FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	$D \subset$	205/10
wasiiiigton,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Watorek Jeffrey J.																	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify						
(Last) 3556 LA P.O. BOX	KE SHORE	•	(Middle)	04/0	3. Date of Earliest Transaction (Month/Day/Year) VP, Treasurer, Secretary VP, Treasurer, Secretary																		
(Street) BUFFAL	.O N	Y	14219-02	228	_ 4. If .	4. If Amendment, Date of Original Filed (Month/Day/Year)										Individual or Joint/Group Filing (Check Applicable Line) Y Form filed by One Reporting Person Form filed by More than One Reporting Person Person							
(City)	(St		(Zip)																				
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da					action	tion 2A. Deemed Execution Date,		3. Tr	3. Transaction Code (Instr. 8) 4. Securities Acquired (Disposed Of (D) (Instr. 5)			red (A) or 5. Amo 4 and Securi Benefi		int of	6. Owner Form: Dir (D) or Ind (I) (Instr.	ect c	7. Nature of Indirect Beneficial Ownership					
						(Monumbay/rear)		H	Code V		Amount	(A) or (D)		rice	Reporte Transac (Instr. 3	d tion(s)	(1) (111341. 4)		(Instr. 4)				
Common	Stock ⁽¹⁾			04/03/2021						A		127	A		\$0	3,	638	D					
Common	Stock ⁽²⁾			04/03	04/03/2021					F		54	Г	\$	93.68	3,	584	D					
RSU (LTI	P 4/3/2017) ⁽³⁾		04/03/2021		Ī				D		127	Г		\$0		0		D				
Common	Stock (401	k)													333.905		I		401k				
Discretion	nary RSU (I	March 2021)													460		60 D						
Performance Stock Unit (March 2019)															3,775		D						
Performance Stock Unit (March 2021)														1,642		D							
Performance Stock Unit (March 2020)															2,914		D						
Restricted	l Stock Uni	t (LTIP 3/1/2019	9)													2	:72	D					
Restricted	l Stock Uni	t (LTIP 3/1/2022	1)												274		D						
Restricted Stock Units (LTIP 3/1/2018)															1	158							
Restricted Stock Unit (LTIP 3/2/2020)														333		D							
		Т	able II -									osed of onverti				wned							
1. Title of Derivative Security (Instr. 3) 1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) 3. Transaction Date if any (Month/Day/Year)			n Date,					Expir	6. Date Exercisa Expiration Date (Month/Day/Yea			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		S (I	Price of erivative ecurity 1str. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ow For Dire or I (I) (nership m: ect (D) ndirect nstr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				
			Code	v	(A)	(D)	Date Exerc	cisabl	Expiration Date		Amount or Number of Shares		nber										
Restricted Stock Unit (2018	(5)									(5)	T	(5)	Commoi	25	9.5		259.5		D				
MSPP Match) ⁽⁴⁾									'	(-)		(2)	Stock		5.5		239.5		D				

- 1. Represents the conversion of restricted stock units awarded as part of the Company 's Long Term Incentive Plan into common stock upon vesting.
- 2. Represents common stock retained by the Company upon conversion of Reporting Person's restricted stock units into shares of common stock in satisfaction of the Reporting Person's individual minimum statutory withholding obligation.

- 3. Represents restricted stock units awarded as part of the Company's Long Term Incentive Plan. Twenty-five percent (25%) of the total units awarded vest and are payable, solely in shares of common stock of the Company, on April 3, 2018 and on each April 3rd thereafter through April 3, 2021.
- 4. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- 5. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to the fifth (5th) anniversary of the Reporting Person's vesting commencement date. If service as an officer continues beyond the fifth (5th) anniversary of the Reporting Person's vesting commencement date, restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.

/s/ Lori A. Rizzo, Attorney-in-04/05/2021 Fact for Jeffrey J. Watorek ** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.