FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OIVIB APPROVAL										
OMB Number:	3235-0287									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  RUSS ARTHUR A JR									ker or Tr			mbol 5 <u>, INC</u>	] (Ched	5. Relationship of Reporting (Check all applicable) X Director			10% Ow	ner			
(Last) (First) (Middle) 3400 HSBC CENTER						3. Date of Earliest Transaction (Month/Day/Year) 08/23/2010											Officer (give title $X$ Other (specify below)  Trustee				
(Street) BUFFALO NY 14203  (City) (State) (Zip)					4. If <i>i</i>	Amer	ndment,	Date o	of Origina	al File	ed (f	Month/Da	Line)	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person							
	<u> </u>			n-Deriv	/ative	Se	curitie	es Ac	quire	d, b	isp	osed o	of, or	Ben	eficially	Owned					
1. Title of Security (Instr. 3) 2. Trans Date					/Day/Year)   E		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Trai	Transaction Code (Instr.			4. Securities Acquired (A)			or 5. Amoun Securities Beneficial Owned Fo		Form:	Direct Indirect I	'. Nature of ndirect Beneficial Ownership	
											,	Amount	(	A) or D)	Price	Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)	
Common Sto	ock			08/23	08/23/2010							8,375(1)		A	\$0	15,575		D			
Common Stock (					8/23/2010				P			4,00	0	A	\$6	19,5	19,575		D		
Common Stock					3/23/2010				P			2,00	0	A	\$7,750	7,750 21,5		75			
Common Stock (Restricted)					08/23/2010				J			8,375	(1)	A	\$0	5,0	000		D		
Common Stock																21,575		D			
Common Stock (Restricted)															5,00	5,000(3)		D			
Common Stock															2,3	,300		I I	By Wife		
Common Stock														28,267			I	Γrust <sup>(2)</sup>			
		Т													icially O	wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	ed Date,	4. Transa	4. Transaction Code (Instr.		5. Number 6				ble and 7. Titl Secur		le securities)  Title and Amount of ecurities Underlying erivative Security nstr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Beneficio Owned Followin Reported Transact (Instr. 4)	re es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	able	Ex Da	piration te	Title	N	mount or umber of hares						
Restricted Stock Unit (MSPP Match) <sup>(4)</sup>	(5)								(5)			(5)	Comm Stock		5,342.68		6,342	.68	D		
Restricted Stock Unit(MSPP) <sup>(6)</sup>	(5)								(5)			(5)	Comm Stock		1,971.25		11,971	1.25	D		

## **Explanation of Responses:**

- 1. Reported to distinguish unregistered shares from restricted shares with unrestricted shares being comprised of (a) May 22, 2009 lapse of restrictions on 1,000 shares of Restricted Stock acquired on May 23, 2006; and (b) May 15, 2010 lapse of restrictions on 1,000 shares of Restricted Stock acquired on May 25, 2007.
- 2. Represents shares of common stock held by a trust created under the Last Will and Testament of Kenneth E. Lipke for the benefit of Patricia K. Lipke, of which Reporting Person serves as one of three trustees and shares voting and investment power and as to which shares Reporting Person disclaims beneficial ownership.
- 3. Includes 4,000 shares of restricted stock. Restrictions lapse at the earlier to occur of the lapse of the six (6) month period after the Reporting Person no longer serves on the Board of Directors of the Company, his death, or disability.
- 4. Represents matching restricted stock units allocated to the Reporting Person pursuant to the Company's Management Stock Purchase Plan equal in number to restricted stock units allocated to reflect the Reporting Person's deferral of a portion of his annual director retainer fee.
- 5. Restricted stock units are forfeited if Reporting Person's service as a member of the Company's Board of Directors is terminated prior to age sixty (60). If service as a member of the Company's Board of Directors continues through age sixty (60), restricted stock units are payable solely in cash in five (5) consecutive, substantially equal annual installments beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as a director of the Company.
- 6. Represents restricted stock units allocated to Reporting Person pursuant to the Company's Management Stock Purchase Plan reflecting deferred annual director fees

/s/ Paul J. Shultz, Attorney in fact for Arthur A. Russ Jr.

08/23/2010

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.