# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

# FORM 8-K

# **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) August 5, 2020 (August 5, 2020)

# **GIBRALTAR INDUSTRIES, INC.**

(Exact name of registrant as specified in its charter)

0-22462

(Commission File Number)

16-1445150 (IRS Employer Identification No.)

Delaware (State or other jurisdiction of incorporation )

> 3556 Lake Shore Road P.O. Box 2028 Buffalo, New York 14219-0228 (Address of principal executive offices) (Zip Code)

> > (716) 826-6500

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, \$0.01 par value per share	ROCK	NASDAQ Stock Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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#### Item 2.02 Results of Operations and Financial Condition

and

#### Item 7.01 Regulation FD Disclosure

The following information is furnished pursuant to both Item 2.02 and Item 7.01:

On August 5, 2020, Gibraltar Industries, Inc. (the "Company") issued a news release and held a conference call regarding results for the three and six months ended June 30, 2020. A copy of the news release (the "Release") is furnished herewith as Exhibit 99.1 and is incorporated herein by reference.

The Company references adjusted financial information in both the Release and the conference call. A reconciliation of these adjusted financial measures is contained in the Release. The information in this Form 8-K under the captions Items 2.02 and 7.01 and Item 9.01, including the Release, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to liabilities under that Section and shall not be deemed to be incorporated by reference into any filing of the Company under the Securities Act of 1933 (the "Securities Act") or the Exchange Act, unless the Company specifically incorporates it by reference in a document filed under the Securities Act or the Exchange Act.

#### Item 9.01 Financial Statements and Exhibits

(a)-(c) Not Applicable

(d) Exhibits:

<u>Exhibit No.</u>	Description
<u>99.1</u>	Earnings Release issued by Gibraltar Industries, Inc. on August 5, 2020

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# SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

# **GIBRALTAR INDUSTRIES, INC.**

Date: August 5, 2020

By: /s/ Jeffrey J. Watorek

Jeffrey J. Watorek Vice President, Treasurer and Secretary

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# **Gibraltar Announces Second-Quarter 2020 Financial Results**

Q2 Revenues Grow 9%, GAAP and Adjusted EPS Grow 36% and 15%, Respectively Backlog of \$277 Million up 14% on Renewable Energy and Conservation Demand Strong Balance Sheet and Liquidity Supports Execution and Ongoing Investment in the Business Continue to Execute Pandemic Playbook

**Buffalo**, New York, August 5, 2020 - Gibraltar Industries, Inc. (Nasdaq: ROCK), a leading manufacturer and provider of products and services for the renewable energy, conservation, residential, industrial and infrastructure markets, today reported its financial results for the three-month period ended June 30, 2020.

"Our organization responded well to a better than expected demand profile in our Residential Products and Renewable Energy & Conservation end markets during the quarter. Despite the continuous challenge of the pandemic, our decision to keep our team intact enabled us to deliver revenue growth and adjusted EPS growth of 8.8% and 15.1%, respectively" said President and Chief Executive Officer Bill Bosway. "As important, our GAAP and adjusted operating margins improved 200 and 130 basis points, respectively, supporting our continued investment in our business. We are gaining momentum and starting to see more consistent performance across our businesses, with our backlog continuing to build, up 14% to \$277 million."

# Second Quarter 2020 Consolidated Results

Gibraltar reported the following consolidated results:

	Three Months Ended June 30,										
Dollars in millions, except EPS		GAAP			Adjusted						
	<u>2020</u>	<u>2019</u>	<u>% Change</u>	2020	<u>2019</u>	<u>% Change</u>					
Net Sales	\$285.8	\$262.7	8.8%	\$285.8	\$262.7	8.8%					
Net Income	\$27.3	\$19.9	37.2%	\$27.7	\$23.7	16.9%					
Diluted EPS	\$0.83	\$0.61	36.1%	\$0.84	\$0.73	15.1%					

Second quarter 2020 net sales increased 8.8% to \$285.8 million, driven by the Residential Products and Renewable Energy & Conservation segments. Of the 8.8% increase, organic growth was 1.6%, and recent acquisitions contributed 7.2%.

GAAP earnings increased 37.2% to \$27.3 million, or \$0.83 per share, while adjusted earnings increased 16.9% to \$27.7 million, or \$0.84 per share, the result of organic growth in both Residential Products and Renewable Energy and Conservation, marked margin expansion in Residential and Industrial & Infrastructure Products, continued execution in all core businesses, product and services mix, favorable alignment of price to material costs, and ongoing benefits from operational excellence initiatives. Special items removed from both the second quarters of 2020 and 2019 are further described in the appended reconciliation of adjusted financial measures.

Mr. Bosway stated, "We continue to execute our operating playbook as we deal with the pandemic and make necessary adjustments as the current environment evolves. Our top priorities remain our organization, keeping them and their families as safe and healthy as possible, ensuring our supply chain operates well, and maintaining a high level of responsiveness to customers."

#### Second Quarter Segment Results

#### **Renewable Energy & Conservation**

For the second quarter, the Renewable Energy & Conservation segment reported:

-			Three Months	Ended June 30,		
Dollars in millions		GAAP			Adjusted	t k
	<u>2020</u>	<u>2019</u>	<u>% Change</u>	2020	<u>2019</u>	<u>% Change</u>
Net Sales	\$98.3	\$76.0	29.3%	\$98.3	\$76.0	29.3%
Operating Margin	9.4%	12.7%	(330) bps	10.9%	12.6%	(170) bps

Renewable Energy & Conservation revenues increased 29.3%, with organic growth of 4.2%, and inorganic growth of 25.1% resulting from the acquisitions of Apeks Supercritical, Thermo Energy Solutions and Delta Separations. Segment backlog increased, up 15% versus 2019, the result of good market dynamics and participation gains, particularly in renewable energy, and the impact of recent acquisitions.

The segment's core business continued to grow, driven by renewable energy, and delivered improved operating results driven by participation gains, product and service mix, strong execution, and continued improved solar tracker field performance. These benefits were partly offset by slower market demand for cannabis growing solutions. The impact on margins from acquisitions was consistent with expectations, with the pandemic creating near-term cannabis processing end market demand challenges, and while there have been a few integration challenges, integration overall is expected to be completed on time to deliver targeted returns in year three. Adjusted operating margin for the second quarter of 2020 and 2019 removes special charges for acquisition related items and restructuring initiatives, as further described in the appended reconciliation of adjusted financial measures.

#### **Residential Products**

For the second quarter, the Residential Products segment reported:

		Three Months Ended June 30,										
Dollars in millions		GAAP		Adjusted								
	<u>2020</u>	<u>2019</u>	<u>% Change</u>	2020	<u>2019</u>	<u>% Change</u>						
Net Sales	\$139.5	\$130.4	7.0%	\$139.5	\$130.4	7.0%						
Operating Margin	20.0%	15.9%	410 bps	20.2%	16.2%	400 bps						

Residential Products revenue increased 7.0% due to strong repair and remodel activity as homeowners started to "nest" during the pandemic and through participation gains across key product lines and customers. Adjusted operating margin increased due to consistent execution, better price and material cost management, product mix, 80/20 initiatives, and volume leverage. Adjusted operating margin for the second quarters of 2020 and 2019 removes the special charges for restructuring initiatives under the 80/20 program as further described in the appended reconciliation of adjusted financial measures.

#### **Industrial & Infrastructure Products**

For the second quarter, the Industrial & Infrastructure Products segment reported:

		Three Months Ended June 30,										
Dollars in millions		GAAP			Adjusted							
	<u>2020</u>	<u>2019</u>	<u>% Change</u>	<u>2020</u>	<u>2019</u>	<u>% Change</u>						
Net Sales	\$48.1	\$56.2	(14.4)%	\$48.1	\$56.2	(14.4)%						
Operating Margin	13.8%	7.2%	660 bps	14.5%	9.6%	490 bps						

Segment revenue decreased 14.4%, driven by lower demand for core industrial products during the pandemic. The infrastructure business was comparable with the prior year's quarter, and its backlog continued to grow.

The increase in adjusted operating margin was driven by continued improvement in execution in our industrial business, a more favorable alignment of price to material costs, mix and continued benefits from 80/20 profit improvement initiatives. Adjusted operating margin for the second quarters of 2020 and 2019 removes special charges for restructuring initiatives as further described in the appended reconciliation of adjusted financial measures.

#### **Business Outlook**

Although the Company delivered strong financial performance in the first half of 2020 and continues to experience a growing backlog, the uncertain pace and strength of an economic recovery in the current environment continue to make providing reliable quantitative guidance difficult.

Bill Bosway commented, "Our momentum and current market trends support a solid outlook for the remainder of the year and give us confidence that our second half of the year will be stronger than the first half. However, the current status of the pandemic across the country, and understanding its potential impact on our markets, makes it challenging to provide an outlook and guidance with reliable precision. Therefore, we will continue with suspension of quantitative guidance and will revisit this practice in three months. In the near term, we will continue to focus on what is in front of us and on what we can control. The resiliency inherent in our business model and our strong balance sheet position us to continue investing in our business and strengthening our position in the markets we serve."

#### Second Quarter 2020 Conference Call Details

Gibraltar will host a conference call today starting at 9:00 a.m. ET to review its results for the second quarter of 2020. Interested parties may access the webcast through the Investor Info section of the Company's website at <u>www.gibraltar1.com</u> or dial into the call at (877) 407-3088 or (201) 389-0927. Presentation slides referenced during the conference call will be available for download on the website. A webcast replay of the conference call and a copy of the transcript will be available on the website following the call.

#### About Gibraltar

Gibraltar Industries is a leading manufacturer and provider of products and services for the renewable energy, conservation, residential, industrial, and infrastructure markets. With a three-pillar strategy focused on business systems, portfolio management, and organization and talent development, Gibraltar's mission is to create compounding and sustainable value with strong leadership positions in higher growth, profitable end markets. Gibraltar serves customers primarily throughout North America. Comprehensive information about Gibraltar can be found on its website at <a href="http://www.gibraltar1.com">www.gibraltar1.com</a>.

#### **Forward-Looking Statements**

Certain information set forth in this news release, other than historical statements, contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 that are based, in whole or in

part, on current expectations, estimates, forecasts, and projections about the Company's business, and management's beliefs about future operations, results, and financial position. These statements are not guarantees of future performance and are subject to a number of risk factors, uncertainties, and assumptions. Actual events, performance, or results could differ materially from the anticipated events, performance, or results expressed or implied by such forward-looking statements. Factors that could cause actual results to differ materially from current expectations include, among other things, the impacts of COVID-19 on the global economy and on our customers, suppliers, employees, operations, business, liquidity and cash flows, other general economic conditions and conditions in the particular markets in which we operate, changes in customer demand and capital spending, competitive factors and pricing pressures, our ability to develop and launch new products in a cost-effective manner, our ability to realize synergies from newly acquired businesses, and our ability to derive expected benefits from restructuring, productivity initiatives, liquidity enhancing actions, and other cost reduction actions. Before making any investment decisions regarding our company, we strongly advise you to read the section entitled "Risk Factors" in our most recent annual report on Form 10-K which can be accessed under the "SEC Filings" link of the "Investor Info" page of our website at <u>www.Gibraltar1.com</u>. The Company undertakes no obligation to update any forward-looking statements, whether as a result of new information, future events or otherwise, except as may be required by applicable law or regulation.

#### **Adjusted Financial Measures**

To supplement Gibraltar's consolidated financial statements presented on a GAAP basis, Gibraltar also presented certain adjusted financial measures in this news release. Adjusted financial measures exclude special charges consisting of restructuring costs primarily associated with 80/20 simplification initiatives, senior leadership transition costs, early debt repayment, acquisition related costs, and other reclassifications. These adjustments are shown in the reconciliation of adjusted financial measures excluding special charges provided in the supplemental financial schedules that accompany this news release. The Company believes that the presentation of results excluding special charges provides meaningful supplemental data to investors, as well as management, that are indicative of the Company's core operating results and facilitates comparison of operating results across reporting periods as well as comparison with other companies. Special charges are excluded since they may not be considered directly related to the Company's ongoing business operations. These adjusted measures should not be viewed as a substitute for the Company's GAAP results and may be different than adjusted measures used by other companies.

Contact: LHA Investor Relations Jody Burfening/Carolyn Capaccio (212) 838-3777 rock@lhai.com

#### GIBRALTAR INDUSTRIES, INC. CONSOLIDATED STATEMENTS OF INCOME (in thousands, except per share data) (unaudited)

	Three Mo	nths E	nded	Six Months Ended				
	Jur	ne 30,			June 30,			
	2020		2019		2020		2019	
Net Sales	\$ 285,814	\$	262,655	\$	535,253	\$	490,072	
Cost of sales	213,556		199,097		406,608		382,614	
Gross profit	 72,258		63,558		128,645		107,458	
Selling, general, and administrative expense	37,667		36,952		78,864		70,286	
Income from operations	 34,591		26,606		49,781		37,172	
Interest expense	214		219		167		2,280	
Other (income) expense	(1,787)		(13)		(1,595)		576	
Income before taxes	 36,164		26,400		51,209		34,316	
Provision for income taxes	8,872		6,487		11,858		8,058	
Net income	\$ 27,292	\$	19,913	\$	39,351	\$	26,258	
Net earnings per share:								
Basic	\$ 0.84	\$	0.62	\$	1.21	\$	0.81	
Diluted	\$ 0.83	\$	0.61	\$	1.20	\$	0.80	
Weighted average shares outstanding:								
Basic	32,605		32,321		32,596		32,300	
Diluted	 32,860		32,642		32,868		32,630	

#### GIBRALTAR INDUSTRIES, INC. CONSOLIDATED BALANCE SHEETS (in thousands, except per share data)

		June 30, 2020	C	December 31, 2019
		(unaudited)		
Assets				
Current assets:				
Cash and cash equivalents	\$	120,859	\$	191,363
Accounts receivable, net of allowance of \$6,270 and \$6,330		193,609		147,515
Inventories		79,058		78,476
Prepaid expenses and other current assets		22,849		19,748
Total current assets		416,375		437,102
Property, plant, and equipment, net		94,723		95,409
Operating lease assets		33,383		27,662
Goodwill		378,740		329,705
Acquired intangibles		110,481		92,592
Other assets		1,794		1,980
	\$	1,035,496	\$	984,450
Liabilities and Shareholders' Equity				
Current liabilities:				
Accounts payable	\$	116,853	\$	83,136
Accrued expenses		94,009		98,463
Billings in excess of cost		29,281		47,598
Total current liabilities		240,143		229,197
Deferred income taxes		40,022		40,334
Non-current operating lease liabilities		24,400		19,669
Other non-current liabilities		21,167		21,286
Shareholders' equity:				
Preferred stock, \$0.01 par value; authorized 10,000 shares; none outstanding		_		_
Common stock, \$0.01 par value; authorized 50,000 shares; 33,413 shares and 33,192 sha issued and outstanding in 2020 and 2019	res	334		332
Additional paid-in capital		299.829		295,582
Retained earnings		444,728		405,668
Accumulated other comprehensive loss		(8,438)		(5,391)
Cost of 993 and 906 common shares held in treasury in 2020 and 2019		(26,689)		(22,227)
Total shareholders' equity		709,764		673,964
	\$	1,035,496	\$	984,450
			:	

# GIBRALTAR INDUSTRIES, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands) (unaudited)

	Six Months Ended				
		Jun	e 30,		
		2020		2019	
Cash Flows from Operating Activities					
Net income	\$	39,351	\$	26,258	
Adjustments to reconcile net income to net cash (used in) provided by operating activities:					
Depreciation and amortization		11,054		9,892	
Stock compensation expense		4,171		6,091	
Gain on sale of business		(1,881)		—	
Exit activity costs, non-cash		346			
(Benefit of) provision for deferred income taxes		(216)		278	
Other, net		1,018		2,437	
Changes in operating assets and liabilities, excluding the effects of acquisitions:					
Accounts receivable		(25,842)		(41,156)	
Inventories		5,661		13,464	
Other current assets and other assets		1,996		(4,983)	
Accounts payable		(1,732)		4,012	
Accrued expenses and other non-current liabilities		(41,181)		(9,807)	
Net cash (used in) / provided by operating activities		(7,255)		6,486	
Cash Flows from Investing Activities					
Acquisitions, net of cash acquired		(54,385)		(264)	
Net proceeds from sale of property and equipment		59		60	
Purchases of property, plant, and equipment		(5,231)		(6,265)	
Net proceeds from sale of business		704			
Net cash used in investing activities		(58,853)		(6,469)	
Cash Flows from Financing Activities					
Long-term debt payments		_		(212,000)	
Payment of debt issuance costs				(1,235)	
Purchase of treasury stock at market prices		(4,462)		(3,149)	
Net proceeds from issuance of common stock		78		208	
Net cash used in financing activities		(4,384)		(216,176)	
Effect of exchange rate changes on cash		(12)		1,035	
Net decrease in cash and cash equivalents		(70,504)		(215,124)	
Cash and cash equivalents at beginning of year		191,363		297,006	
Cash and cash equivalents at end of period	\$	120,859	\$	81,882	

# Three Months Ended

	June 30,2020										
	 As Reported In GAAP Statements		Restructuring Charges		enior Leadership Transition Costs	F	Acquisition Related Items	Ga	in on Sale of Business		Adjusted Financial Measures
Net Sales											
Renewable Energy & Conservation	\$ 98,259	\$	_	\$	_	\$	_	\$	_	\$	98,259
Residential Products	139,472		_		_		_		—		139,472
Industrial & Infrastructure Products	48,263		_		_		_				48,263
Less Inter-Segment Sales	(180)		—		—				_		(180)
	 48,083										48,083
Consolidated sales	285,814		_				_		_		285,814
Income from operations											
Renewable Energy & Conservation	9,188		388		_		1,172		_		10,748
Residential Products	27,964		263				, 		_		28,227
Industrial & Infrastructure Products	6,644		314		_		_		_		6,958
Segments Income	 43,796		965				1,172		_		45,933
Unallocated corporate expense	(9,205)		45		116		50		_		(8,994)
Consolidated income from operations	 34,591		1,010		116		1,222		_		36,939
Interest expense	214		_		_		_		_		214
Other (income) expense	(1,787)		—		—		—		1,881		94
Income before income taxes	36,164		1,010		116		1,222		(1,881)		36,631
Provision for income taxes	 8,872		236				274		(469)		8,913
Net income	\$ 27,292	\$	774	\$	116	\$	948	\$	(1,412)	\$	27,718
Net earnings per share - diluted	\$ 0.83	\$	0.02	\$		\$	0.03	\$	(0.04)	\$	0.84
Operating margin											
Renewable Energy & Conservation	9.4 %		0.4 %		— %		1.2 %		— %		10.9 %
<b>Residential Products</b>	20.0 %		0.2 %		— %		— %		— %		20.2 %
Industrial & Infrastructure Products	13.8 %		0.7 %		— %		— %		— %		14.5 %
Segments Margin	15.3 %		0.3 %		— %		0.4 %		— %		16.1 %
Consolidated	12.1 %		0.4 %		— %		0.4 %		— %		12.9 %

# Three Months Ended

							June 3	30, 2019				
		s Reported In AP Statements			ucturing and sition Related Items	ç	Senior Leadership Transition Costs		D	ebt Repayment	A	djusted Financial Measures
Net Sales												
Renewable Energy & Conservation	\$	76,004	\$	5	_	\$		_	\$	_	\$	76,004
Residential Products		130,433			—			—		—		130,433
Industrial & Infrastructure Products		56,547			—			—		_		56,547
Less Inter-Segment Sales		(329)			_							(329)
		56,218										56,218
Consolidated sales		262,655			—			—		—		262,655
Income from operations												
Renewable Energy & Conservation		9,649			(95)					—		9,554
Residential Products		20,778			219			78		_		21,075
Industrial & Infrastructure Products		4,069			1,346			—		_		5,415
Segments income		34,496			1,470			78		_		36,044
Unallocated corporate expense		(7,890)			670			1,770		—		(5,450)
Consolidated income from operations		26,606			2,140	_		1,848		_		30,594
Interest expense		219			_			_		(38)		181
Other income		(13)			_			_		_		(13)
Income before income taxes	-	26,400			2,140			1,848		38		30,426
Provision for income taxes		6,487			533			(301)		9		6,728
Net income	\$	19,913	\$	6	1,607	\$		2,149	\$	29	\$	23,698
Net earnings per share - diluted	\$	0.61	\$	5	0.05	\$		0.07	\$	_	\$	0.73
Operating margin												
Renewable Energy & Conservation		12.7 %			(0.1)%			— %		— %		12.6 %
Residential Products		15.9 %			0.2 %			0.1 %		— %		16.2 %
Industrial & Infrastructure Products		7.2 %			2.4 %			— %	— %			9.6 %
Segments margin		13.1 %			0.6 %			— %		— %		13.7 %
Consolidated		10.1 %			0.8 %			0.7 %		— %		11.6 %

# Six Months Ended

	June 30, 2020											
		As Reported In GAAP Statements		Restructuring Charges	Senior Leadership Transition Costs			Acquisition Related Items	Gain on Sale of Business		Adjusted Financial Measures	
Net Sales												
Renewable Energy & Conservation	\$	194,756	\$	_	\$	_	\$	_	\$	_	\$	194,756
Residential Products		242,891		_		_		—		—		242,891
Industrial & Infrastructure Products		98,064		_		_		_		_		98,064
Less Inter-Segment Sales		(458)		_		_		—		_		(458)
	_	97,606				_	-			_		97,606
Consolidated sales		535,253		_		—		—		—		535,253
Income from operations												
Renewable Energy & Conservation		14,887		406		_		2,173		_		17,466
Residential Products		41,689		484		_		_		_		42,173
Industrial & Infrastructure Products		10,633		312		_		_		_		10,945
Segments Income	_	67,209		1,202	-	_		2,173		_		70,584
Unallocated corporate expense		(17,428)		99		2,342		309				(14,678)
Consolidated income from operations		49,781		1,301		2,342		2,482		_		55,906
Interest expense		167		_		_		_		_		167
Other (income) expense		(1,595)		—		_		—		1,881		286
Income before income taxes		51,209		1,301		2,342		2,482		(1,881)		55,453
Provision for income taxes		11,858		309		_		590		(469)		12,288
Net income	\$	39,351	\$	992	\$	2,342	\$	1,892	\$	(1,412)	\$	43,165
Net earnings per share – diluted	\$	1.20	\$	0.03	\$	0.07	\$	0.05	\$	(0.04)	\$	1.31
Operating margin												
Renewable Energy & Conservation		7.6 %		0.2 %		— %		1.1 %		— %		9.0 %
Residential Products		17.2 %		0.2 %		— %		— %		— %		17.4 %
Industrial & Infrastructure Products		10.9 %		0.3 %		— %		— %		— %		11.2 %
Segments Margin		12.6 %		0.2 %		— %		0.4 %		— %		13.2 %
Consolidated		9.3 %		0.2 %		0.4 %		0.5 %		— %		10.4 %

# Six Months Ended

					J	une 30, 2019					
	As Reported In GAAP Statements		Restructuring and Acquisition Related Items		Senior Leadership Transition Costs		Debt Repayment		Adjusted Financial Measures		
Net Sales											
Renewable Energy & Conservation	\$	144,841	\$		\$	_	\$	_	\$	144,841	
Residential Products		234,142				_				234,142	
Industrial & Infrastructure Products		111,735				_				111,735	
Less Inter-Segment Sales		(646)								(646)	
		111,089		_		—				111,089	
Consolidated sales		490,072		—		—		—		490,072	
Income from operations											
Renewable Energy & Conservation		11,281		(1)		_		_		11,280	
Residential Products		32,868		370		78		_		33,316	
Industrial & Infrastructure Products		8,198		1,313		_		_		9,511	
Segments income		52,347		1,682		78				54,107	
Unallocated corporate expense		(15,175)		677		4,265		_		(10,233)	
Consolidated income from operations		37,172		2,359		4,343		_		43,874	
Interest expense		2,280		—		—		(1,079)		1,201	
Other expense		576		—		—		—		576	
Income before income taxes		34,316		2,359		4,343		1,079		42,097	
Provision for income taxes		8,058		587		320		269		9,234	
Net income	\$	26,258	\$	1,772	\$	4,023	\$	810	\$	32,863	
Net earnings per share - diluted	\$	0.80	\$	0.06	\$	0.12	\$	0.03	\$	1.01	
Operating margin											
Renewable Energy & Conservation	7.8 %				— %		— %			7.8 %	
Residential Products	14.0 %		0.2 %		— %		— %			14.2 %	
Industrial & Infrastructure Products	7.4 %		1.2 %			— %		— %		8.6 %	
Segments margin	10.7 %		0.3 %			— %	— %			11.0 %	
Consolidated	7.6 %		0.5 %			0.9 %	— %			9.0 %	