FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Performance Stock Unit (March 2021)

Restricted Stock Unit (LTIP 3/8/2021)

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPI	MB APPROVAL							
OMB Number:	3235-0287							
Estimated average burden								
hours ner resnonse.	0.5							

				or Sec	tion 30(h) of the Inv	estmen	t Com	ipany Act of 19	940				
1. Name and Address of Reporting Person* <u>Jensen Elizabeth</u>				2. Issuer Name and Ticker or Trading Symbol GIBRALTAR INDUSTRIES, INC. [ROCK					1 /	ationship of Reporting Person(s) to Issuer k all applicable) Director 10% Owner			
(Last)	(First)	(Middle)							X	Officer (give title below)	below	(specify)	
3556 LAKE SHORE ROAD P.O. BOX 2028				3. Date of Earliest Transaction (Month/Day/Year) 03/31/2021					Chief Human Resources Officer				
				4. If Amendment, Date of Original Filed (Month/Day/Year)					6. Individual or Joint/Group Filing (Check Applicable				
(Street) BUFFALO	•								X X	X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)											
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned													
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)				2A. Deemed Execution Date, if any (Month/Day/Year)	rate, Transaction Disposed Code (Instr. 5)		Disposed Of (5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			1			Code	lv l	Amount	(A) or	Price	Transaction(s)	I	l

Code

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative 3. Transaction Date 3A. Deemed Execution Date 6. Date Exercisable and Expiration Date 7. Title and Amount of 9. Number of derivative 11. Nature of Indirect 5. Number 8. Price of Derivative 10. Ownership Conversion Transaction Code (Instr. (Month/Day/Year) (Month/Day/Year) Security or Exercise if any Derivative Securities Security Securities Form: Beneficial Ownership Beneficially Owned Following Underlying Derivative Security (Instr. 3) Price of (Month/Day/Year) 8) Securities (Instr. 5) Direct (D) Acquired (A) or (Instr. 4) or Indirect (I) (Instr. 4) Derivative (Instr. 3 and 4) Security Disposed of (D) (Instr. 3, 4 Reported Transaction(s) (Instr. 4) and 5) Amount Number Expiration Date of Shares Code (A) (D) Exercisable Title Restricted Stock Unit Commor 6.12 (2018 (2) 03/31/2021 Α 6.12 (2) (2) \$0 6.12 D Stock MSPP Match)⁽¹⁾ Restricted Stock Unit (4) 03/31/2021 15.3 (4) (4) 15.3 \$91.76 15.3 D (2018 Stock MSPP)(3)

Explanation of Responses:

- 1. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary pursuant to the Company's 2018 Management Stock Purchase Plan.
- 2. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to the fifth (5th) anniversary of the Reporting Person's vesting commencement date. If service as an officer continues beyond the fifth (5th) anniversary of the Reporting Person's vesting commencement date, restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.
- 3. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary pursuant to the Company's 2018 Management Stock Purchase Plan.
- 4. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.

/s/ Jeffrey J. Watorek

(A) or (D)

Price

(Instr. 3 and 4)

3,055

1,091

D

D

Amount

Attorney-in-Fact for Elizabeth 04/01/2021

Jensen

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.