FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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Washingtor	า. บ	.C.	20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHI

OMB APPR	OVAL								
OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of William	Reporting Person* $\frac{T}{T}$				r Name an RALTAI						<u>.</u> [ROCI		elationship of ck all applica Director		Perso	n(s) to Issue	
(Last) 3556 LA	(F KE SHORI	irst)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 09/30/2023							>	Officer (give title Other (enecif				pecify	
P.O. BOX 2028					4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Inc	6. Individual or Joint/Group Filing (Check Applicable					
(Street)	O N	Y	14219-0228			X Form filed by One Reporting Person Form filed by More than One Reporting Person								ng Person				
(City)	(State) Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.									contract, instruction or written plan that is intended to satisfy the								
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
Date			2. Transac Date (Month/Da	Execution Date,		e, Transaction Disposed Code (Instr.		rities Acquired (A) or ed Of (D) (Instr. 3, 4 and 9		Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership				
								Cod	de V	Amount (A) or (D)		or Price	Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)	
Common Stock													144,654			D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date if any (Month/Day/Yea	Code	saction Derivative E		6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amot Securities Under Derivative Securities Under Unstr. 3 and 4)			Underlying Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		Ownership C Form: E Direct (D) C	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exercis	sable	Expirat Date	tion	Title	Amount or Number of Shares	(Instr. 4)		ion(s)		
Restricted Stock Unit (2018 MSPP Match) ⁽¹⁾	(2)	09/30/2023		A		334.57 ⁽³⁾		(2))	(2)		Common Stock	334.57	\$0	28,580).45	D	
Restricted Stock Unit (2018 MSPP) ⁽⁴⁾	(5)							(5)		(5)		Common Stock	44,081.43	81.43 44,08		.43	D	

Explanation of Responses:

- 1. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- 2. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to the fifth (5th) anniversary of the Reporting Person's vesting commencement date. If service as an officer continues beyond the fifth (5th) anniversary of the Reporting Person's vesting commencement date, restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.
- 3. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary pursuant to the Company's 2018 Management Stock Purchase Plan.
- 4. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- 5. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.

/s/ Jeffrey J. Watorek, Attorney-10/02/2023 in-Fact for William T. Bosway

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.