FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

<b>Vashing</b>	ton. D	.C. 2	0549

STATEMENT OF CHANGES IN B	3ENEFICIAL (	OWNERSHIP

OMB APPRO	VAL
OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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Name and Address of Reporting Person*     Bosway William T				2. Issuer Name and Ticker or Trading Symbol GIBRALTAR INDUSTRIES, INC. [ ROCK ]  5. Relationship of Reporting Person(s) to Issuer (Check all applicable)								r						
											'   X	Director			10% Ow	ner		
(Last)	(F	(First) (Middle)				3. Date of Earliest Transaction (Month/Day/Year) 03/08/2024						X	X Officer (give title Other below) Other				pecify	
3556 LAKE SHORE ROAD				05/00/								I	President	t and (	CEO			
P.O. BOX 2028					4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person					
(Street)												"		•		Ü	ng Person	
BUFFAI	.O N	NY	14219-0228			Rule 10b5-1(c) Transaction Indication												
(City) (State) (Zip)					Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
						THIGHT'S GOICHE	JC 0011	ditions of t	uic i	750 1(0). 00	c mondonom	10.						
			Table I - Non-	Deriva	ative S	Securities	Acc	quired,	Dis	posed o	f, or Ber	neficially (	Owned					
Date				action 2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. s) 8) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4)			and 5) Securities Beneficiall Following		Form:	Direct III Indirect E str. 4)	7. Nature of ndirect Beneficial Dwnership					
							Code	v	Amount	(A) or (D)	Price	Reported Transaction (Instr. 3 and			(	Instr. 4)		
Common Stock													222,602			D		
			Table II - D	erivat	ive Se	curities A	Acqu	uired, D	isp	osed of,	or Bene	ficially O	vned				,	
			(€	e.g., pu	uts, ca	alls, warra	nts,	, option	ıs, c	onvertik	ole secu	rities) ¯						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number of 6		6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Amo Securities Unde Derivative Secur (Instr. 3 and 4)			Underlying Security	rlying Derivative		er of ee es ally	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amount or Number of Shares		Reported Transact (Instr. 4)	ion(s)			
Restricted Stock Unit (2018 MSPP Match) <sup>(1)</sup>	(2)	03/08/2024		A		10,329.82 <sup>(3)</sup>		(2)		(2)	Common Stock	10,329.82	\$0	39,197	7.34	D		
Restricted Stock Unit (2018 MSPP) <sup>(4)</sup>	(5)	03/08/2024		A		17,216.37 <sup>(6)</sup>		(5)		(5)	Common Stock	17,216.37	\$69.14	61,297.8		D		

## **Explanation of Responses:**

- 1. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- 2. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to the fifth (5th) anniversary of the Reporting Person's vesting commencement date. If service as an officer continues beyond the fifth (5th) anniversary of the Reporting Person's vesting commencement date, restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.
- 3. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of their annual cash incentive compensation pursuant to the Company's 2018 Management
- 4. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- 5. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.
- 6. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of their annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.

/s/ Jeffrey J. Watorek, Attorneyin-Fact for William T. Bosway

03/11/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.