

J.P. Morgan Global High Yield & Leveraged Finance Conference

FEBRUARY 25, 2014

Certain information set forth in this presentation, other than historical statements, contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 that are based, in whole or in part, on current expectations, intentions, estimates, forecasts, and projections about the Company's business, and management's beliefs about future operations, results, financial position, liquidity, prospects, growth, competition, strategies and the industry in which we operate. These statements are not guarantees of future performance and are subject to a number of risk factors, uncertainties, and assumptions. Actual events, performance, or results could differ materially from the anticipated events, performance, or results expressed or implied by such forward-looking statements. Before making any investment decisions regarding our company, we strongly advise you to read the section entitled "Risk Factors" in our most recent annual report on Form 10-K. We undertake no obligation to update any forward-looking statement, whether as a result of new information, future events or otherwise, except as may be required by applicable law or regulation.

In addition to results presented in accordance with U.S. GAAP, this presentation and related tables include certain non-GAAP financial measures. We have provided reconciliations of those measures to the most directly comparable GAAP measures, which are available in the Appendix. We believe EBITDA and Adjusted EBITDA facilitate company-to-company operating performance comparisons by backing out potential differences caused by variations in capital structures (affecting net interest expense), taxation and the age and book depreciation of facilities and equipment (affecting relative depreciation expense), along with non-cash stock compensation expense, other non-recurring events and cost associated with restructuring our business, which may vary for different companies for reasons unrelated to operating performance. We further believe that EBITDA and Adjusted EBITDA are frequently used by investors, securities analysts and other interested parties in their evaluation of companies, many of which present an EBITDA measure when reporting their results. Although we believe these non-GAAP financial measures enhance investors' understanding of the Company's business and performance, these non-GAAP financial measures should not be considered an exclusive alternative to accompanying GAAP financial measures.

#### MARGIN EXPANSION ON END-MARKET RECOVERY

- #1 share in key building product categories
- Later stage recovery in Residential R&R and Industrial markets
- Potential to leverage sales and profit growth from end market recovery
- Low leverage and strong liquidity
- Record of successful acquisitions



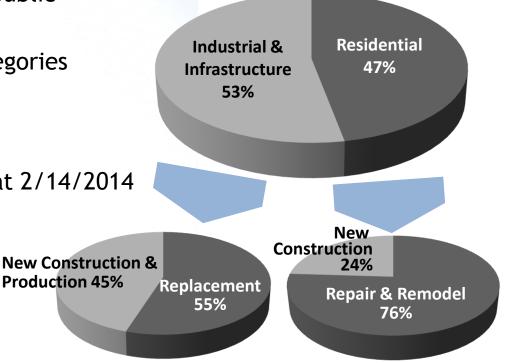


### Gibraltar at a Glance

#### LEADING MANUFACTURER OF BUILDING PRODUCTS

 Serving end markets of residential and nonresidential repair & remodeling, industrial facilities, manufacturing and public infrastructure

- #1 share in major product categories
- \$828M 2013 revenue
- \$78M 2013 adjusted EBITDA
- \$564M market capitalization at 2/14/2014



**Production 45%** 

### Industrial & Infrastructure Products Overview

NONRESIDENTIAL FOCUS SINCE 2008

#### **Bar Grating**

# Expanded Metal & Perforated Metal

#### Engineered Bearings, Joints & Sealants

- · Oil, Gas, Mining
- Discrete & Process Manufacturing
- Wastewater & Water Treatment
- Leisure & Sports Parks

- Mining
- Transportation
- Petro-chemical
- Architectural Facades

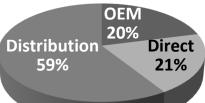
- Bridge Construction
- Elevated Highway Construction
- Airport Runways







**Channels** 



New Construction & Production 45%

Replacement 55%

**Demand** 

Profitability Improvement

Financial Performance

**End Markets** 

**Market Position** 

### Residential Products Overview

#### GROWING RESIDENTIAL PENETRATION

**Roof & Foundation Ventilation Products**  Rain Dispersion, Trim, Flashing, **Soffits** 

**Mail Storage** (single & cluster)

**Building Accessories** 

End Markets

- New Build
- Repair & Remodel

**Market Position** 

At a Glance













**Channels** 

**Low Rise** Commercial - New and → R&R 4% Residential - New Residential 23% R&R 73% **Demand** 

**Profitability Improvement** 

**Financial Performance** 

Outlook

# **Blue Chip Customer Base**

LOW CONCENTRATION, MINIMAL CHARGE-OFFS

### Residential













Growth





### **Industrial & Infrastructure**









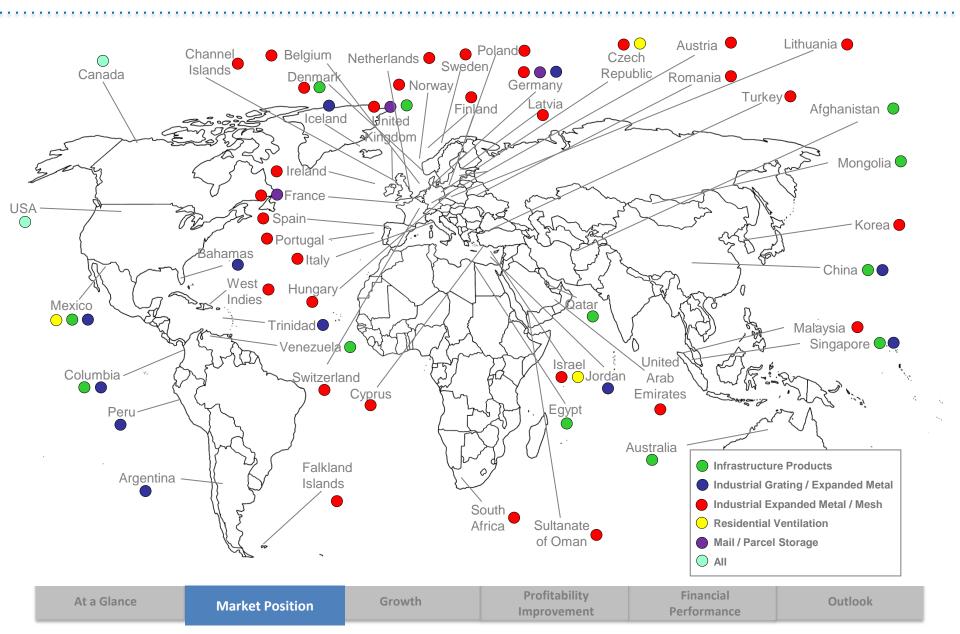




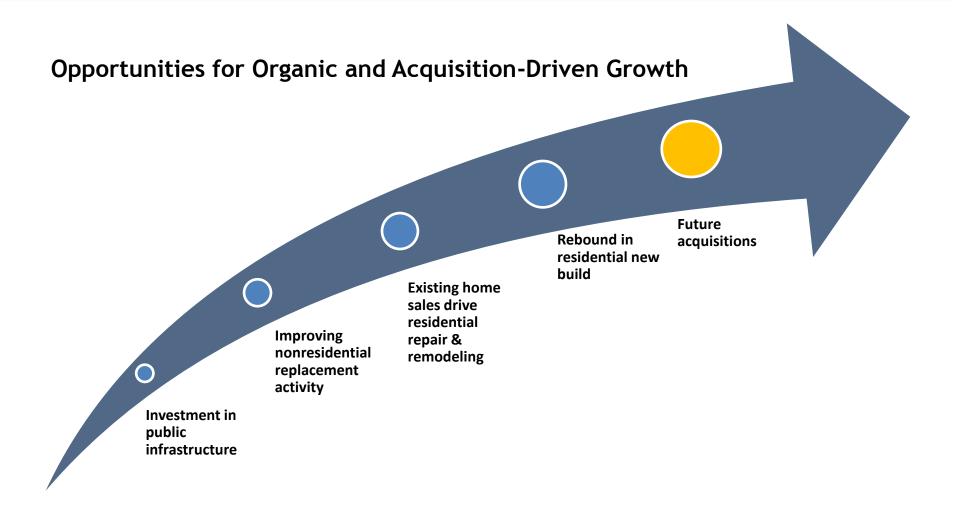


# **Broad Geographic Coverage**

#### PRODUCTS SOLD IN 50 COUNTRIES ON 6 CONTINENTS



#### DIVERSIFIED ACROSS KEY SEGMENTS OF THE MARKET



At a Glance Market Position Growth Profitability Financial Outlook Improvement Performance

### **Organic Growth Strategy**

LEVERAGING THE MARKET RECOVERY

### Increase Penetration of Existing Accounts

- More stores with more ROCK products
- Sales focus on programs vs.
   products
- Continuously improve customer service

# Broaden Geographic Coverage

- Win new customers
- Additional stores expansion
- Increase international penetration

### **Expand Product Portfolio**

- Existing product categories
- Adjacent product categories
- Related market applications





Profitability Improvement

#### FOCUSED ON BOLT-ON DEALS THAT ENHANCE SALES, EARNINGS AND ROIC

Enhance Existing Product Lines

**Expand Geographic Footprint** 

Add New Product Platforms

☐ Strategy: Sustainable competitive advantage; strong "fit" with ROCK

☐ Stand Alone: Revenue > \$50M; strong management; subsequent growth

opportunity

Position: Prefer companies with #1 or #2 market position

Market: Size > \$250M preferred; growing >GDP; industry EBIT > 11%

☐ Add-On: Revenue > \$10M; significant synergy; strategic fit with an

existing product platform

☐ **Financials:** TSR accretive; future after-tax cash return on cash investment

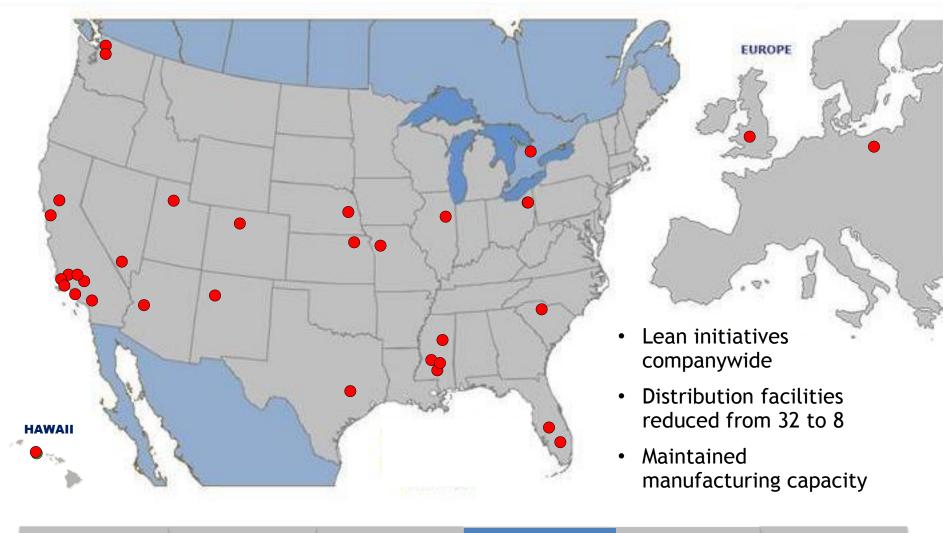
(above WACC)

Profitability Financial Improvement Performance

# **Operational Improvement**

ANNUAL OPERATING EXPENSES CUT \$60M SINCE 2008

### 33 Facilities Closed in 6 Years



Profitability Improvement

Financial Performance

# **Operational Improvement**

MAJOR ERP SYSTEMS INVESTMENT PAST 4 YEARS

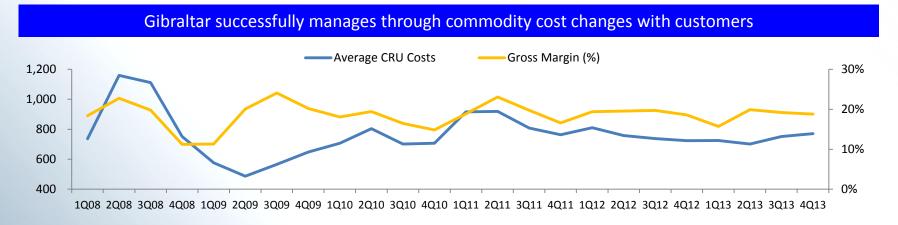
**Improved** Reduced **Enhanced** alignment working sales & capital days between raw supply chain from 96 to materials & planning selling prices low 60's

At a Glance Market Position Growth Profitability Financial Outlook Improvement Performance

### **Supplies and Commodity Overview**

#### SUCESSFUL MANAGEMENT OF RM COSTS

- Primary raw materials are flat-rolled steel, aluminum, and resins
  - Flat-rolled steel and aluminum sourced on an as-needed basis, primarily from major North American mills
  - Resins are purchased from domestic vendors, primarily through distributors with a small amount direct from manufacturers
- Gibraltar has not hedged against changes in commodity costs, but instead manages fluctuations in the market by:
  - Maintaining lean inventory levels
  - Increasing efficiency of the manufacturing process
  - Maintaining a broad base of suppliers, providing flexibility and alternatives



Growth

### Financial Profile

#### **HEALTHY AND LIQUID**

#### Conservative financial policies and <u>prudent cash management</u> through crisis

- Improved gross margin 20 bps in 2013 due to increased sales volumes and lower restructuring charges
- Disciplined approach to managing working capital, with net working capital days reduced to 65 days in 2013 from 96 in 2009

#### Stronger credit metrics and <u>declining leverage</u> since peak performance pre-crisis

- Gross leverage decrease from 4.8x in 2009 to 2.8x on 12/31/13
- Net leverage reduction from 4.3x in 2009 to 1.5x on 12/31/13
- Net debt paydown of approximately \$150 million since 2009
- Corporate ratings of B1 / BB- with notes ratings of B2 / BB-

#### Comfortable and <u>increasing liquidity</u> position

- Increased availability under the Company's \$200 million ABL revolving credit facility due 2016 with no draws since September 2011
- Cash balance of \$97 million as of 12/31/13
- Liquidity of \$200 million as of December 31, 2013 (including \$103mm of availability under ABL credit facility)

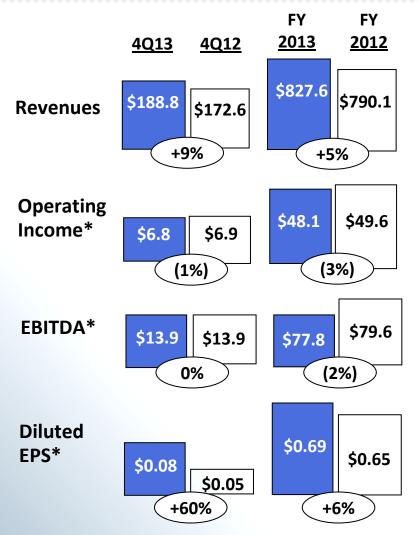
#### • Further diversification of product mix and continued low customer concentration

- 47% exposure to residential
- Increased product offering through bolt-on acquisitions such as The D.S. Brown Company acquisition (transportation infrastructure)
- Blue chip customer base; largest customer 12% of revenue, & no other customer accounted for more than 5%

At a Glance Market Position Growth Profitability Financial Outlook Performance

### Gibraltar YOY

#### OPERATIONAL GAINS HELP OFFSET WEAK MARKET CONDITIONS



#### **Revenues**

- Acquisitions added 6% in 4Q; 7% for FY
- 4Q Organic: Favorable comp for major product families
- Industrial, incl. Europe, reverses recent trend

### Operating Income / Margins & EBITDA

- 4Q: Segment income & margin higher; corp. expenses offset
- FY: Gains in Residential offset by Ind. & Infrastructure and corp. expenses

#### **EPS**

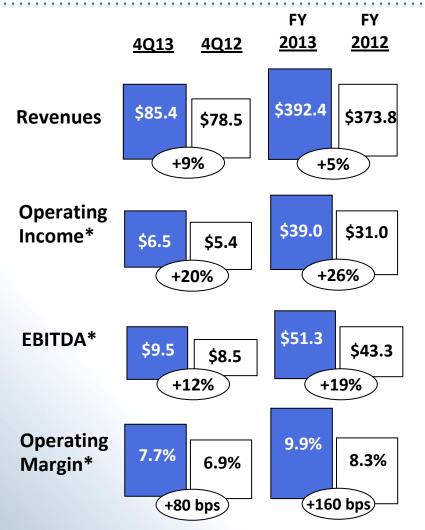
- 4Q Favorable: Segments +3¢, notes refinanced +2¢, & lower taxes +1¢
- 4Q Unfavorable: corp. expenses -3¢

•All amounts reported represent continuing operations before special charges. See non-GAAP reconciliations in appendix.

At a Glance Market Position Growth Profitability Financial Outlook Improvement Performance

### **Residential Products Segment**

NEW CONSTRUCTION DEMAND LEADS



#### **Revenues**

- Organic growth 6% in 4Q; +2% in FY
- Organic growth from unit volume; gains in postal products
- Roofing-related products were negative comp

### Operating Income / Margin & EBITDA

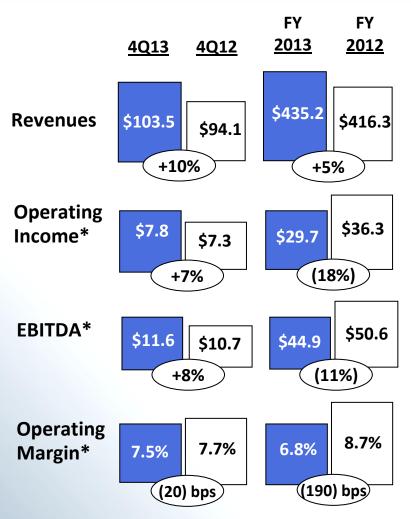
- 4Q: Margin expansion primarily from unit volume growth & restructured West Coast operations
- FY: Improved margins from mix, West Coast restructuring, and organic growth

At a Glance Market Position Growth Profitability Financial Outlook Performance

<sup>•</sup>All amounts reported represent continuing operations before special charges. See non-GAAP reconciliations in appendix.

### Industrial & Infrastructure Products Segment

WEAK MARKET CONDITIONS



#### **Revenues**

- Acquisitions added 9% in 4Q; 10% for FY
- North America and Europe reverse recent trend in 4Q
- FY: Price reductions led to unfavorable organic comps

### Operating Income / Margin & EBITDA

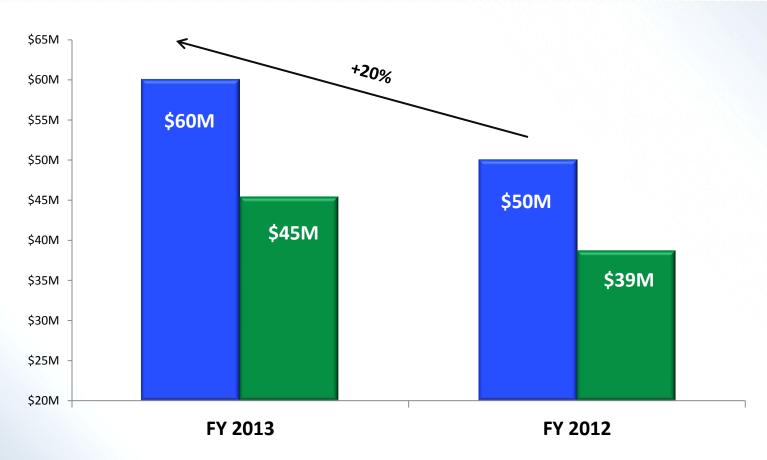
- 4Q: Unfavorable mix and price offset the unit volume gain
- FY: Tighter price / commodity cost relationship

•All amounts reported represent continuing operations before special charges. See non-GAAP reconciliations in appendix.

At a Glance Market Position Growth Profitability Financial Outlook Performance

### **Cash Flow Remains Strong**

HIGHER CASH EARNINGS

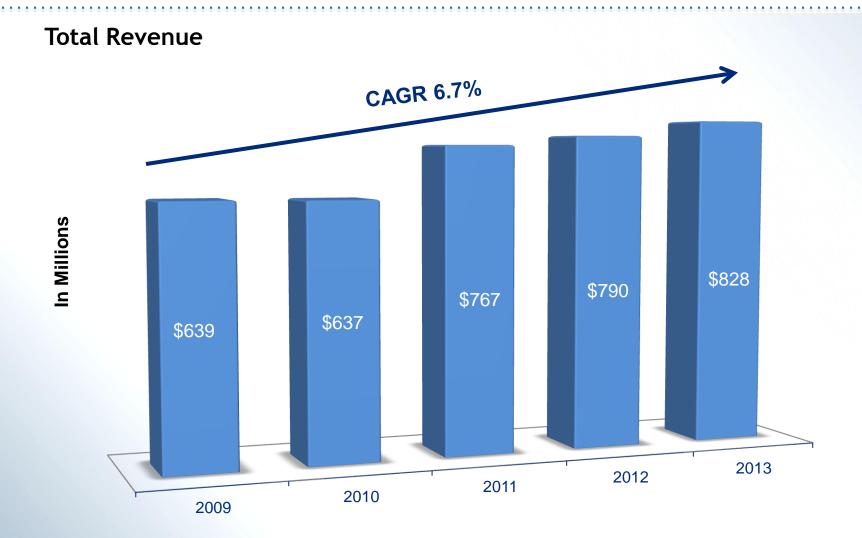


- Cash Flow from Operations
- Free Cash Flow is sum of Cash Flow from Operations less capital expenditures. (2013 excludes an additional \$12.6M proceeds from sale of property and equipment.)

At a Glance Market Position Growth Profitability Financial Outlook Improvement Performance

# **Top-line Results**

GROWTH COMPLEMENTED BY 7 ACQUISITIONS SINCE 2010



At a Glance Market Position Growth Profitability Financial Outlook Improvement Performance

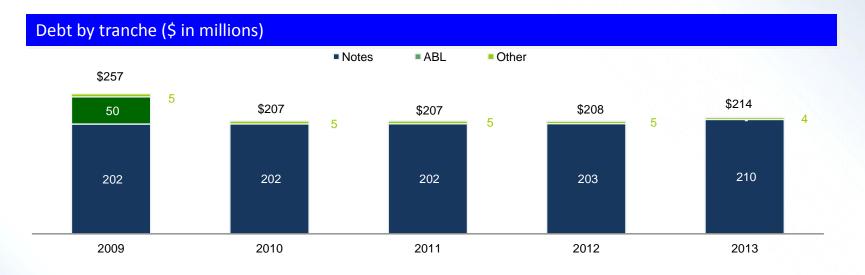
### **Bottom-line Results**

PROACTIVE RESTRUCTURING, COST & GROWTH INITIATIVES

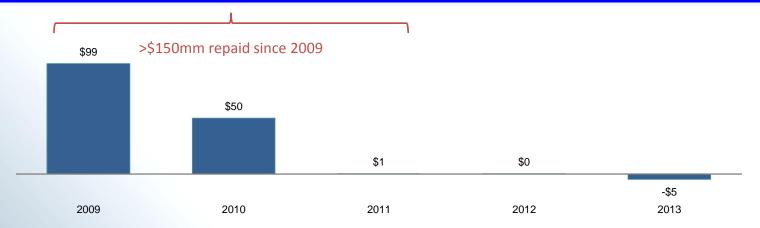


# **Strong Performance**

### DEBT REPAYMENT TRHOUGH THE DOWNTURN



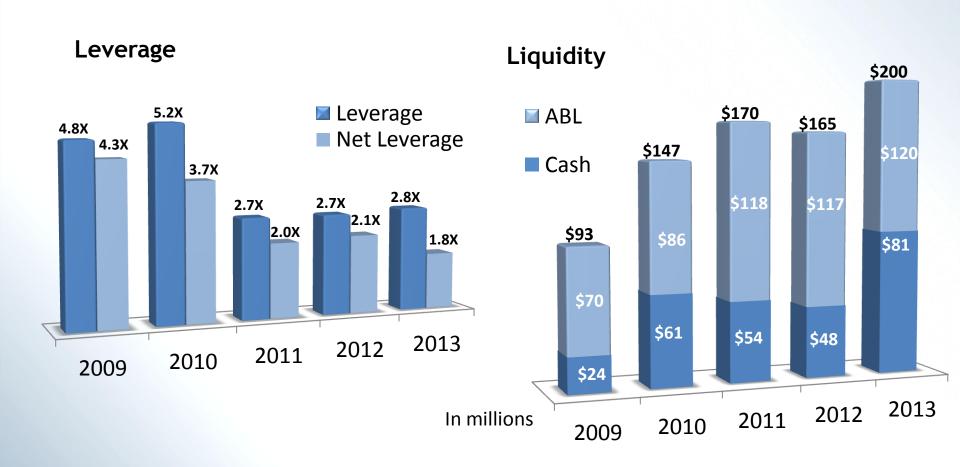




At a Glance Market Position Growth Profitability Financial Outlook Improvement Performance

# Low Leverage and Strong Liquidity

LIQUIDITY NEARING 3x EBITDA



# 2014 Financial Guidance (as of February 25, 2014)

IMPROVING MARKET CONDITIONS & OPERATIONAL GAINS

	2013	2014E	Assumptions
Revenues	\$ 828M	+4-7%	Residential: New housing and R&R continue the gradual recovery  Industrial & Infrastructure: Pricing stabilizes along with modest GDP growth
Segment Income Segment Margin	\$68M 8.3%	\$70M-77M 8.2-8.7%	Driven by increased sales, pricing stabilization, mix
EPS Adjusted	\$0.69	\$0.76-\$0.90	38% ETR
Adjusted EBITDA	\$78M	\$83M-\$90M	
Free Cash Flow (% of revenue)	5.5%	4.5%	+\$10M more CAPEX investment

# Pro Forma Target Model (as of February 25, 2014)

ANTICIPATING CONTINUED PROGRESS IN 2014

(\$ in millions)	2008	2009	2010	2011	2012	2013	2014E	Target
Revenues	\$917	\$639	\$637	\$767	\$790	\$828	\$860 - \$885	\$1,000
Adj. Operating Margin	7%	4%	2%	6%	6%	6%	6% - 7%	9%
Adj. EBITDA Margin	11%	8%	6%	10%	10%	9%	10%	12%
Adj. Net Income Margin	3.3%	0.6%	-0.6%	2.0%	2.6%	2.6%	2.7% - 3.1%	5%
Free Cash Flow (% of revenues)	7%	14%	10%	5%	5%	6%	4.5%	5%
Inventory Turns	4.9	5.4	6.3	6.0	5.6	5.4	5.8 – 6.0	>6
Days of Working Capital	77	76	61	62	65	65	63 – 65	60-65
Capex to Depreciation	98%	54%	44%	58%	58%	73%	125%	= depreciation
Debt to Adj. EBITDA	3.7	4.8	5.2	2.7	2.7	2.7	2.5	<3.5
Debt to Capitalization	39%	33%	32%	31%	30%	31%	30%	30%-40%
ROIC	4.4%	1.8%	1.0%	4.5%	5.1%	4.9%	5.5% - 5.8%	8.0%

At a Glance Market Position Growth Profitability Financial Outlook

# **Key Investment Factors**

LEVERAGED TO END-MARKET RECOVERY

- Leading share in growing markets
- Reduced cost structure
- Low leverage; strong liquidity
- Focused on organic & acquisition-driven growth







**THANK YOU** 

# **EBITDA Reconciliation**

(unaudited) / (in thousands)

		Year	Ended Decemb	per 31,		Quarter Ended Do	ecember 31,
	2009	2010	2011	2012	2013	2012	2013
Net income (loss)	\$ (52,025)	\$ (91,068)	\$ 16,523	\$ 12,645	\$ (5,633)	\$ (3,924) \$	4,009
(Income) loss from Discontinued Operations, net of taxes	12,453	15,712	(7,307)	5	(4)	(188)	
Income (loss) from continuing operations	(39,572)	(75,356)	9,216	12,650	(5,629)	(3,736)	4,009
Interest expense	21,433	19,714	19,363	18,582	22,489	4,593	3,811
Provision of (benefit of) income taxes	(18,611)	(16,923)	7,669	9,517	4,797	426	(1,631)
Depreciation and amortization	23,221	23,964	26,181	26,344	27,050	6,505	6,654
EBITDA from continuing operations	(13,529)	(48,601)	62,429	67,093	48,707	7,788	12,843
Acquisition costs	-	-	3,453	700	651	300	183
Restructuring costs	2,585	7,085	4,497	4,004	2,761	765	508
Intangible asset impairments	60,098	76,964	-	4,628	23,160	4,628	-
Refinancing cost	379	-	-	-	-	-	-
Non-cash stock compensation	4,407	4,315	4,642	3,148	2,564	437	425
Adjusted EBITDA from continuing operations	\$ 53,940	\$ 39,763	\$ 75,021	\$ 79,573	\$ 77,843	\$ 13,918 \$	13,959
Margin	8.5%	6.2%	9.8%	10.1%	9.4%	8.1%	7.4%

At a Glance Market Position Growth	Profitability Improvement	Financial Performance	Outlook
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# **Residential Products EBITDA Reconciliation**

(unaudited) / (in thousands)

		Year Ended	Decer	nber 31,	C	Quarter Ended	Decer	nber 31,
		2012		2013		2012		2013
Segment income from operations		\$ 23,902	\$	34,965	\$	159	\$	5,660
Other income		148		68		39		8
Interest expense		-		-		-		-
Provision of (benefit of) income taxes		-		-		-		-
Depreciation and amortization		 11,572		11,462		2,915		2,748
EBITDA from segment operations		35,622		46,495		3,113		8,416
Acquisition and restructuring costs		2,457		3,001		649		884
Intangible asset impairments		4,628		1,000		4,628		-
Refinancing cost		-		-		-		-
Non-cash stock compensation		 631		802		151		206
Adjusted EBITDA from segment		\$ 43,338	\$	51,298	\$	8,541	\$	9,506
	Margin	11.6%		13.1%		10.9%		11.1%

At a Glance Market Position Growth	Profitability Improvement	Financial Performance	Outlook
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# Industrial & Infrastructure Products EBITDA Reconciliation

(unaudited) / (in thousands)

	Year Ended I	December 31,			C	Quarter Ended	Dece	mber 31,
	_	2012	#			2012		2013
Segment income from operations	9	34,634	\$	7,169	\$	7,116	\$	7,772
Other Income		340		109		48		28
Interest expense		-		-		-		-
Provision of (benefit of) income taxes		-		-		-		-
Depreciation and amortization	_	13,565		14,688		3,296		3,682
EBITDA from segment operations		48,539		21,966		10,460		11,482
Acquisition and restructuring costs		1,703		324		157		37
Intangible asset impairments		-		22,160		-		-
Refinancing cost		-		-		-		-
Non-cash stock compensation	_	387		423		94		111
Adjusted EBITDA from segment	9	50,629	\$	44,873	\$	10,711	\$	11,630
	Margin	12.2%		10.3%		11.4%		11.2%

At a Glance	Market Position	Growth	Profitability Improvement	Financial Performance	Outlook	
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(unaudited) / (in thousands)				Т	welv	ve Months Ende	ed D	ecember 31, 20	13			
		As Reported in GAAP Statements		Acquisition Related and Restructuring Costs		Intangible Asset Impairment		Note Refinancing		Deferred Tax Valuation Allowance		Adjusted Statement of Operations
Net Sales												
Residential Products	\$	392,399	\$	_	\$	_	\$	_	\$	_	\$	392,399
Industrial & Infrastructure Products		435,168	_		_		_		_			435,168
Consolidated	\$	827,567	\$		\$		\$		\$	_	\$	827,567
Income from operations												
Residential Products	\$	34,965	\$	3,001	\$	1,000	\$	_	\$	_	\$	38,966
Industrial & Infrastructure Products		7,169		324		22,160		_		_		29,653
Segment Income		42,134	•	3,325	•	23,160	•	_	•	_		68,619
Unallocated corporate expense		(20,654)		87		_		_		_		(20,567)
Consolidated		21,480		3,412	•	23,160	•	_		_		48,052
Interest expense		22,489		_		_		(7,166)		_		15,323
Other income		(177)		_		_		_		_		(177)
(Loss) income before income taxes		(832)	•	3,412	•	23,160	•	7,166	•			32,906
Provision for income taxes		4,797		1,318		753		2,616		2,048		11,532
(Loss) income from continuing operations	\$	(5,629)	\$	2,094	\$	22,407	\$	4,550	\$	(2,048)	\$	21,374
(Loss) income from continuing operations per												
share – diluted	\$	(0.18)	\$	0.07	\$	0.72	\$	0.15	\$	(0.07)	\$	0.69
At a Glance Market Position	n _	Grow	/th			ofitability		Financ			0	utlook

Improvement

Performance

# 4Q 2013 Non-GAAP Reconciliation

**Market Position** 

Growth

At a Glance

(unaudited) / (in thousands)			Three	Mon	ths Ended Deceml	oer:	31, 2013		
	As Reported In GAAP Statements		Acquisition Related Costs		Restructuring Costs		Deferred Tax Valuation Allowance		Adjusted Statement of Operations
Net Sales									
Residential Products	\$ 85,356	\$	_	\$	_	\$	_	\$	85,356
Industrial & Infrastructure Products	103,479								103,479
Consolidated	\$ 188,835	. \$		. \$		\$		. \$	188,835
Income from operations									
Residential Products	\$ 5,660	\$	413	\$	471	\$	_	\$	6,544
Industrial & Infrastructure Products	7,772				37				7,809
Segment Income	13,432		413		508		_		14,353
Unallocated corporate expense	(7,279)		(230)					•	(7,509)
Consolidated	6,153		183		508		_		6,844
Interest expense	3,811		_		_		_		3,811
Other income	(36)							•	(36)
Income before income taxes	2,378		183		508		_		3,069
(Benefit of) provision for income taxes	(1,631)		70		190		2,048	•	677
Income (loss) from continuing operations	\$ 4,009	\$	113	\$	318	\$	(2,048)	\$	2,392
Income (loss) from continuing operations per share – diluted	\$ 0.13	\$		\$	0.02	\$	(0.07)	\$	0.08

Profitability

**Improvement** 

Financial

Performance

Outlook

Performance

# 2012 Non-GAAP Reconciliation

(unaudited) / (in	thousands)	-			Twelve	Mor	nths Ended Decem	ıber	31, 2012		
		_	As Reported In GAAP Statements		Acquisition Related Costs		Restructuring Costs		Intangible Asset Impairment		Adjusted Statement of Operations
Net Sales											
Residential Products		\$	373,769	\$	_	\$	_	\$	_	\$	373,769
Industrial & Infrastructure	e Products	_	416,289								416,289
Consolidated		\$ _	790,058	. \$		\$		. \$		\$.	790,058
Income from operations											
Residential Products		\$	23,902	\$	_	\$	2,457	\$	4,628	\$	30,987
Industrial & Infrastructure	e Products	_	34,634		296		1,407				36,337
Segment Income			58,536		296		3,864		4,628		67,324
Unallocated corporate exp	pense	_	(18,275)	_	404		140	_			(17,731)
Consolidated			40,261		700		4,004		4,628		49,593
Interest expense			18,582		_		_		_		18,582
Other income		_	(488)	_			_	_			(488)
Income before income taxe	s	_	22,167		700		4,004		4,628		31,499
Provision for income taxes			9,517		235		1,441		112		11,305
Income from continuing op	erations	\$	12,650	\$	465	\$	2,563	\$	4,516	\$	20,194
Income from continuing op	erations per share – diluted	\$	0.41	\$	0.01	\$	0.08	\$	0.15	\$	0.65
At a Glance	Market Position	Growth			Profitability		Financ	ial		0	utlook

**Improvement** 

# 4Q 2012 Non-GAAP Reconciliation

(unaudited) / (in thousands)	-			Three N	Iont	hs Ended Decemb	er 31	1, 2012		
	_	As Reported In GAAP Statements		Acquisition Related Costs		Restructuring Costs		Intangible Asset Impairment		Adjusted Statement of Operations
Net Sales										
Residential Products	\$	78,534	\$	_	\$	_	\$	_	\$	78,534
Industrial & Infrastructure Products	_	94,105		_				_		94,105
Consolidated	\$ _	172,639	\$.		\$.		. \$		. \$ .	172,639
Income from operations										
Residential Products	\$	159	\$	_	\$	649	\$	4,628	\$	5,436
Industrial & Infrastructure Products	_	7,116		41		116		_		7,273
Segment Income		7,275		41		765		4,628		12,709
Unallocated corporate expense	_	(6,079)		259				_		(5,820)
Consolidated		1,196		300		765		4,628		6,889
Interest expense		4,593		_		_		_		4,593
Other income	_	(87)		_				_		(87)
(Loss) income before income taxes		(3,310)		300		765		4,628		2,383
Provision for income taxes	_	426	_	94		296		112		928
(Loss) income from continuing operations	\$	(3,736)	\$	206	\$	469	\$	4,516	\$	1,455
(Loss) income from continuing operations per share – diluted	\$ _	(0.12)	\$	_	\$	0.02	\$	0.15	\$	0.05

**Improvement** 

Performance

(unaudited) / (in thousands) Year Ended December 31, 2011 Adjusted As Reported Acquisition Statement Restructuring In GAAP Related Surrendered of Statements Costs Costs Operations Compensation 766,607 \$ 766,607 Net sales Cost of sales 621,492 (2,467)(3,916)615,109 145,115 2,467 3.916 Gross profit 151,498 Selling, general, and administrative expense 108,957 (986)(885)(581)106,505 Income from operations 36,158 3,453 4,497 44,993 885 4.7% 0.5% 0.1% 0.6% 5.9% Operating margin Interest expense 19,363 19,363 (90)Other income (90)Income before income taxes 16,885 3,453 885 4,497 25,720 Provision for income taxes 7,669 1,054 1,683 10,406 Income from continuing operations 9,216 2,399 885 \$ 2,814 15,314 Income from continuing operations per share - diluted 0.30 \$ 0.08 \$ 0.03 \$ 0.09 \$ 0.50

At a Glance Market Position Growth Profitability Financial Outlook Improvement Performance	
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(unaudited) / (in thousands)

### Year Ended December 31, 2010

	As Reported in GAAP Statements	Intangible Asset Impairment Adjustment	Ineffective Interest Rate Swap	Restructuring Costs	Deferred Tax Valuation Allowance	Adjusted Earnings
Net sales	\$ 637,454	\$ -	\$ -	\$ -	\$ -	\$ 637,454
Cost of sales	533,586	-	-	(6,361)	-	527,225
Gross profit	103,868	-	-	6,361	-	110,229
SG&A expense	99,546	-	-	(724)	-	98,822
Intangible asset impairment	76,964	(76,964)	-	-	-	
Operating (loss) income	(72,642)	76,964	-	7,085	-	11,407
Operating margin	-11.4%	12.1%	0.0%	1.1%	0.0%	1.8%
Interest expense	19,714	-	(1,424)	-	-	18,290
Other income	(77)	-	-	-	-	(77)
Loss before income taxes	(92,279)	76,964	1,424	7,085	-	(6,806)
Benefit of income taxes	(16,923)	14,412	520	1,634	(2,400)	(2,757)
Loss from continuing operations	\$ (75,356)	\$ 62,552	\$ 904	\$ 5,451	\$ 2,400	\$ (4,049)
Loss from continuing operations per share - diluted	\$ (2.49)	\$ 2.06	\$ 0.03	\$ 0.18	\$ 0.09	\$ (0.13)

At a Glance Market Position Growth	Profitability Improvement	Financial Performance	Outlook
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(unaudited) / (in thousands)

### Year Ended December 31, 2009

	As Reported in GAAP Statements	Intangible Asset Impairment	Deferred Financing Costs	Restructuring Costs	Adjusted Earnings
Net sales	\$ 639,076	\$ -	\$ -	\$ -	\$ 639,076
Cost of sales	519,348	-	-	(1,705)	517,643
Gross profit	119,728	-	-	1,705	121,433
SG&A expense	96,691	-	(379)	(880)	95,432
Intangible asset impairment	60,098	(60,098)	-	-	-
Operating (loss) income	(37,061)	60,098	379	2,585	26,001
Operating margin	-5.8%	9.4%	0.1%	0.4%	4.1%
Interest expense	21,433	-	(1,424)	-	20,009
Other income	(311)	-	-	-	(311)
(Loss) income before income taxes	(58,183)	60,098	1,803	2,585	6,303
(Benefit of) provision for income taxes	(18,611)	19,661	604	1,049	2,703
(Loss) Income from continuing operations	\$ (39,572)	\$ 40,437	\$ 1,199	\$ 1,536	\$ 3,600
(Loss) Income from continuing operations per share – diluted	\$ (1.31)	\$ 1.33	\$ 0.04	\$ 0.06	\$ 0.12

At a Glance Market Position Growth Profitability Financial Outlook
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(unaudited) / (in thousands)

### Year Ended December 31, 2008

	As Reported in GAAP Statements		Restructuring Costs		Adjusted Earnings	
Net sales	\$	917,476	\$	-	\$	917,476
Cost of sales		734,703		(3,891)		730,812
Gross profit		182,773		3,891		186,664
SG&A expense		120,432		(1,414)		119,018
Operating income		62,341		5,305		67,646
Operating margin		6.8%		0.6%		7.4%
Interest expense		23,820		-		23,820
Other income		(724)		-		(724)
Income before income taxes		39,245		5,305		44,550
Provision for income taxes		14,723		1,990		16,713
Income from continuing operations	\$	24,522	\$	3,315	\$	27,837
Income from continuing operations per share - diluted	\$	0.81	\$	0.11	\$	0.92

At a Glance	Market Position	Growth	Profitability Improvement	Financial Performance	Outlook
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