SEC Form 4

FORM 4

Check this box if no longer subject to

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

| OMB Number: | 3235-0287 | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|
| Estimated average burden | | | | | | | |
| hours per response: | 0.5 | | | | | | |

| Section 16. For obligations may Instruction 1(b) | continue. See | F | iled pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 | | Estimated average burden hours per response: 0.5 | | | | | |
|--|---------------|---|---|---|--|-----------|--|--|--|--|
| SMITH KEN (Last) 3556 LAKE SH | | | 2. Issuer Name and Ticker or Trading Symbol <u>GIBRALTAR INDUSTRIES, INC.</u> [ROCK] 3. Date of Earliest Transaction (Month/Day/Year) 01/04/2013 | | all applicable Director Officer (giv below) | 10% Owner | | | | |
| P.O. BOX 2028 (Street) BUFFALO NY (City) (State) (Zip) | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) 01/04/2013 | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | |

| | | | | | | | | | 4 | | |
|---------------------------------|------|--|--------------|---|----------------------------------|---------------|-------|--|-----------------------------------|---|--|
| 1. Title of Security (Instr. 3) | Date | | Code (Instr. | | Disposed Of (D) (Instr. 3, 4 and | | | Owned Following | (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | |
| | | | Code | v | Amount | (A) or (D) | Price | Reported Transaction(s) (Instr. 3 and 4) | | (Instr. 4) | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 3A. Deemed 6. Date Exercisable and 7. Title and Amount 9. Number of 11. Nature 5. Number 8. Price of 10. Derivative Security (Instr. 3) of Securities Underlying Derivative Security Code (Instr. 8) Expiration Date (Month/Day/Year) of Indirect Beneficial Conversion Execution Date, Derivative derivative Ownership (Month/Day/Year) Derivative Form: or Exercise Price of Security (Instr. 5) Securities if any (Month/Day/Year) Direct (D) Securities Beneficially Ownership Owned Following or Indirect Derivative Acquired (Instr. 3 and 4) (Instr. 4) (A) or Disposed Security (I) (Instr. 4) Reported Transaction(s) of (D) (Instr. 3, 4 and 5) (Instr. 4) Amount Number Expiration Date of Shares Code v (A) (D) Exercisable Date Title Performance Commo (2) 01/02/2013 (2) (2) 25,811 25,811 25.811 \$0.0000 A D Units Stock 2013(1)

Explanation of Responses:

1. Represents Performance Units which will be awarded to the Reporting Person under the Company's Equity Stock Incentive Plan upon achievement of the targeted return on invested capital for 2013. The maximum number of Performance Units which may be earned is two hundred percent (200%) of the Performance Units awarded for target level performance and the minimum number of Performance Units which may be earned is zero (0) Performance Units.

2. Performance Units vest and are paid at the end of the three (3) consecutive calendar year period ending December 31, 2015 or, if earlier, upon death, disability or retirement. Performance Units are forfeited if employment is terminated before December 31, 2015 for reasons other than death, disability or retirement or by the Company without cause. Performance Units are payable solely in cash in an amount equal to the ninety (90) day trailing average price of one (1) share of the Company's common stock determined as of December 31, 2015 or, if applicable, death, disability or retirement.

Remarks:

smithkenw.txt

/s/Paul J. Schulz, Attorney in Fact for Kenneth W. Smith

01/07/2013

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.