SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL
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			of Section So(n) of the Investment Company Act of 1340					
1. Name and Addr Watorek Jef	ess of Reporting Pe Trev. J.	rson*	2. Issuer Name and Ticker or Trading Symbol <u>GIBRALTAR INDUSTRIES, INC.</u> [ROCK]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
			-	x	Officer (give title	Other (specify		
(Last) 3556 LAKE SI P.O. BOX 2028		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/02/2020		below) VP, Treasurer, S	below) Secretary		
			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street) BUFFALO	NY	14219-0228	_	X	Form filed by One Rep Form filed by More that Person	0		
(City)	(State)	(Zip)			Feison			

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

Table 1 Non Derivative decumes Acquired, Disposed of, or Derenolary Owned													
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)			
Performance Stock Unit (March 2020) ⁽¹⁾	03/02/2020		A		2,661	A	\$ <mark>0</mark>	2,661	D				
Restricted Stock Unit (LTIP 3/2/2020) ⁽²⁾	03/02/2020		A		444	A	\$ <mark>0</mark>	444	D				
Common Stock								4,846	D				
Common Stock (401k)								333.905	I	401k			
Discretionary RSU (May 2017)								2,000	D				
Performance Stock Unit (March 2019)								3,775	D				
Performance Stock Units (March 2018)								3,608	D				
Restricted Stock Unit (LTIP 3/1/2019)								407	D				
Restricted Stock Units (LTIP 3/1/2018)								316	D				
RSU (LTIP 4/3/2017)								254	D				
RSU (LTIP 9/6/2016)								142	D				

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 10. 11. Nature Execution Date, Derivative .. Transaction Expiration Date (Month/Day/Year) Amount of Securities of Indirect Beneficial Conversion Date (Month/Day/Year) Derivative Ownership derivative Derivative Security (Instr. 3) Securities or Exercise if any Code (Instr. Security Form: Direct (D) or Indirect (Month/Day/Year) Price of Derivative 8) Securities Underlying Derivative Security (Instr. 5) Beneficially Ownership (Instr. 4) Acquired Owned (A) or Disposed of (D) Security (Instr. 3 and 4) Following (I) (Instr. 4) Reported Transaction(s) (Instr. 3, 4 and 5) (Instr. 4) Amount Number Expiration Date v (A) Exercisable Title Shares Code (D) Date Option Commor (September \$8.9 (3)09/13/2020⁽³⁾ 2.000 2,000 D Stock 2010) Option Commor (3) 09/13/2021(3) 2,500 D \$9.74 2,500 (September Stock 2011)

Explanation of Responses:

1. Represents Performance Units which will be awarded to the Reporting Person under the Company's Equity Incentive Plan upon achievement of the targeted return on invested capital for 2020. The maximum number of Performance Units which may be earned is two hundred percent (200%) of the Performance Units awarded for target level performance and the minimum number of Performance Units which may be earned is zero (0) Performance Units.

2. Represents restricted stock units awarded as part of the Company's Long Term Incentive Plan. Twenty-five percent (25%) of the total units awarded vest and are payable solely in shares of common stock of the Company, on March 2nd, 2021 and on each March 2nd thereafter through March 2nd, 2024.

3. Twenty-five percent (25%) of the total number of options granted vest and become exercisable on each anniversary grant date.

/s/ Lori A. Rizzo, Attorney-in-Fact for Jeffrey J. Watorek

03/04/2020

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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