FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C. 20549
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STATEMENT	OF	CHANGES	IN	BENEFICIAL	OWNERSHIP

OMB APPE	ROVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Catlett Janet Anne (Last) (First) (Middle)					<u>GI</u>]	Issuer Name and Ticker or Trading Symbol GIBRALTAR INDUSTRIES, INC. [ROCK] 3. Date of Earliest Transaction (Month/Day/Year) 03/01/2024									eck all appli Directo Officer	tionship of Reporting Per all applicable) Director Officer (give title below) VP, CHR			ner Decify
3556 LAKE SHORE ROAD P.O. BOX 2028					-	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) BUFFAL	O N	Y	14219-02	28										2		iled by Moi		orting Perso n One Repo	- 1
(City) (State) (Zip) Rule 10b5-1(c) Transaction Inc. Check this box to indicate that a transaction was satisfy the affirmative defense conditions of Rule						made pu	rsuant			on or written	ı plan t	hat is intende	d to						
		Tab	le I - Nor	n-Deriv	ative	Sec	uritie	es A	cquired	Dis	posed	of, or l	Ben	eficiall	y Owne	t			
1. Title of Security (Instr. 3) 2. Trans. Date (Month/I				Execution Date			Code (Instr. 5)							es ally Following	Form (D) o	n: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) or (D)		Price	Reporte Transac (Instr. 3	ction(s)			Instr. 4)	
Common Stock 03/01/				/2024	′2024		A		1,545	545 ⁽¹⁾ A		\$0	10,560			D			
		7	able II -								osed of convert				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,		Transaction Code (Instr.		n of		cercis n Date ay/Yea		of Securities		ecurity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	O N O	umber					
Restricted Stock Unit (2018 MSPP	(3)								(3)		(3)	Commo		80.13		380.13	3	D	

Explanation of Responses:

- 1. The shares represent Restricted Stock Units issued under the Registrant's Amended and Restated 2018 Equity Incentive Plan that have been granted to the Reporting Person. The shares vest in four portions: 25% on March 1, 2025, and on each March 1 thereafter through March 1, 2028. The Reporting Person was also granted Performance Stock Units, which will be reported on a subsequent Form 4 upon satisfaction of the performance criteria
- 2. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary pursuant to the Company's 2018 Management Stock Purchase Plan.
- 3. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to the fifth (5th) anniversary of the Reporting Person's vesting commencement date. If service as an officer continues beyond the fifth (5th) anniversary of the Reporting Person's vesting commencement date, restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.

/s/ Jeffrey J. Watorek. 03/04/2024 Attorney-in-Fact for Janet A. <u>Catlett</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.