in the Industrial and Infrastructure segment, effective price-material cost management and ongoing benefits from 80/20 simplification initiatives. The adjusted amounts for the fourth quarter of 2018 and 2017 remove special items from both periods, as described in the appended reconciliation of adjusted financial measures.

As previously announced, as part of the Company's planned succession strategy, effective January 2, 2019, William T. Bosway was appointed as President and Chief Executive Officer, and Director. Frank Heard remains with the Company in the newly created role of Vice Chairman of the Board through March 3, 2020, with the principal responsibility of ensuring a smooth leadership transition.

During the fourth quarter, the Company announced the repayment of its Senior Subordinated 6.25% Notes, which were due February 1, 2021. Gibraltar anticipates annualized savings of \$13 million in interest payments from the repayment of the Notes, which occurred on February 1, 2019. For 2019, the reduced interest expense will result in a \$0.22 increase to diluted earnings per share.

In January, the Company announced that it had closed on a new \$400 million five-year revolving credit facility, which replaces a \$300 million secured revolving credit agreement due to mature in December 2020. The Company has the option to increase the size of the facility by up to an additional \$300 million, subject to certain conditions. The new agreement reduces costs and relaxes certain restrictions related to acquisitions and capital distributions, providing enhanced flexibility for capital allocation.

Management Comments

"We closed the fourth year of our transformation of Gibraltar delivering fourth-quarter revenues in line with our expectations and GAAP and adjusted earnings that exceeded our guidance," said Vice Chairman Frank Heard. "By executing on our four-pillar strategy, we recovered increased material costs, benefitted from higher-margin innovative products and drove profitable growth in the Industrial & Infrastructure segment.

"For the fourth year in a row we delivered on our promise of making more money at a higher rate of return with a more efficient use of capital. For the full year, revenues of \$1 billion were in line with our guidance, while GAAP earnings of \$1.96 and adjusted earnings of \$2.14 exceeded our expectations. Furthermore, we managed price cost relationships well during a period of significant material cost volatility, continued to benefit from 80/20 simplification initiatives, increased the percentage of higher-margin patented products, and positioned the Company for the next step in its transformation by repaying our outstanding notes and bringing on a new CEO with proven expertise in achieving organic and M&A growth.

"Bill comes to Gibraltar with significant experience leading complex businesses at Fortune 500 global industrial companies, and valuable expertise in driving organic growth accelerated by strategic acquisitions as well as proficiency in manufacturing operations. He is uniquely qualified to lead Gibraltar in its next phase of growth," concluded Heard.

"My focus will be on accelerating organic growth through innovative products and strategic acquisitions, while enhancing our 80/20 simplification strategy," said President and Chief Executive Officer William Bosway. "The Company has achieved tremendous progress in the past four years of transformation, and those successes have created even greater opportunities ahead. Through executing our four-pillar strategy, our businesses have more upside potential and little downside risk. Now, with the recent repayment of our notes, we enter year five of Gibraltar's transformation with a strong platform to accelerate growth through innovation and acquisitions and create long-term value for our shareholders."

Fourth-quarter Segment Results

Residential Products

For the fourth quarter, the Residential Products segment reported:

Three Months Ended December 31,

Dollars in millions		GAAP				
	<u>2018</u>	<u>2017</u>	% Change	<u>2018</u>	<u>2017</u>	% Change
Net Sales	\$102.2	\$105.3	(2.9)%	\$102.2	\$105.3	(2.9)%
Operating Margin	12.0%	14.2%	(220) bps	13.4%	14.3%	(90) bps

Fourth-quarter 2018 revenues in Gibraltar's Residential Products segment were down 3 percent versus prior year, primarily due to an unfavorable year-over-year comparison as a higher level of storm-related activity and subsequent milder weather last year extended the roofing activity season into the fourth quarter of 2017.

The lower fourth-quarter operating margin resulted from unfavorable product mix, and to a lesser extent, volume leverage, partially offset by benefits from 80/20 simplification initiatives. The adjusted operating margin for the fourth quarter of 2018 and 2017 removes the special charges for restructuring initiatives under the 80/20 program from both periods.

Industrial & Infrastructure Products

For the fourth quarter, the Industrial & Infrastructure Products segment reported:

Three	Months	Ended	Decembe	w 21
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Dollars in millions		GAAP				
	<u>2018</u>	<u>2017</u>	% Change	<u>2018</u>	<u>2017</u>	% Change
Net Sales	\$50.5	\$49.1	2.9%	\$50.5	\$49.1	2.9%
Operating Margin	6.4%	4.6%	180 bps	6.7%	4.3%	240 bps

Fourth-quarter 2018 revenues in Gibraltar's Industrial & Infrastructure Products segment were up 3 percent year over year, driven by increased activity in the Infrastructure business.

GAAP and adjusted operating margin improvement for the segment resulted from more favorable product mix, effective management of material costs to customer selling prices, and the continued benefit from 80/20 simplification initiatives. This segment's adjusted operating margin for the fourth quarter of 2018 and 2017 removes the special charges for restructuring initiatives under the 80/20 program and portfolio management activities.

Renewable Energy & Conservation

For the fourth quarter, the Renewable Energy & Conservation segment reported:

Three Months Ended December 31,

Dollars in millions		GAAP			Adjusted	ljusted		
	<u>2018</u>	<u>2017</u>	% Change	<u>2018</u>	<u>2017</u>	% Change		
Net Sales	\$88.1	\$103.7	(15.0)%	\$88.1	\$103.7	(15.0)%		
Operating Margin	9.9%	11.4%	(150) bps	11.6%	12.0%	(40) bps		

Renewable Energy & Conservation segment revenues were down 15 percent year over year as continued demand for its innovative tracker solution was more than offset by a difficult comparison resulting from an extended construction season last year due to favorable weather in the fourth quarter of 2017.

On the bottom line, volume and product mix, partially offset by ongoing benefits from 80/20 simplification initiatives and effective material cost to customer price management, contributed to the decrease in fourth-quarter 2018 GAAP and adjusted operating margins. This segment's adjusted operating margin for the fourth quarter of 2018 and 2017 removes the special charges for restructuring initiatives and portfolio management activities.

Business Outlook

"We enter 2019 with confidence in the end markets we target across our businesses but are cautious about the general economy and continued volatility in material costs," said Bosway. "Our plan is to accelerate innovative product development, continue to drive 80/20, and seek acquisitions in attractive end markets. At the end of the year, we expect to deliver increased profits and make excellent progress in establishing a robust platform for sustainable organic growth."

Gibraltar is providing its guidance for revenues and earnings for the full year 2019. Gibraltar expects 2019 consolidated revenues to be in excess of \$1 billion. GAAP EPS for full year 2019 are expected to be between \$1.95 and \$2.10, or \$2.40 to \$2.55 on an adjusted basis, compared with \$1.96 and \$2.14, respectively, in 2018.

For the first quarter of 2019, the Company is expecting revenue in the range of \$218 million to \$224 million. GAAP EPS for the first quarter 2019 are expected to be between \$0.14 and \$0.19, or \$0.27 to \$0.32 on an adjusted basis.

FY 2019 Guidance Reconciliation

Gibraltar Industries

Dollars in millions, except EPS	Operat	ting	I	ncome	Net		oiluted arnings
	 Income	Margin	<u> </u>		Per Share		
GAAP Measures	\$ 93-100	9.0-9.5%	\$	26-28	\$ 64-69	\$	1.95-2.10
Restructuring Costs	17	1.6%		3	15		\$0.45
Adjusted Measures	\$ 110-117	10.6-11.1%	\$	29-31	\$ 79-84	\$	2.40-2.55

Fourth-quarter Conference Call Details

Gibraltar has scheduled a conference call today starting at 9:00 a.m. ET to review its results for the fourth quarter of 2018. Interested parties may access the call by dialing (877) 407-5790 or (201) 689-8328. The presentation slides that will be discussed in the conference call are expected to be available this morning, prior to the start of the call. The slides may be downloaded from the Gibraltar website:

www.gibraltar1.com. A webcast replay of the conference call and a copy of the transcript will be available on the website following the call.

About Gibraltar

Gibraltar Industries is a leading manufacturer and distributor of building products for the residential, industrial, infrastructure, and renewable energy and conservation markets. With a four-pillar strategy focused on operational improvement, product innovation, portfolio management and acquisitions, Gibraltar's mission is to drive best-in-class performance. Gibraltar serves customers primarily throughout North America and to a lesser extent Asia. Comprehensive information about Gibraltar can be found on its website at www.gibraltar1.com.

Safe Harbor Statement

Information contained in this news release, other than historical information, contains forward-looking statements and is subject to a number of risk factors, uncertainties, and assumptions. Risk factors that could affect these statements include, but are not limited to, the following: the availability of raw materials and the effects of changing raw material prices on the Company's results of operations; energy prices and usage; changing demand for the Company's products and services; changes in the liquidity of the capital and credit markets; risks associated with the integration and performance of acquisitions; and changes in interest and tax rates. In addition, such forward-looking statements could also be affected by general industry and market conditions, as well as macroeconomic factors including government monetary and trade policies, such as tariffs and expiration of tax credits along with currency fluctuations and general political conditions. Other risks and uncertainties that arise from time to time are described in Item 1A "Risk Factors" of the Company's Annual Report on Form 10-K. The Company undertakes no obligation to update any forward-looking statements, whether as a result of new information, future events or otherwise, except as may be required by applicable law or regulation.

Adjusted Financial Measures

To supplement Gibraltar's consolidated financial statements presented on a GAAP basis, Gibraltar also presented certain adjusted financial measures in this news release. Adjusted financial measures exclude special charges consisting of restructuring costs primarily associated with the 80/20 simplification initiative and portfolio management actions, acquisition-related items, and other reclassifications. These adjustments are shown in the reconciliation of adjusted financial measures excluding special charges provided in the supplemental financial schedules that accompany this news release. The Company believes that the presentation of results excluding special charges provides meaningful supplemental data to investors, as well as management, that are indicative of the Company's core operating results and facilitates comparison of operating results across reporting periods as well as comparison with other companies. Special charges are excluded since they may not be considered directly related to the Company's ongoing business operations. These adjusted measures should not be viewed as a substitute for the Company's GAAP results, and may be different than adjusted measures used by other companies.

Next Earnings Announcement

Gibraltar expects to release its financial results for the three-month period ending March 31, 2019, on Friday, May 3, 2019, and hold its earnings conference call later that morning, starting at 9:00 a.m. ET.

Contact:

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GIBRALTAR INDUSTRIES, INC. CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands, except per share data) (unaudited)

	Three Months Ended December 31,					Twelve Months Ended December 31,			
		2018		2017		2018		2017	
Net Sales	\$	240,913	\$	258,112	\$	1,002,372	\$	986,918	
Cost of sales		187,653		201,383		760,012		750,374	
Gross profit		53,260		56,729		242,360		236,544	
Selling, general, and administrative expense		33,261		34,135		146,840		143,448	
Intangible asset impairment		1,552		47		1,552		247	
Income from operations		18,447		22,547		93,968		92,849	
Interest expense		2,759		3,420		12,064		14,032	
Other expense		2,009		98		1,959		909	
Income before taxes		13,679		19,029		79,945		77,908	
Provision for (benefit of) income taxes		562		(6,147)		16,136		14,943	
Income from continuing operations		13,117		25,176		63,809		62,965	
Discontinued operations:									
Loss before taxes		_		_		_		(644)	
Benefit of income taxes		_					_	(239)	
Loss from discontinued operations		_				_		(405)	
Net income	\$	13,117	\$	25,176	\$	63,809	\$	62,560	
Net earnings per share – Basic:									
Income from continuing operations	\$	0.41	\$	0.79	\$	2.00	\$	1.98	
Loss from discontinued operations		_		_		_		(0.01)	
Net income	\$	0.41	\$	0.79	\$	2.00	\$	1.97	
Weighted average shares outstanding Basic		32,148		31,771		31,979		31,701	
Net earnings per share – Diluted:									
Income from continuing operations	\$	0.40	\$	0.78	\$	1.96	\$	1.95	
Loss from discontinued operations		_		_		_		(0.01)	
Net income	\$	0.40	\$	0.78	\$	1.96	\$	1.94	
Weighted average shares outstanding Diluted		32,562	·	32,420		32,534		32,250	

GIBRALTAR INDUSTRIES, INC. CONSOLIDATED BALANCE SHEETS (in thousands, except per share data)

		December 31, 2018	 December 31, 2017
		(unaudited)	
Assets			
Current assets:			
Cash and cash equivalents	\$	297,006	\$ 222,280
Accounts receivable, net		140,283	145,385
Inventories		98,913	86,372
Other current assets		8,351	8,727
Total current assets		544,553	462,764
Property, plant, and equipment, net		95,830	97,098
Goodwill		323,671	321,074
Acquired intangibles		96,375	105,768
Other assets		1,216	4,681
	\$	1,061,645	\$ 991,385
Liabilities and Shareholders' Equity			
Current liabilities:			
Accounts payable	\$	79,136	\$ 82,387
Accrued expenses		87,074	75,467
Billings in excess of cost		17,857	12,779
Current maturities of long-term debt		208,805	400
Total current liabilities		392,872	 171,033
Long-term debt		1,600	209,621
Deferred income taxes		36,530	31,237
Other non-current liabilities		33,950	47,775
Shareholders' equity:			
Preferred stock, \$0.01 par value; authorized 10,000 shares; none outstanding		_	_
Common stock, \$0.01 par value; authorized 50,000 shares; 32,887 and 32,332 shares issued in 2018 and 2017	l	329	323
Additional paid-in capital		282,525	271,957
Retained earnings		338,995	274,562
Accumulated other comprehensive loss		(7,234)	(4,366)
Cost of 796 and 615 common shares held in treasury in 2018 and 2017		(17,922)	(10,757)
Total shareholders' equity		596,693	 531,719
	\$	1,061,645	\$ 991,385

GIBRALTAR INDUSTRIES, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands) (unaudited)

	Twelve Mo Decer	
	 2018	 2017
Cash Flows from Operating Activities		
Net income	\$ 63,809	\$ 62,560
Loss from discontinued operations	_	(405)
Income from continuing operations	63,809	62,965
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	20,374	21,690
Intangible asset impairment	1,552	247
Stock compensation expense	9,189	7,122
Net gain on sale of assets	(143)	(123)
Exit activity costs (recoveries), non-cash	1,344	(1,877)
Provision for (benefit of) deferred income taxes	4,781	(7,105)
Other, net	1,386	2,118
Changes in operating assets and liabilities (excluding the effects of acquisitions):		
Accounts receivable	9,737	(21,806)
Inventories	(16,951)	870
Other current assets and other assets	(22)	(2,629)
Accounts payable	(4,828)	11,332
Accrued expenses and other non-current liabilities	7,317	(2,734)
Net cash provided by operating activities	 97,545	 70,070
Cash Flows from Investing Activities		
Purchases of property, plant, and equipment	(12,457)	(11,399)
Acquisitions, net of cash acquired	(5,241)	(18,494)
Net proceeds from sale of property and equipment	3,149	 13,096
Net cash used in investing activities	(14,549)	 (16,797)
Cash Flows from Financing Activities		
Long-term debt payments	(400)	(400)
Purchase of treasury stock at market prices	(7,165)	(2,872)
Net proceeds from issuance of common stock	1,385	674
Net cash used in financing activities	(6,180)	(2,598)
Effect of exchange rate changes on cash	(2,090)	1,428
Net increase in cash and cash equivalents	74,726	52,103
Cash and cash equivalents at beginning of year	222,280	170,177
Cash and cash equivalents at end of year	\$ 297,006	\$ 222,280

Three Months Ended December 31, 2018

			=		,			
	:	As Reported In GAAP Statements	ructuring & sition Related Items	Senior Leadership Transition Costs		Tax Reform		sted Financial Measures
Net Sales								
Residential Products	\$	102,301	\$ _	\$	_	\$	_	\$ 102,301
Industrial & Infrastructure Products		50,788	_		_		_	50,788
Less Inter-Segment Sales		(242)			_		_	(242)
		50,546	 		_		_	 50,546
Renewable Energy & Conservation		88,066			_		_	88,066
Consolidated sales		240,913	_		_		_	240,913
leasens from ensystims								
Income from operations		12,266	1,425					13,691
Residential Products Industrial & Infrastructure Products		3,238	1,425		_		_	3,378
Renewable Energy & Conservation		8,733	1,447		_		_	10,180
Segment Income		24,237	 3,012					 27,249
Unallocated corporate expense		(5,790)	33		(430)			(6,187)
Consolidated income from operations		18,447	 3,045		(430)			 21,062
Consolidated income from operations		10,447	0,040		(400)			21,002
Interest expense		2,759	_		_		_	2,759
Other expense (income)		2,009	(3,060)					(1,051)
Income before income taxes		13,679	6,105		(430)		_	19,354
Provision for income taxes		562	 3,978		(370)		(48)	 4,122
Income from continuing operations	\$	13,117	\$ 2,127	\$	(60)	\$	48	\$ 15,232
Income from continuing operations per share – diluted	\$	0.40	\$ 0.07	\$		\$	_	\$ 0.47
Operating margin								
Residential Products		12.0%	1.4%		— %		%	13.4%
Industrial & Infrastructure Products		6.4%	0.3%		— %		%	6.7%
Renewable Energy & Conservation		9.9%	1.6%		— %		—%	11.6%
Segments Margin		10.1%	1.2%		— %		%	11.3%
Consolidated		7.7%	1.2%		(0.2)%		%	8.7%
					. ,			

Three Months Ended December 31, 2017

					DCCCIIID	C1 O	1, 2017				
	In GA	As Reported AP Statements	Restructuring & cquisition Related Items	Lea	Senior adership ition Costs		Portfolio Management				justed Financial Measures
Net Sales			_								
Residential Products	\$	105,299	\$ _	\$	_	\$	_	\$	_	\$	105,299
Industrial & Infrastructure Products		49,405	_		_		_		_		49,405
Less Inter-Segment Sales		(253)	_		_		_		_		(253)
		49,152	_								49,152
Renewable Energy & Conservation		103,661	_		_		_		_		103,661
Consolidated sales		258,112	_		_		_		_		258,112
Income from operations											
Residential Products		14,909	150		_		_		_		15,059
Industrial & Infrastructure Products		2,245	64		_		(195)		_		2,114
Renewable Energy & Conservation		11,837	621		_		(2)		_		12,456
Segment Income		28,991	835				(197)		_		29,629
Unallocated corporate expense		(6,444)	82		535		_		_		(5,827)
Consolidated income from operations		22,547	917		535		(197)		_		23,802
Interest expense		3,420	_		_		_		_		3,420
Other expense		98	_		_		_		_		98
Income before income taxes		19,029	917	_	535		(197)		_		20,284
(Benefit of) provision for income taxes		(6,147)	305		203		150		12,535		7,046
Income from continuing operations	\$	25,176	\$ 612	\$	332	\$	(347)	\$	(12,535)	\$	13,238
Income from continuing operations per share – diluted	\$	0.78	\$ 0.02	\$	0.01	\$	(0.01)	\$	(0.39)	\$	0.41
							<u> </u>		<u>`</u> _		
Operating margin											
Residential Products		14.2%	0.1%		—%		— %		—%		14.3%
Industrial & Infrastructure Products		4.6%	0.1%		%		(0.4)%		—%		4.3%
Renewable Energy & Conservation		11.4%	0.6%		—%		— %		—%		12.0%
Segments Margin		11.2%	0.3%		%		(0.1)%		—%		11.5%
Consolidated		8.7%	0.3%		0.2%		(0.1)%		—%		9.2%

Twelve Months Ended December 31, 2018

	= = = = = = = = = = = = = = = = = = = =									
	As Reported In GAAP Statements			Restructuring & cquisition Related Items	Senior Leadership Transition Costs		Tax Reform		Ad	justed Financial Measures
Net Sales										
Residential Products	\$	463,216	\$	_	\$	_	\$	_	\$	463,216
Industrial & Infrastructure Products		223,006		_		_		_		223,006
Less Inter-Segment Sales		(1,103)		_		_				(1,103)
		221,903		_						221,903
Renewable Energy & Conservation		317,253		_		_		_		317,253
Consolidated sales		1,002,372		_		_				1,002,372
Income from operations										
Residential Products		69,838		3,107		_		_		72,945
Industrial & Infrastructure Products		15,336		1,402		_		_		16,738
Renewable Energy & Conservation		37,423		1,424		178		_		39,025
Segment Income	•	122,597		5,933		178		_		128,708
Unallocated corporate expense		(28,629)		935		414		_		(27,280)
Consolidated income from operations		93,968		6,868		592		_		101,428
Interest expense		12,064		_		_		_		12,064
Other expense (income)		1,959		(3,060)		_		_		(1,101)
Income before income taxes	-	79,945		9,928		592		_		90,465
Provision for income taxes		16,136		4,889		(106)		(225)		20,694
Income from continuing operations	\$	63,809	\$	5,039	\$	698	\$	225	\$	69,771
Income from continuing operations per share – diluted	\$	1.96	\$	0.15	\$	0.02	\$	0.01	\$	2.14
Operating margin										
Residential Products		15.1%		0.6%		%		%		15.7%
Industrial & Infrastructure Products	6.9%		0.6%		%		%		7.5%	
Renewable Energy & Conservation	11.8%		0.4%		0.1%		— %		12.3%	
Segments Margin		12.2%		0.6%		%		%		12.8%
Consolidated		9.4%		0.7%		0.1%		%		10.1%

Twelve Months Ended December 31, 2017

												_	
		As Reported In GAAP Statements		Restructuring & Acquisition Related Items		Senior Leadership Transition Costs		Portfolio Management		Tax Reform		Adjusted Financial Measures	
Net Sales													
Residential Products	\$	466,603	\$	_	\$	_	\$	_	\$	_	\$	466,603	
Industrial & Infrastructure Products		215,211		_		_		_		_		215,211	
Less Inter-Segment Sales		(1,247)		_		_		_		_		(1,247)	
		213,964		_		_		_		_		213,964	
Renewable Energy & Conservation		306,351										306,351	
Consolidated sales	<u></u>	986,918										986,918	
Income from operations													
Residential Products		76,893		1,403		_		_		_		78,296	
Industrial & Infrastructure Products		8,159		49		260		287		_		8,755	
Renewable Energy & Conservation		30,218		1,155		252		2,340				33,965	
Segment Income		115,270		2,607		512		2,627		_		121,016	
Unallocated corporate expense		(22,421)		407		193						(21,821)	
Consolidated income from operations		92,849		3,014		705		2,627		_		99,195	
Interest expense		14,032		_		_		_		_		14,032	
Other expense		909										909	
Income before income taxes		77,908		3,014		705		2,627		_		84,254	
Provision for income taxes		14,943		1,118		272		80		12,535		28,948	
Income from continuing operations	\$	62,965	\$	1,896	\$	433	\$	2,547	\$	(12,535)	\$	55,306	
Income from continuing operations per share – diluted	\$	1.95	\$	0.06	\$	0.01	\$	0.08	\$	(0.39)	\$	1.71	
Operating margin													
Residential Products		16.5%		0.3%		—%		—%		—%		16.8%	
Industrial & Infrastructure Products		3.8%		—%		0.1%		0.1%		—%		4.1%	
Renewable Energy & Conservation		9.9%		0.4%		0.1%		0.8%		—%		11.1%	
Segments Margin		11.7%		0.2%		0.1%		0.3%		%		12.3%	
Consolidated		9.4%		0.3%		0.1%		0.3%		—%		10.1%	