FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Vashington, | D.C. 20549 |
|-------------|------------|
|-------------|------------|

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |           |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Catlett Janet Anne  (Last) (First) (Middle) |  |            |            |  |   | 2. Issuer Name and Ticker or Trading Symbol GIBRALTAR INDUSTRIES, INC. [ ROCK ]  3. Date of Earliest Transaction (Month/Day/Year) 03/08/2024 |                        |  |                  |        |   |   |   | elationship o<br>ck all applic<br>Director<br>Officer<br>below)    | able)<br>r<br>(give title       | 10% Ov<br>Other (s<br>below)  | vner                                  |  |
|---|--|------------|------------|--|---|--|------------------------|--|------------------|--------|---|---|---|--|---------------------------------|---|---------------------------------------|--|
| 3556 LAKE SHORE ROAD<br>P.O. BOX 2028   |  |            |            | 4.   | 4. If Amendment, Date of Original Filed (Month/Day/Year)  |  |                        |  |                  |        |   |   | VP, CHRO  6. Individual or Joint/Group Filing (Check Applicable Line) |  |                                 |   |                                       |  |
| (Street) BUFFALO NY 14219-0228  |  |            | -          | X Form filed by One Reporting Person Form filed by More than One Reportin Person |   |  |                        |  |                  |        |   |   |   |  |                                 |   |                                       |  |
| (City) (State) (Zip)  |  |            |            | R  | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |  |                        |  |                  |        |   |   |   |  |                                 |   |                                       |  |
|   | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |            |            |  |   |  |                        |  |                  |        |   |   |   |  |                                 |   |                                       |  |
| 1. Title of Security (Instr. 3)  2. Transa Date (Month/D                              |  |            |            |  | action 2A. Deemed Execution Date, if any (Month/Day/Year)   |  | Execution Date, f any  |  | Code (Instr. 5)  |        |   | 5. Amoun<br>Securities<br>Beneficia<br>Owned Fo | s<br>Ily  | Form:  | : Direct<br>Indirect<br>str. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership                     |                                       |  |
|   |  |            |            |  |   |  |                        | Code   | v                | Amount | (A) or<br>(D)   | Price   | Reported<br>Transacti<br>(Instr. 3 a                                  | tion(s)  |                                 |   | (Instr. 4)                            |  |
| Common Stock  |  |            |            |  |   |  |                        |  |                  |        |   |   |   | 10,560   |                                 |   | D                                     |  |
|   |  |            | Table II - |  |   |  | urities A<br>ls, warra |  |                  |        |   |   |   | Owned  |                                 |   |                                       |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                                   | vative Conversion Date Execution Date, urity or Exercise (Month/Day/Year) if any |            | ate, T     | 4.<br>Transaction<br>Code (Instr.<br>8)  |   | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed<br>of (D) (Instr. 3,<br>4 and 5)                                     |                        | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                  |        | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)                   | 9. Number derivative Securities Beneficia Owned Following Reported | e<br>s<br>illy                  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4 | Beneficial<br>Ownership<br>(Instr. 4) |  |
|   |  |            |            |  | Code  | v  | (A)                    | (D)  | Date<br>Exercisa | able   | Expiration<br>Date  | Title   | Amount<br>or<br>Number<br>of<br>Shares                                |  | Transacti<br>(Instr. 4)         | on(s)   |                                       |  |
| Restricted<br>Stock Unit<br>(2018<br>MSPP<br>Match) <sup>(1)</sup>                    | (2)  | 03/08/2024 |            |  | A   |  | 693.16 <sup>(3)</sup>  |  | (2)              |        | (2)   | Common<br>Stock                                 | 693.16  | \$0  | 1,073.                          | 29  | D                                     |  |
| Restricted<br>Stock Unit<br>(2018   | (5)  | 03/08/2024 |            |  | A   |  | 866.44 <sup>(4)</sup>  |  | (5)              |        | (5)   | Common<br>Stock                                 | 866.44  | \$69.14  | 866.4                           | 4   | D                                     |  |

## **Explanation of Responses:**

- 1. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- 2. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to the fifth (5th) anniversary of the Reporting Person's vesting commencement date. If service as an officer continues beyond the fifth (5th) anniversary of the Reporting Person's vesting commencement date, restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.
- 3. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- 4. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- 5. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.

/s/ Jeffrey J. Watorek, Attorney-03/11/2024 in-Fact for Janet A. Catlett

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.