### FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington, D.C. 2004

	OMB APPRO	DVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>SADLER ROBERT E JR</u>									cker or Tra				k all applic	able)		rson(s) to Issuer 10% Owner			
(Last) (First) (Middle) 3556 LAKE SHORE ROAD P.O. BOX 2028						/03/2	012		nsaction (M				below)	(give title		Other (s below)			
(Street) BUFFALO NY 14219-0228					-   4. I -	f Ame	ndmen	it, Date	of Origina	l Filed	i (Month/i	Line)	individual or Joint/Group Filing (Check Applicable e)  X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(S		(Zip)																
Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)				saction	tion 2A. Deemed			3. Transa Code (	3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			5. Amou Securitie Beneficia Owned F	s ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
								Code	v	Amount	t (A)	or Pr	ice	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common Stock 05/			05/03	3/2012	/2012			J	V	7,000	0 <sup>(1)</sup> A	\$	0.0000	16,	000		D		
Common Stock (Restricted) 05/03/2				3/2012	2012		A		1,85	55 <i>A</i>	\$	\$11.86		855 <sup>(2)</sup>		D			
Common Stock (Restricted) 05/03/3				3/2012	2012		J	V	7,000	0 <sup>(1)</sup> I	(1) D \$0.000		0 6,855 <sup>(3)</sup>			D			
		-	Table II -									of, or Be tible se			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year	3A. Deeme Execution if any (Month/Da	d 4. Date, Trans		ction	5. Number 6. I		6. Date Exc Expiration	Date Exercisal xpiration Date Ionth/Day/Year)		7. Title and Amoi of Securities Underlying Deriv Security (Instr. 3 4)		int ative	B. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v			Date Exercisabl	Expiration ble Date		Title	Amount or Number of Shares						
Restricted Stock Unit (MSPP Match) <sup>(4)</sup>	(5)								(5)		(5)	Common Stock	4,26	7.85		4,267.8	35	D	
Restricted Stock Unit (MSPP) <sup>(6)</sup>	(7)								(7)		(7)	Common Stock	6,82	3.33		6,823.3	33	D	

### **Explanation of Responses:**

- 1. Reported to distinguish unrestricted shares from restricted shares being comprised of (a) 3,000 shares of which the Reporting Person has owned outright; (b) May 22, 2009 lapse of restrictions on 1,000 shares of Restricted Stock acquired on May 22, 2006 (c) May 25, 2010 lapse of restrictions on 1,000 shares of Restricted Stock acquired May 18, 2011 lapse of restrictions on 1,000 shares of Restricted Stock acquired May 18, 2008.
- 2. Restrictions on 2,000 shares of restricted stock lapse on the earliest to occur of (i) 6 months following the date the Reporting Person on longer serves on the Board of Directors; (ii) the date of the Reporting Person's death; (iii) the date the Reporting Person suffers from a disability; and/or (iv) the date a change in control of the Company occurs. Restrictions on the remaining 5,855 shares of restricted stock lapse on the earliest to occur of (a) any of the foregoing (i) through (iv) above; and/or (b) 3 years following the grant date, of which 1,000 were granted May 16, 2008, 1,000 were granted May 19, 2009, 1,000 were granted on May 7, 2010, 1,000 were granted on May 6, 2011 and 1,855 were granted on May 3, 2012.
- 3. Restrictions on 2,000 shares of restricted stock lapse on the earliest to occur of (i) 6 months following the date the Reporting Person on longer serves on the Board of Directors; (ii) the date of the Reporting Person's death; (iii) the date the Reporting Person suffers from a disability; and/or (iv) the date a change in control of the Company occurs. Restrictions on the remaining 4,855 shares of restricted stock lapse on the earliest to occur of (a) any of the foregoing (i) through (iv) above; and/or (b) 3 years following the grant date, of which 1,000 were granted May 19, 2009, 1,000 were granted on May 7, 2010, 1,000 were granted on May 3, 2012.
- 4. Represents restricted stock units allocated pursuant to the Company's Management Stock Purchase Plan to match the restricted stock units allocated through deferral of a portion of the annual director retainer fee.
- 5. Restricted stock units are forfeited if Reporting Person's service as a member of the Company's Board of Directors is terminated prior to age sixty (60). If service as a member of the Company's Board of Directors continues through age sixty (60), restricted stock units are payable solely in cash in five (5) consecutive, substantially equal annual installments beginning in January of the year following the year in which termination of service occurs. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as a director of the Company.
- 6. Represents restricted stock units allocated to Reporting Person pursuant to the Company's Management Stock Purchase Plan reflecting deferred annual director fees.
- 7. Restricted stock units are payable solely in cash in five (5) consecutive, substantially equal annual installments beginning in January of the year following the year in which termination of service as a member of the Company's Board of Directors occurs. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as a director of the Company.

#### Remarks:

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/s/Paul J. Schulz, Attorney in Fact for Robert E. Sadler, Jr.

05/07/2012

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

# ROBERT E. SADLER, JR. LIMITED POWER OF ATTORNEY FOR SECTION 16 REPORTING OBLIGATIONS

Know all by these presents, that the undersigned hereby makes, constitutes and appoints each of Gerald S. Lippes, Michael E. Storck and Paul J. Schulz, each acting individually, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- (1) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Gibraltar Steel Corporation, a Delaware corporation (the "Company"), with the United States Securities and Exchange Commission, any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act");
- (2) seek or obtain, as the undersigned's representative and on the undersigned's behalf, information on transactions in the Company's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to each of the undersigned's attorneys-in-fact appointed by this Power of Attorney and approves and ratifies any such release of information; and
- (3) perform any and all other acts which in the discretion of such attorney-in-fact are necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

SS:

COUNTY OF \_

- (1) this Power of Attorney authorizes, but does not require, each such attorney-in-fact to act in their discretion on information provided to such attorney-in-fact without independent verification of such information;
- (2) any documents prepared and/or executed by either such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (3) neither the Company nor either of such attorneys-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirement of the Exchange Act, (ii) any liability of the undersigned for any failure to comply with such requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and
- (4) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act, including without limitation the reporting requirements under Section 16 of the Exchange Act.

The undersigned hereby gives and grants each of the foregoing attorneys-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that each such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to each such attorney-in-fact.

acti such attorney-in-ract.
IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this day of December, 2005.
obert E. Sadler, Jr.
TATE OF NEW YORK

On the \_\_\_\_\_ day of December in the year 2005, before me, the undersigned, a notary public in and for said state, personally appeared Robert E. Sadler, Jr., personally known to me or provided to me on the basis of satisfactory evidence to be the individual(s) whose name(s) is (are) subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their capacity(ies), and that by his/her/their signature(s) on the instrument, the individual(s) or the person upon behalf of which the individual(s) acted, executed the instrument.

Notary Public