

GIBRALTAR

ENVIRONMENTAL POLICY

Gibraltar Industries, Inc. (“Gibraltar”) sets high standards for protecting the environment. Our work is firmly rooted in making life better for people and the planet; we innovate in the service of possibility, always acting responsibly to make positive, lasting change in our world. We promote sustainability across our value chain, operate responsibly and develop products and services that reduce environmental impact and improve quality of life.

We are committed to conducting our business operations in an environmentally conscious manner through our principles:

1	Gibraltar employees have a duty to act in an environmentally responsible and safe manner with respect to fellow employees, suppliers, contractors, customers, business partners, and members of our local communities. We are also committed to continuous education and creating environmental awareness across all Gibraltar locations.
2	Compliance with applicable environmental laws and regulations.
3	Focus on continuous improvement through designing, operating and managing our facilities in a manner that minimizes emissions, releases and waste, and using natural resources and energy more efficiently. Promotion of energy and water efficiency in our operations and driving the recycling and reuse of materials used in our business.
4	Integration of sound environmental programs and practices across our applicable business systems and functions.
5	Monitoring and regularly reporting our progress on environmental performance.
6	Conducting environmental due diligence assessments of business acquisitions, where practical.
7	Active engagement with our stakeholders and industry leaders to learn and develop best practices used in improving our environmental performance.

Gibraltar’s Environmental Policy was adopted by the Board of the Company effective October 26, 2021.