### FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1(b).                      |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL             |           |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|
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| Estimated average burden |           |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |

| erson <sup>*</sup> | 2. Issuer Name and Ticker or Trading Symbol                    |  | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)   |  |  |  |  |  |
|--------------------|--|--|--|--|--|--|--|--|
|                    | _  |  | Director<br>Officer (give title  | 10% Owner<br>Other (specify  |  |  |  |  |
| (Middle)           | 3. Date of Earliest Transaction (Month/Day/Year)<br>12/23/2003 |  | below) Vice Presi  | below)   |  |  |  |  |
| 14219-0228         | 4. If Amendment, Date of Original Filed (Month/Day/Year)       | 6. Indiv<br>Line)<br>X   | idual or Joint/Group Fili<br>Form filed by One Re<br>Form filed by More th<br>Person   | porting Person   |  |  |  |  |
|                    |  | GIBRALTAR STEEL CORP [ rock ]   (Middle)   3. Date of Earliest Transaction (Month/Day/Year)   12/23/2003   4. If Amendment, Date of Original Filed (Month/Day/Year)   14219-0228 | (Middle) GIBRALTAR STEEL CORP [ rock ] (Check X   3. Date of Earliest Transaction (Month/Day/Year) X   12/23/2003 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Indiv   14219-0228 X | (Middle) GIBRALTAR STEEL CORP [ rock ] (Check all applicable)   3. Date of Earliest Transaction (Month/Day/Year) (Check all applicable)   12/23/2003 Vice Presi   4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Fili   14219-0228 X Form filed by One Re |  |  |  |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| Date Execution Date,<br>(Month/Day/Year) if any |            | 3. |                  | 4. Securities A<br>Disposed Of ( |         |               | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |                            |
|---|------------|----|------------------|----------------------------------|---------|---------------|---|---|---|----------------------------|
|   |            |    | Code             | v                                | Amount  | (A) or<br>(D) | Price   | Transaction(s)<br>(Instr. 3 and 4)                                |   | (1130. 4)                  |
| Common stock                                    | 12/23/2003 |    | S <sup>(1)</sup> |                                  | 200,000 | D             | \$24.75   | 531,956 <sup>(3)(4)</sup>   | Ι   | By<br>Trust <sup>(2)</sup> |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|   |   |  | (- 3 )  | ,                            |   |     |     | -, - [                              | ,                  |  | ,                                      |   |  |  |  |
|---|---|--|---|------------------------------|---|-----|-----|-------------------------------------|--------------------|--|--|---|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   |     |     | Expiration Date<br>(Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |   | Code                         | v | (A) | (D) | Date<br>Exercisable                 | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |
| Option<br>(right to<br>buy) <sup>(5)</sup>          | \$21.75   | 08/08/1988 <sup>(6)</sup>                  |   | J                            |   | 0   |     | 07/08/1998                          | 07/08/2007         | Common<br>stock  | 0                                      | \$ <u>0</u>   | 2,500  | D  |  |
| Option<br>(right to<br>buy) <sup>(7)</sup>          | \$15.625  | 08/08/1988 <sup>(6)</sup>                  |   | J                            |   | 0   |     | 10/08/1999                          | 10/07/2008         | Common<br>stock  | 0                                      | \$ <u>0</u>   | 2,500  | D  |  |
| Option<br>(right to<br>buy) <sup>(7)</sup>          | \$14.07   | 08/08/1988 <sup>(6)</sup>                  |   | J                            |   | 0   |     | 07/18/2001                          | 07/18/2010         | Common<br>stock  | 0                                      | \$ <u>0</u>   | 2,500  | D  |  |

### Explanation of Responses:

1. Sale of securities pursuant to a Public Offering.

2. Represents shares held by a trust for the benefit of reporting person, of which she serves as one of three trustees and shares voting and investment power.

3. Reporting person owns 7,105 shares directly; 5,325 shares held by reporting person's daughter under UGMANY; 5,605 shares held by a trust for the benefit of the reporting person's daughter of which trust the reporting person serves as one of four trustees and shares voting and investment power; 29,080 shares held by trust for the benefit of reporting person; 30,000 shares held by trust for the benefit of the reporting person of which trust she serves as one of five trustees and shares voting and investment power; 60,880 shares held by trust for the benefit of an insider of Gibraltar Steel Corporation of which trust reporting person serves as one of five trustees and shares voting and investment power; and as to which shares she disclaims beneficial ownership.

4. Reporting person owns 125,651 shares indirectly representing the pecuniary interest of reporting person in shares of Gibraltar Steel Corporation common stock held by Rush Creek Investment Co., LP. The reporting person disclaims beneficial interest in such shares, except to the extent of his beneficial interest; 628.49 shares held in Gibraltar Steel 401(k) Savings Plan f/b/o reporting person.

5. Grant to reporting person of option to buy shares of common stock under the Gibraltar Steel Corporation Non-qualified Stock Option Plan. Options are exercisable at the rate of 25% per year.

6. Dummy date used to report holdings only.

7. Grant to reporting person of option to buy shares of common stock under the Gibraltar Steel Corporation Incentive Stock Option Plan. The options are exercisable at the rate of 25% per year.

| /s/Janet N. Gabel, Attorney in<br>Fact for Meredith A. Lipke | <u>12/23/2003</u> |
|--|-------------------|
| ** Signature of Reporting Person                             | Date              |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

### MEREDITH A. LIPKE

### LIMITED POWER OF ATTORNEY FOR SECTION 16 REPORTING OBLIGATIONS

Know all by these presents, that the undersigned hereby makes, constitutes and appoints each of Gerald S. Lippes and Janet N. Gabel, each acting individually, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

(1) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Gibraltar Steel Corporation, a Delaware corporation (the "Company"), with the United States Securities and Exchange Commission, any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act");

(2) seek or obtain, as the undersigned's representative and on the undersigned's behalf, information on transactions in the Company's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to each of the undersigned's attorneys-in-fact appointed by this Power of Attorney and approves and ratifies any such release of information; and

(3) perform any and all other acts which in the discretion of such attorney-in-fact are necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

(1) this Power of Attorney authorizes, but does not require, each such attorney-in-fact to act in their discretion on information provided to such attorney-in-fact without independent verification of such information;

(2) any documents prepared and/or executed by either such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;

(3) neither the Company nor either of such attorneys-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirement of the Exchange Act, (ii) any liability of the undersigned for any failure to comply with such requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and

(4) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act, including without limitation the reporting requirements under Section 16 of the Exchange Act.

The undersigned hereby gives and grants each of the foregoing attorneys-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that each such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney. This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to each such attorney-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this \_\_\_\_\_ day of August, 2003.

Meredith A. Lipke

STATE OF NEW YORK

SS:

COUNTY OF \_\_\_\_\_

On the \_\_\_\_\_\_ day of August in the year 2003, before me, the undersigned, a notary public in and for said state, personally appeared Meredith A. Lipke, personally known to me or provided to me on the basis of satisfactory evidence to be the individual(s) whose name(s) is (are) subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their capacity(ies), and that by his/her/their signature(s) on the instrument, the individual(s) or the person upon behalf of which the individual(s) acted, executed the instrument.

Notary Public