SEC Form 4	
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FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number:

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person [*] <u>Murphy Timothy F.</u>							r Name an ALTAF						5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify									
(Last) 3556 LA P. O. BO	KE SHORE	irst) E ROAD	(Middle)			Date (9/30/2	of Earliest ⁻ 2021	Trans	sacti	ion (Mon	ith/Da	ay/Year)		below) below) below)								
(Street) BUFFAL	.0 N	Y	14219-0228	<u> </u>	4.	If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City) (State) (Zip)						<u> </u>																
						erivative Securities Acquired, Disposed of, or Beneficia ransaction 2A. Deemed 3. 4. Securities Acquired (A) or								· · · · · · · · · · · · · · · · · · ·								
1. Title of Security (Instr. 3)			Date	/Day/Year)		Execution if any			Transaction Code (Instr 8)		Dispose	ed Of (D) (Instr. 3, 4		4 and 5)			(D) or Indirect (I) (Instr. 4)		Indirect Beneficial Ownership (Instr. 4)			
									_	Code	Code V		(A) (D)	or F	Price	(Instr. 3 and 4)				<u> </u>		
Common		DCU							_					_		29,5			D			
	Retiremen	nit (March 2019							_					+		17,0			D			
<u> </u>		Init (March 2019		<u> </u>								+			5,110							
		nit (March 2020	·				<u> </u>		_					+		9,0		<u> </u>	D			
Restricted	l Stock Unit	t (LTIP 3/1/2018)													1,3	16	D				
Restricted Stock Unit (LTIP 3/1/2019)																2,2	75	D				
Restricted Stock Unit (LTIP 3/1/2021)																2,3	2,300		D			
Restricted Stock Unit (LTIP 3/2/2020)														2,7	2,775		D					
Special P	Special Performance Stock Unit (March 2020)															9,000			D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Dat if any (Month/Day/Ye	emed 4. 5. Number o fon Date, Code (Instr. /Day/Year) 8) 5. Sumber o Derivative Securities Acquired (A or Disposed		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3,			Date Exe piration lonth/Day	ercisa Date	able and Securities Under r) (Instr. 3 and 4)			unt of rlying	8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Benefici Owned Followin Reporte Transac	ve es ally ng d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
				Co	ode	v	(A)	(D)	Da Ex	ate kercisable		xpiration ate			unt or ber of es		(Instr. 4)					
Restricted Stock Unit (2018 MSPP Match) ⁽¹⁾	(2)	09/30/2021		1	A		144.37 ⁽³⁾			(2)		(2)	Common Stock	14	4.37	\$0	7,402.93		7,402.93		D	
Restricted Stock Unit (2018 MSPP) ⁽⁴⁾	(5)	09/30/2021		1	A		360.93 ⁽⁶⁾			(5)		(5)	Common Stock	36	0.93	\$71.93	14,213.46		14,213.46		D	
Option (April 2017) ⁽⁷⁾	\$39.55								04	4/03/2020	0	4/03/2027	Common Stock	5,	000		5,00	00	D			
Restricted Stock Unit (MSPP Match Post-2012) (8)	(9)									(9)		(9)	Common Stock	17,6	676.58		17,67	6.58	D			
Restricted Stock Unit (MSPP Match) ⁽¹⁰⁾	(11)									(11)		(11)	Common Stock	3,2	08.76		3,208	8.76 D				
Restricted Stock Unit (MSPP Post-2012) (12)	(13)									(13)		(13)	Common Stock	26,0)97.47		26,09	7.47	D			

Explanation of Responses:

(15)

Restricted Stock Unit

(MSPP)⁽¹⁴⁾

1. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to

(15)

Commo Stock

8,056.93

8,056.93

D

(15)

the Company's 2018 Management Stock Purchase Plan.

2. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to the fifth (5th) anniversary of the Reporting Person's vesting commencement date, restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's verting Person's ve

3. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary pursuant to the Company's 2018 Management Stock Purchase Plan.

4. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.

5. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.

6. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary pursuant to the Company's 2018 Management Stock Purchase Plan.

7. Options granted to Reporting Person which provide the Reporting Person with the right to purchase up to 5,000 shares of common stock of the Registrant at the exercise price.

8. Represents matching restricted stock units allocated to the Reporting Person after 2012 with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's Management Stock Purchase Plan.

9. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to age sixty (60). If service as an officer continues through age sixty (60), restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.

10. Represents matching restricted stock units allocated to the Reporting Person prior to 2013 pursuant to the Company's Management Stock Purchase Plan equal in number to restricted stock units allocated to reflect the Reporting Person's deferral of a portion of his annual incentive compensation award.

11. Restricted stock units are forfeited if employment is terminated prior to age sixty (60). If employment continues through age sixty (60), restricted stock units are payable solely in cash in five (5) consecutive substantially equal annual installments beginning six (6) months following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.

12. Represents restricted stock units allocated to the Reporting Person after 2012 with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's Management Stock Purchase Plan.

13. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service as an officer of the Company. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.

14. Represents restricted stock units allocated to Reporting Person prior to 2013 pursuant to the Company's Management Stock Purchase Plan reflecting deferred annual incentive compensation awards. 15. Restricted stock units are payable solely in cash in five (5) consecutive, substantially equal annual installments beginning the first January 1 occurring six (6) months following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.

> /s/ Jeffrey J. Watorek, Attorney-10/01/2021

in-Fact for Timothy F. Murphy

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.