**Heard Frank** 

## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

ONB APPRO	VAL
OMB Number:	3235-0287
Estimated average burder	ı
hours per response:	0.5

10% Owner

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director

OMB ADDDOMAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

1. Name and Address of Reporting Person\*

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

**GIBRALTAR INDUSTRIES, INC.** [ ROCK ]

2. Issuer Name and Ticker or Trading Symbol

(Last) (First) (Middle) 3556 LAKE SHORE ROAD P.O. BOX 2028					3. Date of Earliest Transaction (Month/Day/Year) 02/15/2017							x	X Officer (give title Other (specify below)  President and CEO					
(Street) BUFFALC	) NY	ľ	14219-0228		I. If Ame	Amendment, Date of Original Filed (Month/Day/Year)						- 1	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(City)	(Sta	ate)	(Zip)															
Table I - Nor  1. Title of Security (Instr. 3)		2	-Derivative Se 2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any		3. Transac	Transaction Disposed Code (Instr.		of, or Beneficially C rities Acquired (A) or ed Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned		6. Ownership Form: Direct (D) or Indirect	Direct   I	7. Nature of Indirect Beneficial		
						(Month/Day/Year)		· <del>  ·</del>	v	Amount (A) or (D)		Price	Following Reported Transaction(s) (Instr. 3 and 4)		(I) (Instr.		wnership nstr. 4)	
Common S	tock												23,6	64		D		
Performano	ce Stock Un	nit (December 20	015)										50,0	00		D		
Performano	ce Stock Ur	nit (February 20	17)										29,7	33		D		
Restricted	Stock Unit	(LTIP 01/02/201	15)										9,59	93		D		
Restricted	Stock Unit	(LTIP 02/01/201	16)										14,3	18		D		
Restricted	Stock Unit	(LTIP 02/01/201	17)										16,7	25		D		
Restricted Stock Unit (LTIP 06/11/2014)		14)										8,339		D				
Restricted Stock Unit (LTIP 12/29/2014)						+			_		30,000			D				
Restricted Stock Units (December 2015)						+			$\perp$			25,000		D				
	Restricted Stock Units (February 2017)									_		20,000		D				
Special Per	tormance S	Stock Unit (Febr											20,0	00		D		
			Table II - De (e.					uired, Dis , options					vned					
1. Title of Derivative Security (Instr. 3)	or Exercise (Month/Day/Year) if any		Execution Date,	Code	ansaction Derivative E					8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)				
				Code	v	(A)	(D)	Date Exercisable		opiration ate	Title	Amount or Number of Shares		(Instr. 4)				
Performance Units (2016) (1)	(2)	02/15/2017		A		27,964 <sup>(3)</sup>		(2)		(2)	Common Stock	27,964	\$0.00 <sup>(3)</sup>	55,92	28	D		
Option (December 2015)	\$25.44							12/31/2018	12	2/31/2025	Common Stock	25,000		25,00	00	D		
Option (February 2017)	\$43.05							02/01/2020	02	2/01/2027	Common Stock	20,000		20,00	00	D		
Performance Units 2015	(4)							(4)		(4)	Common Stock	68,826		68,82	26	D		
Restricted Stock Unit (MSPP Match Post- 2012)	(5)							(5)		(5)	Common Stock	49,111.16		49,111	.16	D		
Restricted Stock Unit (MSPP Post- 2012)	(6)							(6)		(6)	Common Stock	70,439.18		70,439	.18	D		
xplanation	of Response	S:							_						·			

<sup>1.</sup> Represents Performance Units which will be awarded to the Reporting Person under the Company's Equity Incentive Plan upon achievement of the targeted return on invested capital for 2016. The maximum number of Performance Units which may be earned is two hundred percent (200%) of the Performance Units awarded for target level performance and the minimum number of Performance Units which may be earned is zero

<sup>2.</sup> Performance Units vest and are paid at the end of the three (3) consecutive calendar year periods ending December 31, 2018 or, if earlier, upon death, disability or retirement. Performance Units are forfeited if employment is terminated before December 31, 2018 for reasons other than death, disability or retirement or by the Company without cause. Performance Units are payable solely in cash in an amount equal to the ninety (90) day trailing average price of one (1) share of the Company 's common stock determined as of December 31, 2018, or if applicable, as of the Reporting Person's death, disability or retirement.

- 3. Represents an increase of the targeted number of Performance Units awarded to the Reporting Person on February 1, 2016 under the Company's 2015 Equity Incentive Plan as a result of the Company's achievement of a return on invested capital in excess of the targeted return on invested capital for 2016. The Compensation Committee has reviewed and confirmed the Company's calculation of Return on Invested Capital for 2016 as compared to target and approved the resulting increase in the number of Performance Units, based on the Company's 2016 audited financial statements.
- 4. Performance Units vest and are paid at the end of three (3) consecutive calendar year periods ending December 31, 2017 or, if earlier, upon death, disability or retirement. Performance Units are forfeited if employment is terminated before December 31, 2017 for reasons other than death, disability or retirement or by the Company without cause. Performance Units are payable solely in cash in an amount equal to the ninety (90) day trailing average price of one (1) share of the Company's common stock determined as of December 31, 2017, or if applicable, death, disability or retirement.
- 5. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to age sixty (60). If service as an officer continues through age sixty (60), restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.
- 6. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service as an officer of the Company. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.

### Remarks:

/s/ Paul J. Schulz, Attorney in Fact for Frank Heard 02/17/2017

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Know all by these presents, that the undersigned hereby makes, constitutes and appoints each of Michael E. Storck, Paul J. Schulz and Elise M. DeRose each acting individually, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- (1) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Gibraltar Industries, Inc., a Deláware corporation (the "Company"), with the United States Securities and Exchange Commission, any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act");
- (2) seek or obtain, as the undersigned's representative and on the undersigned's behalf, information on transactions in the Company's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to each of the undersigned's attorneys-in-fact appointed by this Power of Attorney and approves and ratifies any such release of information; and
- (3) perform any and all other acts which in the discretion of such attorney-in-fact are necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

- (1) this Power of Attorney authorizes, but does not require, each such attorney-in-fact to act in their discretion on information provided to such attorney-in-fact without independent verification of such information;
- (2) any documents prepared and/or executed by either such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (3) neither the Company nor either of such attorneys-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirement of the Exchange Act,
- (ii) any liability of the undersigned for any failure to comply with such requirements, or
- (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and
- (4) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act, including without limitation the reporting requirements under Section 16 of the Exchange Act.

The undersigned hereby gives and grants each of the foregoing attorneys-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that each such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to each such attorney-in-fact.

and all a signed in a signed willing delivered to each such according in the
IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this day of May, 2014.
Frank Heard
STATE OF NEW YORK SS: COUNTY OF
On the day of May in the year 2014, before me, the undersigned, a notary public in and for said state, personally appeared Frank Heard individual(s) whose name(s) is (are) subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their capacity(ies), and that by his/her/their signature(s) on the instrument, the individual(s) or the person upon behalf of which the individual(s) acted, executed the instrument.

tary Public			