## SEC Form 4

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Heard Frank |  |
| :---: | :---: |
| (Last) (First) | (Middle) |
| 3556 LAKE SHORE ROAD |  |
| P.O. BOX 2028 |  |
| (Street) |  |
| BUFFALO NY | 14219-0228 |
| (City) (State) | (Zip) | 0.5

2. Issuer Name and Ticker or Trading Symbol
GIBRALTAR INDUSTRIES, INC. [ ROCK ]
3. Date of Earliest Transaction (Month/Day/Year) 06/30/2019
4. If Amendment, Date of Original Filed (Month/Day/Year)
5. Relationship of Reporting Person(s) to Issuer (Check all applicable)

| X | Director | $10 \%$ Owner |
| :--- | :--- | :--- |
| X | Officer (give title <br> below) | Other (specify <br> below) |
|  | Vice Chairman of the |  |

Vice Chairman of the Board
6. Individual or Joint/Group Filing (Check Applicable Line)

X Form filed by One Reporting Person Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. <br> Transaction Code (Instr. 8) |  | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |  |  | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct <br> (D) or Indirect <br> (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Code | v | Amount | (A) or (D) | Price |  |  |  |
| Common Stock |  |  |  |  |  |  |  | 100,518 | D |  |
| Performance Stock Unit (February 2017) |  |  |  |  |  |  |  | 9,217 | D |  |
| Performance Stock Unit (March 2018) |  |  |  |  |  |  |  | 45,817 | D |  |
| Performance Stock Unit (March 2019) |  |  |  |  |  |  |  | 39,448 | D |  |
| Restricted Stock Unit (LTIP 02/01/2016) |  |  |  |  |  |  |  | 4,773 | D |  |
| Restricted Stock Unit (LTIP 02/01/2017) |  |  |  |  |  |  |  | 8,363 | D |  |
| Restricted Stock Unit (LTIP 12/29/2014) |  |  |  |  |  |  |  | 10,000 | D |  |
| Restricted Stock Unit (LTIP 3/1/2018) |  |  |  |  |  |  |  | 31,485 | D |  |
| Restricted Stock Unit (LTIP 3/1/2019) |  |  |  |  |  |  |  | 34,517 | D |  |
| Restricted Stock Units (February 2017) |  |  |  |  |  |  |  | 20,000 | D |  |
| Special Performance Stock Unit (February 2017) |  |  |  |  |  |  |  | 20,000 | D |  |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. <br> Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. <br> Transaction Code (Instr. 8) |  | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. <br> 3, 4 and 5) |  | 6. Date Exercisable and Expiration Date (Month/Day/Year) |  | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) |  | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Code | v | (A) | (D) | Date <br> Exercisable | Expiration Date | Title | Amount or Number of Shares |  |  |  |  |
| Restricted Stock Unit (2018 MSPP Match ${ }^{(1)}$ | (2) | 06/30/2019 |  | A |  | 554.12 |  | (2) | (2) | Common Stock | 554.12 | \$0.00 | 1,038.04 | D |  |
| Restricted Stock Unit (2018 <br> MSPP) ${ }^{(3)}$ | (4) | 06/30/2019 |  | A |  | 1,385.29 |  | (4) | (4) | Common Stock | 1,385.29 | \$38.87 | 2,595.09 | D |  |
| Option <br> (December <br> 2015) | \$25.44 |  |  |  |  |  |  | 12/31/2018 | 12/31/2025 | Common Stock | 25,000 |  | 25,000 | D |  |
| Option (February 2017) | \$43.05 |  |  |  |  |  |  | 02/01/2020 | 02/01/2027 | Common Stock | 20,000 |  | 20,000 | D |  |
| Restricted Stock Unit (MSPP <br> Match <br> Post-2012) | (5) |  |  |  |  |  |  | (5) | (5) | Common Stock | 96,908.41 |  | 96,908.41 | D |  |
|  | (6) |  |  |  |  |  |  | (6) | (6) | Common Stock | 137,877.04 |  | 137,877.04 | D |  |

## Explanation of Responses:

1. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of his annual base salary pursuant to the Company's 2018 Management Stock Purchase Plan.


 amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.
 Plan.

 stock on the date of termination of the Reporting Person's service as an officer of the Company.

 following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.

 of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.

## Remarks:

/s/ Paul J. Schulz, Attorney in

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v)
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. $78 f f(a)$.
Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.


## FRANK HEARD

LIMITED POWER OF ATTORNEY FOR SECTION 16 REPORTING OBLIGATIONS

Know all by these presents, that the undersigned hereby makes, constitutes and appoints each of Michael E. Storck, Paul J. Schulz and Elise M. DeRose each acting individually, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:
(1) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Gibraltar Industries, Inc., a Delaware corporation (the "Company"), with the United States Securities and Exchange Commission, any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act");
(2) seek or obtain, as the undersigned's representative and on the undersigned's behalf, information on transactions in the Company's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to each of the undersigned's attorneys-in-fact appointed by this Power of Attorney and approves and ratifies any such release of information; and
(3) perform any and all other acts which in the discretion of such attorney-in-fact are necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:
(1) this Power of Attorney authorizes, but does not require, each such attorney-in-fact to act in their discretion on information provided to such attorney-in-fact without independent verification of such information;
(2) any documents prepared and/or executed by either such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
(3) neither the Company nor either of such attorneys-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirement of the Exchange Act,
(ii) any liability of the undersigned for any failure to comply with such requirements, or
(iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and
(4) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act, including without limitation the reporting requirements under Section 16 of the Exchange Act.

The undersigned hereby gives and grants each of the foregoing attorneys-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that each such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to each such attorney-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this
Power of Attorney to be executed as of this $\qquad$ day of May, 2014.

## Frank Heard

STATE OF NEW YORK
SS:
COUNTY OF
On the $\qquad$ day of May in the year 2014, before me, the undersigned, a notary public in and for said state, personally appeared Frank Heard individual(s) whose name(s) is (are) subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their capacity(ies), and that by his/her/their signature(s) on the instrument, the individual(s) or the person upon behalf of which the individual(s) acted, executed the instrument.

