SEC Form	n 4																	
	FORM	4	UNITE	D STA	TE	s s			ES ANI			NGE C	OMMIS	SION		OMR	APPRC)\/AI
Check th	nis box if no lon	STA		/NERSH				:	3235-0287									
Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).			Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940											Estimated average burden hours per response:				n 0.5
1 Nom	Address - f T	Donorting Dono*			-							of 1940	5 Re	lationshin of P	Reporting	1 Perso	n(s) to lee	ler
1. Name and Address of Reporting Person [*] <u>Murphy Timothy F.</u>													5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
													X	X Officer (give title Other (specify below)				(specify
(Last) 3556 LAK	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/31/2022									,	enior V	P and	,				
P. O. BOX			0.512022															
(2)						Ame	ndmont D	ate o	f Original E	ilod	(Month/Day	(Voar)	6 100	lividual or loi	at/Group	Filing (Chock Apr	licable Line
(Street) BUFFAL	D N	14219-0228		4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line X Form filed by One Reporting Person						
(0))		(7:)										Form filed by More than One Reporting Pers				rting Person		
(City)	(St	ate)	(Zip)	n Doriu	(otiv	0.5	oourition		quirod	Die	nocod o	f or Bo	oficially	Ownod				
1. Title of Second	ecurity (Instr.		able I - Noi	2. Trans			2A. Deeme	ed	3.		4. Securit	ies Acquire	d (A) or	5. Amount	of		nership	7. Nature of
	Date		/Day/Year)		Execution Da if any (Month/Day/)		Code (I		Disposed	Of (D) (Ins	r. 3, 4 and 5)	Securities Beneficially Following	y Owned	Form: D (D) or In (I) (Instr.	Indirect	Indirect Beneficial Ownership		
							(<i>,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Code	v	Amount	(A) o	Price	Reported Transaction	1(S)			(Instr. 4)
Common Stock									┢		(D)		(Instr. 3 and 4)		<u> </u>	D		
	JOCK		Table II -	 Deriva	tivo	Ser	urities	<u>م</u>	uired D	l	osed of	or Bene	ficially O				D	
											convertil							
1. Title of Derivative Security (Instr. 3)	2. Conversion	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da						6. Date Exercisable Expiration Date (Month/Day/Year)		e	Securities	d Amount of Underlying	8. Price of Derivative	9. Numb derivativ	ve	10. Ownersh	
	or Exercise Price of Derivative		if any (Month/Day/Y	(ear) 8)	ae (in	str.	Securities Acquired (A) or Disposed		(Month/Day/Y		ar)	Derivative (Instr. 3 ar		Security (Instr. 5)	Securities Beneficially Owned	ially	Form: Direct (D) or Indirec	
	Security						of (D) (Instr. 3, 4 and 5)								Followir Reporte Transac	ď	(I) (Instr. 4	4)
					de \	le V (A)		(D)	Date Exercisat		Expiration Date	Title	Amount or Number of Shares		(Instr. 4))		
Restricted						-	(1)				2410							
Stock Unit (2018 MSPP Match) ⁽¹⁾	(2)	03/31/2022		1	A		198.04 ⁽³⁾		(2)		(2)	Common Stock	198.04	\$0	7,770).65	D	
Restricted					_													
Stock Unit (2018	(5)	03/31/2022		1	A		495.1 ⁽⁶⁾		(5)		(5)	Common Stock	495.1	\$52.69	9 15,132.7		D	
MSPP) ⁽⁴⁾ Option					_													+
(April 2017) (7)	\$39.55								04/03/2020		04/03/2027	Common Stock	5,000		5,000		D	
Restricted Stock Unit																		
(MSPP Match Post-	(9)								(9)		(9)	Common Stock 1	17,676.58		17,676.58		D	
2012) ⁽⁸⁾			<u> </u>														<u> </u>	
Restricted Stock Unit (MSPP	(11)								(11)		(11)	Common Stock	3,208.76		3,208	3.76	D	
Match) ⁽¹⁰⁾												JUCK						
Restricted Stock Unit	(13)))			(13) ((13)	Common	26,097.47		26,09	7.47	D					
(MSPP Post- 2012) ⁽¹²⁾												Stock						
Restricted Stock Unit (MSPP) ⁽¹⁴⁾	(15)							(15) (15		(15)	Common Stock	8,056.93	i6.93		,056.93			
Special Performance												Comm						
Stock Unit (March	\$0								(16)		(16)	Common Stock	9,000		9,00	00	D	
2020) ⁽¹⁶⁾ Explanation																		

1. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.

2. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to the fifth (5th) anniversary of the Reporting Person's vesting commencement date. If service as an officer continues beyond the fifth (5th) anniversary of the Reporting Person's vesting commencement date, restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.

3. Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary pursuant to the Company's 2018 Management Stock Purchase Plan.

4. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's 2018 Management Stock Purchase Plan.

5. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value of one share of the Company's common stock, as defined in the Company's 2018 Management Stock Purchase Plan, on the date of termination of the Reporting Person's service as an officer of the Company.

6. Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of their annual base salary pursuant to the Company's 2018 Management Stock Purchase Plan.

7. Options granted to Reporting Person which provide the Reporting Person with the right to purchase up to 5,000 shares of common stock of the Registrant at the exercise price.

8. Represents matching restricted stock units allocated to the Reporting Person after 2012 with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's Management Stock Purchase Plan.

9. Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to age sixty (60). If service as an officer continues through age sixty (60), restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.

10. Represents matching restricted stock units allocated to the Reporting Person prior to 2013 pursuant to the Company's Management Stock Purchase Plan equal in number to restricted stock units allocated to reflect the Reporting Person's deferral of a portion of his annual incentive compensation award.

11. Restricted stock units are forfeited if employment is terminated prior to age sixty (60). If employment continues through age sixty (60), restricted stock units are payable solely in cash in five (5) consecutive substantially equal annual installments beginning six (6) months following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.

12. Represents restricted stock units allocated to the Reporting Person after 2012 with respect to the Reporting Person's deferral of a portion of their annual base salary and annual cash incentive compensation pursuant to the Company's Management Stock Purchase Plan.

13. Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service as an officer of the Company. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.

14. Represents restricted stock units allocated to Reporting Person prior to 2013 pursuant to the Company's Management Stock Purchase Plan reflecting deferred annual incentive compensation awards

15. Restricted stock units are payable solely in cash in five (5) consecutive, substantially equal annual installments beginning the first January 1 occurring six (6) months following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated. 16. Represents Performance Stock Units issued to the Reporting Person under the Registrant's 2018 Equity Incentive Plan at target. The Performance Stock Units may be earned at 0% to 200% of target based on the Registrant's three-year total stockholder return relative to the S&P Small Cap 600 Industrial Sector Index. Each earned Performance Stock Unit will represent a right to receive one share of the Registrant's common stock and will vest in full on March 1, 2023, provided that the Reporting Person is employed by the Registrant on such date.

/s/ Jeffrey J. Watorek, Attorneyin-Fact for Timothy F. Murphy 04/01/2022

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.