SEC Form 4	
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September 2007 Management Option⁽⁴⁾

\$18.78

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

no longer subject to 4 or Form 5 ontinue, See	ST
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ATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
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Section 2	is box if no long L6. Form 4 or Fe ns may continue on 1(b).	orm 5	STAT		d pursuar	nt to S	ection 16	(a) of the Sec Investment	curitie	s Exchange	Act of 193		llP	11		erage burden	3235-0287 0.5										
	Address of R <u>Timothy</u>	eporting Person [*]						ker or Tradin NDUSTR			ROCK]		elationship of ck all applicat Director Officer (g	ole)	Persor	10% Ov Other (s	vner										
(Last) 3556 LAK P.O. BOX	(Fir E SHORE 1 2028	,	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 09/14/2015 VP, Treasurer and										and S	below) and Secretary											
(Street) BUFFALC	D NY	7	14219-0228		4. If Ame	endme	ent, Date d	of Original Fi	led (N	/onth/Day/Y	ear)	6. In 2	-	d by One	Report	Check Appl ting Person One Report											
(City)	(Sta	ate)	(Zip)																								
1. Title of Se	ecurity (Instr.		able I - Nor	2. Trans Date		2A. Exe if ar	Deemed cution Dat	e, 3. Code (I	ction	4. Securitie	or Bene es Acquired Df (D) (Instr.	(A) or	5. Amount Securities Beneficially Following		Form:	Direct Indirect	7. Nature of Indirect Beneficial Ownership										
								Code	v	Amount	(A) or (D)	Price	Transaction(a)		Transaction		Reported Transaction(s)					s)				(Instr. 4)	
Common S	stock												8,40	58		D											
Executive	Retirement 1	RSU											17,00	0 ⁽¹⁾		D											
Restricted	Stock Unit ((LTIP 01/02/201	3)										486	(2)		D											
Restricted	Stock Unit ((LTIP 01/02/201	4)										76	2		D											
Restricted	Stock Unit ((LTIP 01/02/201	5)										1,28			D											
Restricted	Stock Unit ((LTIP 01/03/201	2)										271	(3)		D											
			Table II - I					quired, Di s, option:					wned														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	Co	4. 5. Number Transaction Code (Instr. 8) Acquired (or Dispose of (D) (Inst		5. Number of Derivative Expiration Date			rcisable and 7. Title and Am Date of Securities			8. Price of Derivative Security (Instr. 5)	9. Numbo derivativ Securitie Beneficia Owned Followin Reported	e es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)										
						<u> </u>							-	Transact	ion(s)												
September				Co	de V	(A)	(D)	Date Exercisable		piration te	Title	Amount or Number of Shares		(Instr. 4)													
2005 Management Options ⁽⁴⁾	\$20.52	09/14/2015		Co		(A)	(D) 2,242 ⁽⁵⁾		e Da			Number of		(Instr. 4)	00	D											
2005 Management	\$20.52	09/14/2015		\neg		(A)		Exercisable	e Da	te	Title	Number of Shares				D											
2005 Management Options ⁽⁴⁾ Performance Units		09/14/2015		\neg		(A)		(6)	e Da	te /14/2015 ⁽⁵⁾	Title Common Stock Common	Number of Shares		0.000	8												
2005 Management Options ⁽⁴⁾ Performance Units 2013 ⁽⁷⁾ Performance Units	(8)	09/14/2015		\neg		(A)		(6) (8)	e Da	(8)	Title Common Stock Common Stock Common Stock Common	Number of Shares 2,242 3,398	\$0.0000 ⁽⁵⁾	0.000	8	D											
2005 Management Options ⁽⁴⁾ Performance Units 2013 ⁽⁷⁾ Performance Units 2015 ⁽⁹⁾ Restricted Stock Unit (MSPP Match Post-	(8)	09/14/2015		\neg		(A)		(6) (8) (10)	e Da	(8) (10)	Title Common Stock Common Comm	Number of Shares 2,242 3,398 8,300	 \$0.0000⁽⁵⁾ \$0.0000⁽⁵⁾ \$0.0000⁽⁵⁾ 	0.000	8 0 .14	D											
2005 Management Options ⁽⁴⁾ Performance Units 2013 ⁽⁷⁾ Performance Units 2015 ⁽⁹⁾ Restricted Stock Unit (MSPP Match Post- 2012) ⁽¹¹⁾ Restricted Stock Unit (MSPP	(8)	09/14/2015		\neg		(A)		Exercisable (6) (8) (10) (12)	e Da	te /14/2015 ⁽⁵⁾ (8) (10) (12)	Title Common Com	Number of Shares 2,242 3,398 8,300 4,421.14	• • • • • • • • • • • • • • • •	0.000 3,39 8,30 4,421	8 0 .14 .76	D D D											
2005 Management Options ⁽⁴⁾ Performance Units 2013 ⁽⁷⁾ Performance Units 2015 ⁽⁹⁾ Restricted Stock Unit (MSPP Match) ⁽¹³⁾ Restricted Stock Unit (MSPP Post-	(8) (10) (12) (14)	09/14/2015		\neg				Exercisable (6) (8) (10) (12) (14)	e Da	ite (14/2015 ⁽⁵⁾) (8) (10) (12) (14)	Title Common	Number of Shares 2,242 3,398 8,300 4,421.14 3,208.76	• • • • • • • • • • • •	0.000 3,39 8,30 4,421 3,208	8 0 .14 .76 .64	D D D D											

Common Stock

3,000

3,000

D

09/14/2017

(6)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Deri Sec Acq or D of (I	Derivative Expiration Date Securities (Month/Day/Year) Acquired (A)					8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
September 2008 Management Option ⁽⁴⁾	\$22.16							(6)	09/10/2018	Common Stock	3,000		3,000	D	

Explanation of Responses:

1. Represents restricted stock units awarded as a supplemental retirement benefit that vest and are payable solely in shares of common stock of the Company on the day following the retirement of the Reporting Person; provided that such retirement occurs after the latest to occur of (i) the date the Recipient attains age sixty (60); (ii) the end of the five (5) year period beginning on the date the Reporting Person is hired by the Company; or (iii) the end of the one (1) year period beginning on the date of this award. Restricted stock units also vest and are payable in shares of common stock of the Company upon the death or disability of the Reporting Person or if the Reporting Person or if the Reporting Person's employment with the Company is terminated without case. Finally, restricted stock units vest and are payable upon the occurrence of a change in control, in cash or in shares of common stock of the Company, whichever is specified by the Committee administrating the Plan.

2. Represents restricted stock units awarded as part of the Company's Long Term Incentive Plan. Twenty-five percent (25%) of the total units awarded vest and are payable, solely in shares of common stock of the Company, on January 2, 2013 and on each January 2nd thereafter through January 2, 2017.

3. Represents restricted stock units awarded as part of the Company's Long Term Incentive Plan. Twenty-five percent (25%) of the total units awarded vest and are payable, solely in shares of common stock of the Company on each anniversary of the January 3, 2012 award date.

4. Represents an option to purchase shares of common stock of the Company awarded to the Reporting Person pursuant to the Company's 2005 Equity Incentive Plan.

5. Options to purchase shares of common stock of the Company awarded to the Reporting Person pursuant to the Company's 2005 Equity Incentive Plan expired by their terms without being exercised by the Reporting Person.

6. Twenty-five percent (25%) of the total number of options granted vest and become exercisable on each anniversary grant date.

7. Represents Performance Units which will be awarded to the Reporting Person under the Company's Equity Stock Incentive Plan upon achievement of the targeted return on invested capital for 2013. The maximum number of Performance Units which may be earned is two hundred percent (200%) of the Performance Units awarded for target level performance and the minimum number of Performance Units which may be earned is zero (0) Performance Units.

8. Performance Units vest and are paid at the end of the three (3) consecutive calendar year period ending December 31, 2015 or, if earlier, upon death, disability or retirement. Performance Units are forfeited if employment is terminated before December 31, 2015 for reasons other than death, disability or retirement or by the Company without cause. Performance Units are payable solely in cash in an amount equal to the ninety (90) day trailing average price of one (1) share of the Company's common stock determined as of December 31, 2015 or, if applicable, death, disability or retirement.

9. Represents Performance Units which will be awarded to the Reporting Person under the Company's Equity Incentive Plan upon achievement of the targeted return on invested capital for 2015. The maximum number of Performance Units which may be earned is two hundred percent (200%) of the Performance Units awarded for target level performance and the minimum number of Performance Units which may be earned is zero (0) Performance Units.

10. Performance Units vest and are paid at the end of three (3) consecutive calendar year periods ending December 31, 2017 or, if earlier, upon death, disability or retirement. Performance Units are forfeited if employment is terminated before December 31, 2017 for reasons other than death, disability or retirement or by the Company without cause. Performance Units are payable solely in cash in an amount equal to the ninety (90) day trailing average price of one (1) share of the Company 's common stock determined as of December 31, 2017, or if applicable, death, disability or retirement.

11. Represents matching restricted stock units allocated to the Reporting Person after 2012 with respect to the Reporting Person's deferral of a portion of his base salary pursuant to the Company's Management Stock Purchase Plan.

12. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to age sixty (60). If service as an officer continues through age sixty (60), restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.

13. Represents restricted stock units allocated pursuant to the Company's Management Stock Purchase Plan to match restricted stock units allocated through deferral by Reporting Person of a portion of his annual incentive compensation award.

14. Matching restricted stock units are forfeited if employment is terminated prior to age sixty (60). If employment continues through age sixty (60), restricted stock units are payable solely in cash in five (5) consecutive, substantially equal annual installments beginning the first January 1 occurring six (6) months following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.

15. Represents restricted stock units allocated to the Reporting Person after 2012 with respect to the Reporting Person's deferral of a portion of his base salary pursuant to the Company's Management Stock Purchase Plan.

16. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service as an officer of the Company. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.

17. Represents restricted stock units allocated pursuant to the Company's Management Stock Purchase Plan funded by the deferral of receipt by Reporting Person of a portion of his annual incentive compensation award. 18. Restricted stock units are forfeited if employment is terminated prior to age sixty (60). If employment continues through age sixty (60), restricted stock units are payable solely in cash in five (5) consecutive, substantially equal annual installments beginning the first January 1 occurring six (6) months following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market

value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.

/Paul J. Schulz, attorney in fact for Timothy F. Murphy

09/16/2015

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.