FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
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|-------------|------|-------|

| STATEMENT | OF CHANGES | IN BENEFICIAL | OWNERSHIP |
|------------------|-------------------|---------------|------------------|

| OMB APPROVAL | | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | |
| hours per response: | 0.5 | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Burns Patrick (Last) (First) (Middle) 3556 LAKE SHORE ROAD P.O. BOX 2028 | | | | | | 2. Issuer Name and Ticker or Trading Symbol GIBRALTAR INDUSTRIES, INC. [ROCK] 3. Date of Earliest Transaction (Month/Day/Year) 03/01/2022 | | | | | | | | |] (Che | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) Chief Operating Officer | | | | | |
|---|---|--|-------------------|------------|--|--|---------|-------------------|--|----------|------------|--|-------|---------------|---|---|---|--|--|------------|--|
| (Street) BUFFALC | O NY | | .4219-022 Zip) | 8 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | Line | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | | | | | |
| | | | le I - Nor | -Deriv | ative | Se | curitio | PS A | cauire | d. D | isn | nsed (| of. o | . Ber | eficially | / Owned | | | | | |
| 1. Title of Security (Instr. 3) 2. Trr Date | | | 2. Trans Date | saction // | | 2A. Deemed Execution Date, if any (Month/Day/Year | | 3. Transaction | | 4. Secur | | urities Acquired (A) sed Of (D) (Instr. 3, 4 | | l (A) or | 5. Amou Securitie Beneficia Owned F | s ally following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | : Direct r Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | | Co | de \ | , | Amount | t | (A) or (D) | Price | Reported Transaction(s) (Instr. 3 and 4) | | | | (Instr. 4) | |
| Common S | Common Stock 03/0: | | | | | 1/2022 | | | F | 1 | | 3,682 | | D | \$47 | 29,4 | 167 ⁽¹⁾ | D | | | |
| Common S | Stock | | | 03/01 | 1/2022 | 2 | | | A | | | 4,397 | 7(2) | A | \$0 | \$0 33,864 D | | | D | | |
| | | 7 | able II - I | | | | | | | | | sed of | | | | Owned | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) 3. Deen Executio if any (Month/D | | Date, | Code (Instr | | n of | | 6. Date Exercisal Expiration Date (Month/Day/Year) | | ate | of Securities | | Derivative | 8. Price of Derivative Security (Instr. 5) | | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | Code | v | (A) | (D) | Date Exercis | able | Exp Dat | piration te | N | | mount or lumber of hares | | | | | | |
| Restricted Stock Unit (2018 MSPP Match) ⁽³⁾ | (4) | | | | | | | | (4) | | | (4) | Comr | | ,662.56 | | 5,662. | 56 | D | | |
| Restricted Stock Unit (2018 MSPP) ⁽⁵⁾ | (6) | | | | | | | | (6) | | | (6) | Comr | | ,180.36 | | 4,180. | 36 | D | | |
| Special Performance Stock Unit (March 2020) ⁽⁷⁾ | \$0 | | | | | | | | (7) | | | (7) | Comr | | 9,000 | | 9,000 |) | D | | |

Explanation of Responses:

- 1. Includes 20,787 shares subject to unvested Restricted Stock Units.
- 2. The shares represent Restricted Stock Units issued under the Registrant's 2018 Equity Incentive Plan that have been granted to the Reporting Person. The shares vest in four portions: 25% on March 1, 2023, and on each March 1 thereafter through March 1, 2026. The Reporting Person was also granted Performance Stock Units, which will be reported on a subsequent Form 4 upon satisfaction of the performance criteria.
- 3. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- A. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to the fifth (5th) anniversary of the Reporting Person's vesting commencement date. If service as an officer continues beyond the fifth (5th) anniversary of the Reporting Person's vesting commencement date, restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company
- 5. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.
- 6. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.
- 7. Represents Performance Stock Units issued to the Reporting Person under the Registrant's 2018 Equity Incentive Plan at target. The Performance Stock Units may be earned at 0% to 200% of target based on the Registrant's three-year total stockholder return relative to the S&P Small Cap 600 Industrial Sector Index. Each earned Performance Stock Unit will represent a right to receive one share of the Registrant's common stock and will vest in full on March 1, 2023, provided that the Reporting Person is employed by the Registrant on such date.

/s/ Jeffrey J. Watorek, Attorney-03/03/2022 in-Fact for Patrick M. Burns

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.