FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations may continue. See

Instruction 1(b)

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

		00540	
Washington,	D.C.	20549	

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Bosway William T					Name <b>and</b> Ticke ALTAR IN				<u>.</u> [ RC	OCK ]		ationship of l k all applical Director Officer (g	ole)	Person(	10% Ow Other (s	ner			
(Last) (First) (Middle) 3556 LAKE SHORE ROAD P.O. BOX 2028						3. Date of Earliest Transaction (Month/Day/Year) 03/13/2020								President and CEO					
(Street) BUFFAL			14219-0228 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)							I	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person						
		Ta	able I - Non	-Deriva	ative S	ecurities Ac	quired,	Disp	osed c	of, or	Benef	icially (	Owned						
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date if any (Month/Day/Yea	3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4				Securities Beneficially Owned Following		6. Owner Form: D (D) or In (I) (Insti	Direct Indirect E	. Nature of ndirect seneficial ownership			
							Code	v	Amount	:	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common Stock													8,07	73	I	)			
Performance Stock Unit (March 2019)													35,0	34	I	)			
Performan	ice Stock U	nit (March 2020)	)										23,4	18	I	)			
Restricted Stock Unit (LTIP 3/1/2019)													16,180		0 D				
Restricted	Stock Unit	(LTIP 3/2/2020)	)										16,727		27 D				
Special Performance Stock Unit (March 2020)													12,0	00	I	)			
Special Restricted Stock Units (1/02/2019)													18,685		I	)			
						curities Acqu lls, warrants							vned						
1. Title of Derivative Conversion or Exercise Price of Derivative Security  (Instr. 3)  2. Transaction Date (Month/Day/Year)  (Month/Day/Year)  3A. Deemed Execution Date, if any (Month/Day/Year)			Code	saction e (Instr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Expiration (Month/Da			derlying curity	8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Benefici Owned Followin Reporte	ve es ally	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)					

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Derivative Expiration Date S Code (Instr. Securities (Month/Day/Year) D				8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				
				Code	v	(A)	(D)	Date Exercisable			Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Unit (2018 MSPP Match) <sup>(1)(2)</sup>	(3)	03/13/2020		A		10,461.84		(3)	(3)	Common Stock	10,461.84	\$0	12,117.18	D	
Restricted Stock Unit (2018 MSPD)(4)(5)	(6)	03/13/2020		A		17,436.39		(6)	(6)	Common Stock	17,436.39	\$46.22	21,574.74	D	

## **Explanation of Responses:**

- 1. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of his annual base salary pursuant to the Company's 2018 Management Stock Purchase Plan.
- 2. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- 3. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to the fifth (5th) anniversary of the Reporting Person's vesting commencement date. If service as an officer continues beyond the fifth (5th) anniversary of the Reporting Person's vesting commencement date, restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company
- 4. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of his annual base salary pursuant to the Company's 2018 Management Stock Purchase
- 5. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.

6. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.

> /s/ Jeffrey J. Watorek, Attorneyin-Fact for William T. Bosway

03/16/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.