FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washing

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

ton, D.C. 20549	OMB APPROVAL
	OND ALL ROYAL

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# Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Name and Address of Reporting Person* FLINT JOHN E					2. Issuer Name and Ticker or Trading Symbol GIBRALTAR STEEL CORP [ Rock ]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner				
(Last) 3556 LA PO BOX	KESHORE	(First) (Middle) IORE ROAD				3. Date of Earliest Transaction (Month/Day/Year) 01/22/2004									X Officer (give title Other (specify below)  Vice president & CFO				
(Street) BUFFALO NY 14219				_	4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Appliatine)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person										son				
(City)	(5		(Zip)	Von Dori	vative	. 500	uriti	oc A	oguire		)icpocod	of or P	onofic	ially Own	od.				
Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Ye				ion	2A. Deemed Execution Date,			3. 4. Securities Acquir Transaction Code (Instr. 8)				(A) or	5. Amo Securit Benefic Owned	5. Amount of Securities Beneficially Owned Following		Direct II Indirect E tr. 4) C	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)			(	nstr. 4)	
Common	stock			01/22/20	04 <sup>(1)</sup>				J <sup>(1)</sup>	V	1.82	A	\$24.82	2(1) 95	957.64 I		I	Gibraltar Steel Corporation 401(k) Savings Plan <sup>(1)</sup>	
Common stock												2	2,000		D				
		Т	able I								sposed of				d				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execu if any	BA. Deemed Execution Date, If any		uts, calls, I. Fransaction Code (Instr. B)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			cisable and ate	7. Title at Amount of Securitie Underlyin Derivativ	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		deriva Securi Benefi Owned Follow Repor	ties cially d ving ted action(s)	10. Ownersh Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership t (Instr. 4)	
					Code	v	(A)	(D)	Date Exerci	sable	Expiration Date	Title	Amoul or Number of Shares	er					
Option to Buy <sup>(2)</sup>	\$10								10/31/	1995	10/31/2004	Common	2,50	0	2,	500	D		
Option to Buy <sup>(2)</sup>	\$11								11/06/	1996	11/05/2005	Common stock	2,50	0	2,	500	D		
Option to Buy <sup>(2)</sup>	\$16.75								07/08/	1997	07/07/2006	Common Stock	5,00	0	5,	000	D		
Option to Buy <sup>(2)</sup>	\$21.75								07/08/	1998	07/08/2007	Common	2,50	0	2,	2,500			
Option to Buy <sup>(2)</sup>	\$15.63								10/08/	1999	10/07/2008	Common stock	2,50	0	2,	500	D		
Option to	\$14.07								07/18/	2001	07/18/2010	Common	2,50	0	2,	500	D		

Buy<sup>(2)</sup>

- 1. Represents the net effect of shares purchased and sold from October 1, 2003 through December 31, 2003 pursuant to the Gibraltar Steel Corporation 401(k) Savings Plan at an average price of \$24.82 per share. The information reported herein is based on a Plan Statement dated January 20, 2004.
- 2. Grants to reporting person of option to purchase shares of common stock under the Gibraltar Steel Corporation Incentive Stock Option Plan. The options are exercisable at the rate of 25% per year.

/s/Janet N. Gabel, Attorney in Fact for John E. Flint

01/22/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

### JOHN E. FLINT

### LIMITED POWER OF ATTORNEY FOR SECTION 16 REPORTING OBLIGATIONS

Know all by these presents, that the undersigned hereby makes, constitutes and appoints each of Gerald S. Lippes and Janet N. Gabel, each acting individually, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- (1) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Gibraltar Steel Corporation, a Delaware corporation (the "Company"), with the United States Securities and Exchange Commission, any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act");
- (2) seek or obtain, as the undersigned's representative and on the undersigned's behalf, information on transactions in the Company's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to each of the undersigned's attorneys-in-fact appointed by this Power of Attorney and approves and ratifies any such release of information; and
- (3) perform any and all other acts which in the discretion of such attorney-in-fact are necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

- (1) this Power of Attorney authorizes, but does not require, each such attorney-in-fact to act in their discretion on information provided to such attorney-in-fact without independent verification of such information;
- (2) any documents prepared and/or executed by either such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (3) neither the Company nor either of such attorneys-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirement of the Exchange Act, (ii) any liability of the undersigned for any failure to comply with such requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and
- (4) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act, including without limitation the reporting requirements under Section 16 of the Exchange Act.

The undersigned hereby gives and grants each of the foregoing attorneys-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that each such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney.

IN WITNESS WHEREOF, the undersig 2003.	gned has caused this Power of Attorney to be executed as of this	_ day of August,
John E. Flint		
STATE OF NEW YORK SS:		
COUNTY OF		
appeared John E. Flint, personally known to whose name(s) is (are) subscribed to the wi	ar 2003, before me, the undersigned, a notary public in and for said me or provided to me on the basis of satisfactory evidence to be ithin instrument and acknowledged to me that he/she/they execu /their signature(s) on the instrument, the individual(s) or the person trument.	the individual(s) ited the same in
No	otary Public	

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to each such attorney-in-fact.