Restricted Stock Unit (MSPP Match)⁽¹¹⁾

(12)

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					0	r Sect	ion 30	(h) of t	the Inv	estmen	t Con	npany A	ct of 1940)							
1. Name and Address of Reporting Person* <u>Murphy Timothy F.</u>						2. Issuer Name and Ticker or Trading Symbol GIBRALTAR INDUSTRIES, INC. [ROCK]										Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (cive title) Other (appeit)					
(Last) (First) (Middle) 3556 LAKE SHORE ROAD P.O. BOX 2028						3. Date of Earliest Transaction (Month/Day/Year) 04/20/2020 X Officer (give title below) below) Senior VP and CFO												specity			
(Street) BUFFALO NY 14219-0228															Line)	5. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(Si	tate)																			
			ble I - No						_		Disp	_							1		
1. Title of Security (Instr. 3)					2. Transaction Date (Month/Day/Year		2A. Deemed Execution Date, if any (Month/Day/Year)		ate,	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4				Securitie Beneficia Owned F	5. Amount of Securities Beneficially Owned Following Reported		: Direct	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
										Code	v	Amoui	nt (/	A) or D)	Price	Transacti (Instr. 3 a	ion(s)			(
Common	Common Stock ⁽¹⁾					20				A		5,7	80	A	\$ <mark>0</mark>	24,587			D		
Common	Stock ⁽²⁾			04/2	04/20/2020					F		2,8	31	D	\$43.54	21,756			D		
Special Po	Special Performance Units (April 2017) ⁽³⁾					20				D		5,7	80	D	\$ <mark>0</mark>	0		D			
Executive	Retiremen	t RSU														17,	000		D		
Performance Stock Unit (March 2019)													\rightarrow			11,	725		D		
Performance Stock Units (March 2018)													\rightarrow			11,	11,168		D		
Performance Stock Unit (March 2020)																8,2	220		D		
Restricted Stock Unit (02/01/2017)					\longrightarrow								_			+	48		D		
Restricted Stock Unit (LTIP 04/03/2017)													_				69		D		
		t (LTIP 3/1/2018											\rightarrow			+	532		D		
Restricted Stock Unit (LTIP 3/1/2019)													\rightarrow				412		D		
Restricted Stock Unit (LTIP 3/2/2020)													\dashv			+	599		D		
Special Performance Stock Unit (March 2020)					. 4	0		•					- f D		-:-!!		000		D		
			Table II -										tible se			wnea					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)			Transaction Code (Instr.		of Exp		Expi	5. Date Exercisabl Expiration Date Month/Day/Year)		Securities Underly Derivative Securit (Instr. 3 and 4)		erlying urity	8. Price of Derivative Security (Instr. 5)	9. Numbo derivativ Securitie Beneficia Owned Followin Reported Transact (Instr. 4)	e es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
				c		v	(A)	(D)	Date Exer	cisable	Exp Dat	iration Numb		ount or ober of res							
Option (April 2017) ⁽⁴⁾	\$39.55								04/0	03/2020	04/0	03/2027	Common Stock	5	5,000		5,00	0	D		
Restricted Stock Unit (2018 MSPP Match) ⁽⁵⁾	(6)									(6)		(6)	Common Stock	1 4	,876		4,87	6	D		
Restricted Stock Unit (2018 MSPP) ⁽⁷⁾	(8)									(8)		(8)	Common Stock	8,6	514.96		8,614	.96	D		
Restricted Stock Unit (MSPP Match Post-2012)	(10)									(10)		(10)	Common Stock	17,	676.58		17,676	5.58	D		

Common Stock

3,208.76

3,208.76

D

(12)

(12)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction of Code (Instr. 8) Se Ad (A Di of (Instr. Page 1) of (Instr. Page 2)		of		6. Date Exerc Expiration Da (Month/Day/)	ate			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Expiration Date		Title	Amount or Number of Shares				
Restricted Stock Unit (MSPP Post-2012) (13)	(14)							(14)	(14)	Common Stock	26,097.47		26,097.47	D	
Restricted Stock Unit (MSPP) ⁽¹⁵⁾	(16)							(16)	(16)	Common Stock	8,056.93		8,056.93	D	

Explanation of Responses:

- 1. Represents the conversion of restricted stock units awarded as part of the Company's Long Term Incentive Plan into common stock upon vesting.
- 2. Represents common stock retained by the Company upon conversion of Reporting Person's restricted stock units into shares of common stock in satisfaction of the Reporting Person's individual minimum statutory withholding obligation.
- 3. Represents Performance Stock Units issued to Reporting Person. Performance Stock Units are converted to shares of common stock of the Registrant provided that the Reporting Person is employed by the Registrant at the end of a three (3) year performance period. The number of shares into which the Performance Stock Units are converted, if any, is dependent upon achievement of a specified total shareholder return for the performance period and may not exceed 7,500 shares.
- 4. Options granted to Reporting Person which provide the Reporting Person with the right to purchase up to 5,000 shares of common stock of the Registrant at the exercise price.
- 5. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- 6. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to the fifth (5th) anniversary of the Reporting Person's vesting commencement date. If service as an officer continues beyond the fifth (5th) anniversary of the Reporting Person's vesting commencement date, restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.
- 7. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- 8. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.
- 9. Represents matching restricted stock units allocated to the Reporting Person after 2012 with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's Management Stock Purchase Plan.
- 10. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to age sixty (60). If service as an officer continues through age sixty (60), restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.
- 11. Represents matching restricted stock units allocated to the Reporting Person prior to 2013 pursuant to the Company's Management Stock Purchase Plan equal in number to restricted stock units allocated to reflect the Reporting Person's deferral of a portion of his annual incentive compensation award.
- 12. Restricted stock units are forfeited if employment is terminated prior to age sixty (60). If employment continues through age sixty (60), restricted stock units are payable solely in cash in five (5) consecutive substantially equal annual installments beginning six (6) months following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.
- 13. Represents restricted stock units allocated to the Reporting Person after 2012 with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's Management Stock Purchase Plan.
- 14. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service as an officer of the Company. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.
- 15. Represents restricted stock units allocated to Reporting Person prior to 2013 pursuant to the Company's Management Stock Purchase Plan reflecting deferred annual incentive compensation awards.
- 16. Restricted stock units are payable solely in cash in five (5) consecutive, substantially equal annual installments beginning the first January 1 occurring six (6) months following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.

/s/ Jeffrey J. Watorek, Attorneyin-Fact for Timothy F. Murphy 04/21/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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