FORM 4	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL							
OMB Number:	3235-0287						
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	ours per response:	0.5
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ationship of Repo	orting Person(s) to Issuer	

	nd Address of Janet An	Reporting Person [*]				r Name and T ALTAR I					<u>C.</u> [ROCK		elationship o eck all applio Directo	able)	g Perso	on(s) to Iss 10% O	
(Last)	``	,	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) Very CHRO 04/26/2024 VP, CHRO													
3556 LA P.O. BO	KE SHORI	E ROAD			4. If Am	endment, Date	e of (Original	Filed	(Month/	Dav/Ye	ear)	6. In	dividual or J	oint/Group	Filina	(Check Ap	plicable
Р.О. ВО.	A 2028							g		(,	Line)		0		
(Street) BUFFAI	LO N	Y	14219-022	28											iled by One iled by Mor 1	•	•	
(City)	(S	tate)	(Zip)		Rule	10b5-1(d	c) T	Frans	acti	on In	dica	tion						
					Che the	eck this box to ir affirmative defe	ndicat Inse c	te that a condition	transa s of Rเ	ction was ule 10b5-	s made 1(c). Se	pursuant ee Instruc	to a contr tion 10.	act, instructio	n or written	plan tha	t is intended	d to satisfy
		Tat	ole I - Nor	n-Deriv	ative Se	ecurities A	\cqi	uired,	Dis	posed	of, c	or Ben	eficiall	y Owned	[
Date			2. Transa Date (Month/D	ay/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)		Date, Transact Code (In		ansaction Disposed Of (urities Acquired (A) ed Of (D) (Instr. 3, 4		5) Securitie Benefici Owned F	5. Amount of Securities Beneficially Owned Following			7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code	v	Amoun	ıt	(A) or (D)	Price	Transaction(a)				(1130.4)
Common	Stock			04/26	/2024			F		17	6	D	\$72.2	6 10	,384		D	
						curities Ac Is, warran								Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date, T	ransaction ode (Instr.		Exp	Date Exe Diration Donth/Day	Date		of Se Unde	tle and Ar ecurities erlying De irity (Inst	erivative	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s Ily J	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownershi (Instr. 4)

					(Insti and s	r. 3, 4 5)					(Instr. 4)		
			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Restricted Stock Unit (2018 MSPP Match) ⁽¹⁾	(2)						(2)	(2)	Common Stock	1,125.95	1,125.95	D	
Restricted Stock Unit (2018 MSPP) ⁽³⁾	(4)						(4)	(4)	Common Stock	866.44	866.44	D	

Explanation of Responses:

SEC Form 4

1. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.

2. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to the fifth (5th) anniversary of the Reporting Person's vesting commencement date. If service as an officer continues beyond the fifth (5th) anniversary of the Reporting Person's vesting commencement date, restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.

3. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.

4. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.

/s/ Jeffrey J. Watorek, Attorney- in Fact for Japat A. Catlett	04/20/2024
in-Fact for Janet A. Catlett	04/29/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.