FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549	
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	P

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

or Section 30(h) of the Investment Company Act of 1940 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer 1. Name and Address of Reporting Person' (Check all applicable) GIBRALTAR INDUSTRIES, INC. [ROCK] KORNBREKKE HENNING Director 10% Owner Officer (give title Other (specify below) below) (Middle) (Last) (First) 3. Date of Earliest Transaction (Month/Day/Year) President 3556 LAKE SHORE ROAD 01/03/2012 P.O. BOX 2028 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) (Street) Form filed by One Reporting Person **BUFFALO** NY 14219-0228 Form filed by More than One Reporting Person (Citv) (State) (Qip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of 6. Ownership 7. Nature of Transaction Indirect Beneficial **Execution Date** Form: Direct Beneficially Owned Following (Month/Day/Year) if any Code (Instr. (D) or Indirect 8) (Month/Day/Year) Ownership (I) (Instr. 4) (Instr. 4) Reported (A) or (D) Transaction(s) Code v Amount Price (Instr. 3 and 4) Common Stock 01/03/2012 A 33,148(1) Α \$0.0000 236,864 D Common Stock 01/03/2012 D 11,460(2) D \$0.0000 225,404 D Restricted Stock Unit (LTIP 01/03/2012) 01/03/2012 A 33,148(3) A \$0.0000 33,148(3) D Restricted Stock Unit (LTIP 01/03/2012) 01/03/2012 D 33,148(4) D \$0.0000 $0.0000^{(5)}$ D Restricted Stock Unit (Retention RSUs 33,333(6) D 01/05/2009) Restricted Stock Unit (Retirement Supplement) 45,000(7) D

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Numl of Derivati Securiti Acquire (A) or Dispose of (D) (I 3, 4 and	expiration Date (Month/Day/Year) urities lired or osed (Instr.		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance Units ⁽⁸⁾	(9)	01/03/2012		A		50,710		(9)	(9)	Common Stock	50,710	\$0.0000	200,710	D	
Restricted Stock Unit (MSPP Match) ⁽¹⁰⁾	(11)							(11)	(11)	Common Stock	90,334.32		90,334.32	D	
Restricted Stock Unit (MSPP) ⁽¹²⁾	(13)							(13)	(13)	Common Stock	104,499.68		104,499.68	D	

Explanation of Responses:

- 1. Represents shares of common stock issued upon conversion of restricted stock units awarded to the Reporting Person on January 3, 2012 upon the vesting of such restricted stock units. The Company retained 11,460 of the 33,148 shares of common stock in satisfaction of the of the Reporting Person's individual minimum statutory withholding obligation at a price per share determined as of the vesting date
- 2. Represents common stock retained by the Company in satisfaction of the Reporting Person's individual minimum statutory withholding obligation at a price per share determined as of the vesting date. Such disposition to the Company is in connection with the conversion of restricted stock units awarded on January 3, 2012 to the Reporting Person upon vesting of such restricted stock units
- 3. Represents restricted stock units awarded as part of the Company's Long Term Incentive Plan. One hundred percent (100%) of the total units awarded vest and are payable, solely in shares of common stock of the Company, on January 3, 2012.
- 4. Represents conversion to common stock of restricted stock units awarded as part of the Company's Long Term Incentive Plan. One hundred percent (100%) of the total units awarded vested and are payable, solely in shares of common stock of the Company, on January 3, 2012.
- 5. Represents restricted stock units awarded as part of the Company's Long Term Incentive Plan. One hundred percent (100%) of the total units awarded vest and are payable solely in shares of common stock of the Company on January 3, 2012.
- 6. Represents restricted stock units awarded as an incentive for the Reporting Person to remain in the employ of the Company. Thirty-three and one-third percent (33 1/3%) of total units awarded vest and are payable solely in shares of common stock of the Company on each anniversary of the January 5, 2009 award date
- 7. Represents restricted stock units awarded as a supplemental retirement benefit that vest and are payable solely in shares of common stock of the Company six (6) months following the Reporting Person's retirement at
- or after age sixty-one and one-half (61 1/2). 8. Represents Performance Units which will be awarded to the Reporting Person under the Company's Equity Incentive Plan upon achievement of the targeted total shareholder return for a designated performance period. The maximum number of Performance Units which may be earned is two hundred percent (200%) of the Performance Units awarded for target level performance and the minmum number of Performance Units
- which may be earned is zero (0) Performance Units. 9. Performance Units vest and are paid at the end of the three (3) consecutive calendar year period ending December 31, 2014 or, if earlier, upon death, disability or retirement. Performance Units are forfeited if employment is terminated before December 31, 2014 for reasons other than death, disability or retirement or by the Company without cause. Performance Units are payable solely in cash in an amount equal to the
- ninety (90) day trailing average price of one (1) share of the Company's common stock determined as of December 31, 2014 or, if applicable, death, disability or retirement. 10. Represents restricted stock units allocated to the Reporting Person pursuant to the Company's Management Stock Purchase Plan to match restricted stock units allocated through deferral by Reporting Person of a portion of annual incentive compensation award.
- 11. Restricted stock units are forfeited if employment is terminated prior to age sixty (60). If employment continues through age sixty (60), restricted stock units are payable solely in cash in five (5) consecutive, substantially equal annual installments beginning six (6) months following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling

average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.

- 12. Represents restricted stock units allocated to Reporting Person pursuant to the Company's Management Stock Purchase Plan reflecting Reporting Person's deferral of a portion of his annual incentive compensation award
- 13. Restricted stock units are payable solely in cash in five (5) consecutive, substantially equal annual installments beginning six (6) months following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.

Remarks:

kornbrekkehv2.txt

/s/Paul J. Schulz, Attorney in Fact for Henning Kornbrekke

01/05/2012

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Know all by these presents, that the undersigned hereby makes, constitutes and appoints each of Gerald S. Lippes, Michael E. Storck and Paul J. Schulz, each acting individually, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- (1) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Gibraltar Steel Corporation, a Delaware corporation (the "Company"), with the United States Securities and Exchange Commission, any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act");
- (2) seek or obtain, as the undersigned's representative and on the undersigned's behalf, information on transactions in the Company's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to each of the undersigned's attorneys-in-fact appointed by this Power of Attorney and approves and ratifies any such release of information; and
- (3) perform any and all other acts which in the discretion of such attorney-in-fact are necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

- (1) this Power of Attorney authorizes, but does not require, each such attorney-in-fact to act in their discretion on information provided to such attorney-in-fact without independent verification of such information;
- (2) any documents prepared and/or executed by either such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (3) neither the Company nor either of such attorneys-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirement of the Exchange Act, (ii) any liability of the undersigned for any failure to comply with such requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and
- (4) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act, including without limitation the reporting requirements under Section 16 of the Exchange Act.

The undersigned hereby gives and grants each of the foregoing attorneys-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that each such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to each such attorney-in-fact.

IN WITNESS W be executed as of th	HEREOF, the u his day	•	this	Power	of	Attorney	to
Henning Kornbrekke							
STATE OF NEW YORK		SS:					
COUNTY OF							

On the ____ day of December in the year 2005, before me, the undersigned, a notary public in and for said state, personally appeared Henning Kornbrekke, personally known to me or provided to me on the basis of satisfactory evidence to be the individual(s) whose name(s) is (are) subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their capacity(ies), and that by his/her/their signature(s) on the instrument, the individual(s) or the person upon behalf of which the individual(s) acted, executed the instrument.

Notary Public