## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

144		00540
Washington.	D.C.	20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPRO	PROVAL								
	OMB Number:	3235-0287								
l	Estimated average burd	en								
I	hours ner resnonse.	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

					or Se	ction 30(h)	of the	Ínvestmen	t Com	pany Act	of 1940								
1. Name and Address of Reporting Person*  Murphy Timothy F.								er or Tradir			<u>.</u> [ RO	CK]		ationship of k all applical Director Officer (g	ble)	Persoi	n(s) to Issue 10% Ow Other (s	ner	
(Last) 3556 LA P. O. BO	KE SHORE	irst) E ROAD	(Middle)	-	3. Date of Earliest Transaction (Month/Day/Year) 12/31/2021									below)			below)		
(Street) BUFFAL		Y	14219-0228		4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person					
(City)	(S	tate)	(Zip)																
			able I - Non					<del>.</del>	Disp										
1. Title of S	Security (Inst	r. 3)		2. Transa Date (Month/D		2A. Deen Execution if any (Month/D	n Date	Code (			rities Acc ed Of (D)			5. Amount Securities Beneficiall Owned Fol	у	Form:	Direct I Indirect I tr. 4)	7. Nature of ndirect Beneficial Ownership	
									v	Amount (A) or (D)		rice	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common	Stock													29,5	52		D		
Executive	Retiremen	t RSU												17,0	00		D		
Executive Retirement RSU  Performance Stock Unit (March 2019)														11,725			D		
Performa	nce Stock U	nit (March 2021	.)											5,110		D			
Performa	nce Stock U	nit (March 2020	))											9,001			D		
Restricted	l Stock Unit	t (LTIP 3/1/2018	)										1,		16		D		
Restricted	l Stock Unit	t (LTIP 3/1/2019	)											2,275		D			
Restricted	l Stock Unit	t (LTIP 3/1/2021	)											2,30	00		D		
Restricted	l Stock Unit	t (LTIP 3/2/2020	)											2,775		D			
Special Po	erformance	Stock Unit (Ma	ch 2020)											9,000			D		
			Table II - I						•				-	wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date if any (Month/Day/Ye	e, 4. Trans	action (Instr.	5. Numbe Derivative Securities Acquired or Dispos of (D) (Ins 4 and 5)	r of	6. Date Exe Expiration (Month/Date Date Exercisable	ercisa Date Dy/Year	ble and	7. Title Securit	and Amo	ount of rlying rity unt or ber of	8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Benefici Owned Followin Reporter Transact (Instr. 4)	re es ally g d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
Restricted Stock Unit																			

Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transa Code ( 8)	action (Instr.	Derivative Securities Acquired or Dispos of (D) (Ins 4 and 5)	(A) ed	Expiration Day/Y	ite ear)	Securities Derivative (Instr. 3 ar		Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported Transaction(s)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Restricted Stock Unit (2018 MSPP Match) <sup>(1)</sup>	(2)	12/31/2021		A		169.68 <sup>(3)</sup>		(2)	(2)	Common Stock	169.68	\$0	7,572.61	D	
Restricted Stock Unit (2018 MSPP) <sup>(4)</sup>	(5)	12/31/2021		A		424.21 <sup>(6)</sup>		(5)	(5)	Common Stock	424.21	\$71.4	14,637.67	D	
Option (April 2017) <sup>(7)</sup>	\$39.55							04/03/2020	04/03/2027	Common Stock	5,000		5,000	D	
Restricted Stock Unit (MSPP Match Post-2012) (8)	(9)							(9)	(9)	Common Stock	17,676.58		17,676.58	D	
Restricted Stock Unit (MSPP Match) <sup>(10)</sup>	(11)							(11)	(11)	Common Stock	3,208.76		3,208.76	D	
Restricted Stock Unit (MSPP Post-2012) (12)	(13)							(13)	(13)	Common Stock	26,097.47		26,097.47	D	
Restricted Stock Unit (MSPP) <sup>(14)</sup>	(15)							(15)	(15)	Common Stock	8,056.93		8,056.93	D	

## Explanation of Responses:

the Company's 2018 Management Stock Purchase Plan.

- 2. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to the fifth (5th) anniversary of the Reporting Person's vesting commencement date. If service as an officer continues beyond the fifth (5th) anniversary of the Reporting Person's vesting commencement date, restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.
- 3. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary pursuant to the Company's 2018 Management Stock Purchase Plan.
- 4. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- 5. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.
- 6. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary pursuant to the Company's 2018 Management Stock Purchase Plan
- 7. Options granted to Reporting Person which provide the Reporting Person with the right to purchase up to 5,000 shares of common stock of the Registrant at the exercise price.
- 8. Represents matching restricted stock units allocated to the Reporting Person after 2012 with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's Management Stock Purchase Plan.
- 9. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to age sixty (60). If service as an officer continues through age sixty (60), restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.
- 10. Represents matching restricted stock units allocated to the Reporting Person prior to 2013 pursuant to the Company's Management Stock Purchase Plan equal in number to restricted stock units allocated to reflect the Reporting Person's deferral of a portion of his annual incentive compensation award.
- 11. Restricted stock units are forfeited if employment is terminated prior to age sixty (60). If employment continues through age sixty (60), restricted stock units are payable solely in cash in five (5) consecutive substantially equal annual installments beginning six (6) months following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.
- 12. Represents restricted stock units allocated to the Reporting Person after 2012 with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's Management Stock Purchase Plan.
- 13. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service as an officer of the Company. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.
- 14. Represents restricted stock units allocated to Reporting Person prior to 2013 pursuant to the Company's Management Stock Purchase Plan reflecting deferred annual incentive compensation awards.
- 15. Restricted stock units are payable solely in cash in five (5) consecutive, substantially equal annual installments beginning the first January 1 occurring six (6) months following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.

/s/ Jeffrey J. Watorek, Attorneyin-Fact for Timothy F. Murphy 01/03/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.