FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
wasinington,	D.C.	20049

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

ı	OIVIB APPRO	VAL
	OMB Number:	3235-0287
	Estimated average burden	
ı	hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					or Se	ection 30(h) c	or the	investment	Con	npany Act	of 1940						
1. Name and Address of Reporting Person* Murphy Timothy F. (Last) (First) (Middle) 3556 LAKE SHORE ROAD						er Name and RALTAR						ck all applical Director	,		n(s) to Issuer 10% Owner		
					3. Date 03/08/	of Earliest T /2024	ransa	action (Mont	:h/Da	ay/Year)	7	below)			Other (s below)	specify	
P. O. BOX 2028					4. If An	nendment, Da	ate of	f Original Fil	ed (I	Month/Day		6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(Street) BUFFALO NY 14219-0228				Rule 10b5-1(c) Transaction Indication													
(City) (State) (Zip)					Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												
		1	Гable I - Nor	-Deriva	ative \$	Securities	Ac	quired, [Disp	osed o	f, or Be	neficially	Owned				
]		2. Transa Date (Month/D	nsaction 2A. Dec Execut if any (Month		Date,	Transaction Disposed Code (Instr.		ities Acquired (A) or d Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
							Code	v	Amount	(A) o (D)	r Price	Transactio (Instr. 3 an	saction(s)			(Instr. 4)	
Common	Stock												94,3	804		D	
			Table II - I			ecurities <i>i</i> alls, warra							wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date if any (Month/Day/Yea	Code	saction Derivative E		6. Date Exe Expiration (Month/Dat	Date			Underlying Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	ve ies ially ng	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership t (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisabl		Expiration Date	Title	Amount or Number of Shares		Transaci (Instr. 4)			
Restricted Stock Unit (2018 MSPP Match) ⁽¹⁾	(2)	03/08/2024		A		2,874.66 ⁽³⁾		(2)		(2)	Common Stock	2,874.66	\$0	14,733.75		D	
Restricted Stock Unit (2018 MSPP) ⁽⁴⁾	(5)	03/08/2024		A		4,791.11 ⁽⁶⁾		(5)		(5)	Common Stock	4,791.11	\$69.14	28,076.27		D	
Restricted Stock Unit (MSPP Match Post-2012) (7)	(8)							(8)		(8)	Common Stock	17,676.5	8	17,676.58		D	
Restricted Stock Unit (MSPP Match) ⁽⁹⁾	(10)							(10)		(10)	Common Stock	3,208.76	5	3,208	3.76 D		
Restricted Stock Unit (MSPP Post-2012) (11)	(12)							(12)		(12)	Common Stock	26,097.4	7	26,097.47		D	
Restricted Stock Unit (MSPP) ⁽¹³⁾	(14)							(14)		(14)	Common Stock	8,056.93		8,056.93		D	
Option (April	\$39.55							04/03/2020		04/03/2027	Common	5,000		5,0	00	D	

Explanation of Responses:

- 1. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- 2. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to the fifth (5th) anniversary of the Reporting Person's vesting commencement date. If service as an officer continues beyond the fifth (5th) anniversary of the Reporting Person's vesting commencement date, restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.
- 3. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of their annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- 4. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- 5. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.
- 6. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of their annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- 7. Represents matching restricted stock units allocated to the Reporting Person after 2012 with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's Management Stock Purchase Plan.
- 8. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to age sixty (60). If service as an officer continues through age sixty (60), restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months

following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.

- 9. Represents matching restricted stock units allocated to the Reporting Person prior to 2013 pursuant to the Company's Management Stock Purchase Plan equal in number to restricted stock units allocated to reflect the Reporting Person's deferral of a portion of his annual incentive compensation award.
- 10. Restricted stock units are forfeited if employment is terminated prior to age sixty (60). If employment continues through age sixty (60), restricted stock units are payable solely in cash in five (5) consecutive substantially equal annual installments beginning six (6) months following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.
- 11. Represents restricted stock units allocated to the Reporting Person after 2012 with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's Management Stock Purchase Plan.
- 12. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service as an officer of the Company. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.
- 13. Represents restricted stock units allocated to Reporting Person prior to 2013 pursuant to the Company's Management Stock Purchase Plan reflecting deferred annual incentive compensation awards.
- 14. Restricted stock units are payable solely in cash in five (5) consecutive, substantially equal annual installments beginning the first January 1 occurring six (6) months following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.
- 15. Options granted to Reporting Person which provide the Reporting Person with the right to purchase up to 5,000 shares of common stock of the Registrant at the exercise price.

/s/ Jeffrey J. Watorek, Attorneyin-Fact for Timothy F. Murphy
** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.