FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	20549
wasiniyion,	D.C.	20343

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL								
	OMB Number:	3235-0287							
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- 1	hours per response.	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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Name and Address of Reporting Person* <u>Watorek Jeffrey J.</u>													5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify)								
(Last) 3556 LA P.O. BOX	(Fi KE SHORE K 2028		(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 03/31/2021									X	X Officer (give title Other (specify below) VP, Treasurer, Secretary						
(Street) BUFFAL	.O N	Y	14219-02	28	4. If A	l. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City)	(St	ate)	(Zip)												1 03011						
4 Till - 4 C			ole I - Nor			$\overline{}$				Disp	1				1						
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		r) E	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 a 5)) or 4 and	5. Amou Securitie Beneficia Owned F Reported	s ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Direct Indirect Itr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
									Code	Code V		Amount (A) or (D)		rice	Transaction(s) (Instr. 3 and 4)				(111501.4)		
Common	Stock														3,	511		D			
Common	Stock (401	k)													333	.905		I 4	101k		
Discretion	nary RSU (1	March 2021)													4	60		D			
Performa	nce Stock U	nit (March 201	9)												3,775		D				
Performa	nce Stock U	nit (March 202	1)										1,642			D					
Performance Stock Unit (March 2020)												\perp		2,914		D					
Restricted Stock Unit (LTIP 3/1/2019)												\perp		272		D					
Restricted Stock Unit (LTIP 3/1/2021)												_		274		D					
Restricted Stock Units (LTIP 3/1/2018)											_		158		D						
Restricted Stock Unit (LTIP 3/2/2020)													333		D						
RSU (LTIP 4/3/2017)												127		D							
			Table II -								sed of, onvertil				Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date, T	ransaction code (Instr.		n of E		6. Date Exercisa Expiration Date (Month/Day/Yea			7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)			3. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly I	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code V	V (A)			Date Exercisab		xpiration ate	or		ount nber res							
Restricted Stock Unit (2018 MSPP Match) ⁽¹⁾	(2)	03/31/2021			A		5.89 ⁽³⁾		(2)		(2)	Common Stock	5.	89	\$0	259.5		D			

Explanation of Responses:

^{1.} Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.

^{2.} Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to the fifth (5th) anniversary of the Reporting Person's vesting commencement date. If service as an officer continues beyond the fifth (5th) anniversary of the Reporting Person's vesting commencement date, restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is

converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.

3. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary pursuant to the Company's 2018 Management Stock Purchase Plan.

/s/ Lori A. Rizzo, Attorney-in-Fact for Jeffrey J. Watorek 04/01/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.