Instruction 1(b)

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					0	or Sect	tion 30(h) of	the	nvestmer		npany Act c	01 1940							
	nd Address of wski Kat	f Reporting Person <sup>*</sup> herine					Name and					[ ROC		5. Rela Chec	ationship o k all applic Director	able)	ig Pers	on(s) to Issu 10% Ov	
(Last)	`	-irst)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 03/31/2024									X	Officer below)	(give title	sel. V	Other (s below) P. Secretar	pecify
3556 LA P.O. BO	KE SHOR X 2028	E ROAD			4.	lf Ame	endment, Da	ate of	Original	Filed	(Month/Day	/Year)		6. Indi Line)			<u> </u>	(Check App	
(Street) BUFFAI	Street) BUFFALO NY 14219-0228												X	X Form filed by One Reporting Person Form filed by More than One Reportin Person					
(City)	(5	State)	(Zip)		R	ule	10b5-1	(C)	Trans	acti	on Indi	cation							
						Che the a	ck this box to affirmative de	indic fense	ate that a t conditions	ransa s of Ru	ction was ma Ile 10b5-1(c)	ide pursua . See Insti	nt to a co uction 10	ontract	, instruction	or written p	plan tha	t is intended	to satisfy
		Та	ble I - Nor	ו-Deriv	ativ	/e Se	ecurities	Acc	quired,	Dis	posed of	f, or Be	nefici	ally	Owned				
1. Title of Security (Instr. 3) 2. Trans. Date (Month/L			action 2A. Deemed Execution Date, if any (Month/Day/Year)			Transaction Disposed Of (D Code (Instr. 5)			es Acquired (A) or Of (D) (Instr. 3, 4 an			nd Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) c (D)	r Pric	e	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock															13,765			D	
			Table II -				urities A Is, warra				,				wned		-		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	ate, Tr	Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and An of Securities Underlying Derivative Sec (Instr. 3 and 4)		Derivative Security		9. Number derivativ Securitie Beneficia Owned Followin Reported	e es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					ode	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title	Amou or Numb of Share	ber		Transact (Instr. 4)	ion(s)		

Match)<sup>(1)</sup> Explanation of Responses:

(2)

Restricted Stock Unit

(2018 MSPP

1. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.

132.22<sup>(3)</sup>

2. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to the fifth (5th) anniversary of the Reporting Person's vesting commencement date. If service as an officer continues beyond the fifth (5th) anniversary of the Reporting Person's vesting commencement date, restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.

(2)

3. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary pursuant to the Company's 2018 Management Stock Purchase Plan

> /s/ Jeffrey J. Watorek, Attorney-04/01/2024 in-Fact for Katherine E. Bolanowski

132.22

\$<mark>0</mark>

4,582.81

D

Commo

Stock

(2)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

03/31/2024

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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